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# District 86 Vision and Strategic Planning Initiatives Second Quarter Goals Report

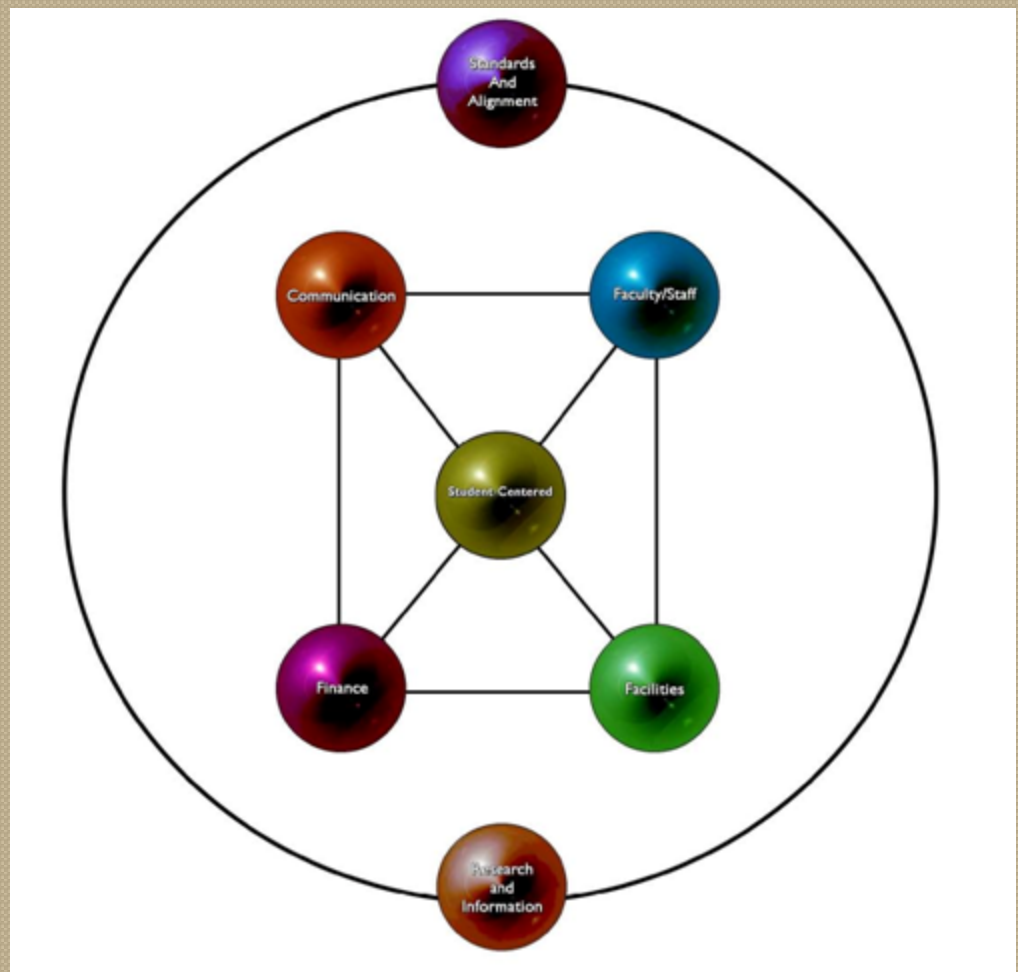
*Meeting of the Board of Education  
February 7, 2011*

## **MISSION STATEMENT**

Hinsdale Township High School District 86 is a community of learners committed to education in an environment that promotes excellence, respect, and responsibility. We believe . . . .

- *Learning is a lifelong process*
- *All students are capable of learning*
- *Respect for diversity is an integral part of education*
- *Students learn best in a safe and supportive environment*
- *Education is a shared responsibility among students, parents, the school, and the community*

District 86 follows a student centered goals approach. All internal focus areas are interrelated but center around the “Student Centered” goal.



**Focus Area: Communication**

Improve communication among staff and between students and staff. Improve communication with community members.



**Focus Area: Finance**

Improve use of financial resources to optimize efficiency of district and educational resources for staff and students.

**Focus Area: Facilities**

Create an environment within each school that is modern, environmentally friendly, clean and secure, recognizes the unique needs of a diverse population of students, and promotes optimal learning for all students



**Focus Area: Faculty/Staff**

Develop protocols and procedures to improve faculty/board relations and communication. Promote relevant and effective professional development.

***Focus Area: Communication***

Actions taken during the 2010-11 Second Quarter:

- Continued supporting development of networking group for special education parents
- Reviewed results of ECRA's Special Education survey with Board
- Continued fostering sharing of core curricula between schools
- Continued developing IT survey to be distributed to staff/faculty with the goal of improving satisfaction with IT
- Continued working with computer technicians to increase training and reduce technical problems



***Focus Area: Faculty/Staff***

Actions taken during the 2010-11 Second Quarter:

- Continued investigating Human Resources/Business System to replace current antiquated system by next fiscal year
- Researched automated approval process through Aesop for in-district meetings/travel
- Investigated expansion of HR intranet website to improve communication with faculty and staff regarding events, timelines, and resources
- Created job descriptions for new positions/updated job descriptions according to current laws and ADA requirements
- Created Anti-Bullying Committee consisting of parents, students, faculty/staff and administrators to develop district anti-bullying vision statement



***Focus Area: Faculty/Staff***

Actions taken during the 2010-11 Second Quarter:

- Worked with ELT to continue increasing alignment between RtI, core curriculum, and assessment
- SEL Training
  - SEL competencies among instructional core values
  - Current faculty attended SEL training
  - Beginning teachers will attend training during Induction
  - Mentor coordinators will attend SEL training
- Continued to organize professional development opportunities for teachers as part of the Induction Program, the Hinsdale Academy, Leadership, RtI
- Worked to increase number of intermediate student learning targets to serve as leading indicators of academic progress

***Focus Area: Faculty/Staff***

Actions taken during the 2010-11 Second Quarter:

- Continued working to increase student participation rates in activities and athletics with goal of promoting social emotional well being and enhancing overall high school experience of students
- Continued working with the Community Liaison to facilitate communication with families in low-income areas within Hinsdale South attendance boundaries – continued creating baseline to measure academic progress

***Focus Area: Facilities***

Actions taken during the 2010-11 Second Quarter:

**GREEN INITIATIVES**



- Investigated offering online bookstore in lieu of on-site located bookstore
- Continued to provide relevant monthly utility billing information for input into computer software program for analysis
- Analyzed current infrastructure and future server deployment with ROI tool to obtain cost savings analysis
- Continued decreasing use of paper and increase use of technology through seamless integration into processes and procedures

***Focus Area: Facilities***

Actions taken during the 2010-11 Second Quarter:

- Worked with Gilbane, Perkins+Will, district engineers and building supervisors to create conceptual cost estimating report to be presented to the Board on February 7, 2011
- Obtained Board approval for Transition Center site in Willowbrook
- Reviewed Summer 2011 Projects with Facility Committee

***Focus Area: Finance***

Actions taken during the 2010-11 Second Quarter:

- Contracted with Gilbane Inc., construction management firm, to create a conceptual cost estimate at no cost for the Master Facilities Plan as adopted in July, 2010
- Scheduled Finance Committee Meeting to review long-range financial planning (FPP) model with PMA