

Summary of Costing for Selection Criteria

	Base	Year One			Year Two			Year Three			Year Four			Total	Annualized
	2015-16 Base Year	2016-17 Year One	Variance F/(U)	YOY % Change	2017-18 Year Two	Variance F/(U)	YOY % Change	2018-19 Year Three	Variance F/(U)	YOY % Change	2019-20 Year Four	Variance F/(U)	YOY % Change	Cost	% Change
Base Salary	\$ 37,310,295	\$ 37,184,240	\$ 126,055		\$ 37,496,017	\$ (311,777)		\$ 38,578,546	\$ (1,082,529)		\$ 39,692,745	\$ (1,114,199)		\$ 152,951,547	
Lane Change	\$ -	\$ 130,000	\$ (130,000)	-0.6%	\$ 260,000	\$ (130,000)	1.0%	\$ 390,000	\$ (130,000)	2.7%	\$ 520,000	\$ (130,000)	3.1%	\$ 1,300,000	1.53%
Longevity Incentive	\$ -	\$ -	\$ -		\$ 156,000	\$ (156,000)		\$ -	\$ 156,000		\$ -	\$ -		\$ 156,000	
Retirement Incentive	\$ 533,315	\$ 307,102	\$ 226,212		\$ 83,090	\$ 224,012		\$ 44,809	\$ 38,281		\$ -	\$ 44,809		\$ 435,001	
Medical	\$ 4,197,585	\$ 5,395,153	\$ (1,197,567)	26.8%	\$ 5,579,557	\$ (184,405)	3.4%	\$ 5,790,139	\$ (210,582)	3.8%	\$ 6,009,146	\$ (219,007)	3.8%	\$ 22,773,995	8.93%
Dental	\$ 300,167	\$ 306,059	\$ (5,892)		\$ 311,803	\$ (5,745)		\$ 318,423	\$ (6,620)		\$ 323,527	\$ (5,103)		\$ 1,259,812	
Medicare	\$ 523,774	\$ 531,258	\$ (7,484)	1.4%	\$ 541,513	\$ (10,255)	1.9%	\$ 559,389	\$ (17,876)	3.3%	\$ 575,545	\$ (16,156)	2.9%	\$ 2,207,705	2.38%
TRS/THIS	\$ 514,882	\$ 587,596	\$ (72,714)	14.1%	\$ 594,443	\$ (6,847)	1.2%	\$ 612,288	\$ (17,845)	3.0%	\$ 630,686	\$ (18,398)	3.0%	\$ 2,425,012	5.20%
Life Insurance	\$ 73,867	\$ 65,987	\$ 7,879	-10.7%	\$ 66,522	\$ (535)	0.8%	\$ 68,238	\$ (1,717)	2.6%	\$ 70,055	\$ (1,817)	2.7%	\$ 270,803	-1.32%
AD&D Insurance	\$ 10,464	\$ 9,348	\$ 1,116	-10.7%	\$ 9,424	\$ (76)	0.8%	\$ 9,667	\$ (243)	2.6%	\$ 9,924	\$ (257)	2.7%	\$ 38,364	-1.32%
Disability Insurance	\$ 56,016	\$ 55,868	\$ 147	-0.3%	\$ 56,233	\$ (365)	0.7%	\$ 57,500	\$ (1,267)	2.3%	\$ 58,803	\$ (1,304)	2.3%	\$ 228,405	1.22%
403(b) Contribution	\$ -	\$ 743,685	\$ (743,685)	-	\$ 749,920	\$ (6,236)	0.8%	\$ 771,571	\$ (21,651)	2.9%	\$ 793,855	\$ (22,284)	2.9%	\$ 3,059,031	-
Extra-Duty Increments	\$ 2,909,030	\$ 3,012,577	\$ (103,547)	3.6%	\$ 3,084,956	\$ (72,379)	2.4%	\$ 3,194,504	\$ (109,548)	3.6%	\$ 3,300,422	\$ (105,918)	3.3%	\$ 12,592,460	3.21%
Total Cost	\$ 46,429,394	\$ 48,328,873	\$ (1,899,479)	4.1%	\$ 48,989,478	\$ (660,605)	1.4%	\$ 50,395,074	\$ (1,405,596)	2.9%	\$ 51,984,709	\$ (1,589,635)	3.2%	\$ 199,698,134	2.87%

Hinsdale Township High School District 86
Premium Forecast
18 May 2016

	Calendar Year			
	2017	2018	2019	2020
PPO - Family - No Dental				
Annual Estimated Premium	\$ 22,308	\$ 24,539	\$ 26,993	\$ 29,692
Annual % Increase	n/a	10.0%	10.0%	10.0%
Annual \$ Increase	n/a	\$ 2,231	\$ 2,454	\$ 2,699
Annual Board of Education Contribution	n/a	25.0%	25.0%	25.0%
Annual \$ Increase to 125 Plan	n/a	\$ 558	\$ 613	\$ 675
HMO - Family - No Dental				
Annual Estimated Premium	\$ 16,117	\$ 17,567	\$ 19,148	\$ 20,871
Annual % Increase	n/a	9.0%	9.0%	9.0%
Annual \$ Increase	n/a	\$ 1,450	\$ 1,581	\$ 1,723
Annual Board of Education Contribution	n/a	100.0%	100.0%	100.0%
Annual \$ Increase to 125 Plan	n/a	\$ 1,450	\$ 1,581	\$ 1,723
HSA - Family - No Dental				
Annual Estimated Premium	\$ 18,875	\$ 20,385	\$ 22,016	\$ 23,777
Annual % Increase	n/a	8.0%	8.0%	8.0%
Annual \$ Increase	n/a	\$ 1,510	\$ 1,631	\$ 1,761
Annual Board of Education Contribution	n/a	70.0%	70.0%	70.0%
Annual \$ Increase to 125 Plan	n/a	\$ 1,057	\$ 1,142	\$ 1,233
125 Funding Based on PPO	\$ 18,750	\$ 19,308	\$ 19,921	\$ 20,596
125 Funding Based on HMO	\$ 20,056	\$ 20,858	\$ 21,692	\$ 22,560
125 Funding Based on HSA	\$ 18,750	\$ 19,807	\$ 20,949	\$ 22,181
Cash Out Option (Based on HMO)	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000

	Calendar Year			
	2017	2018	2019	2020
PPO - Single - No Dental				
Annual Estimated Premium	\$ 8,923	\$ 9,994	\$ 11,193	\$ 12,537
Annual % Increase	n/a	12.0%	12.0%	12.0%
Annual \$ Increase	n/a	\$ 1,071	\$ 1,199	\$ 1,343
Annual Board of Education Contribution	n/a	25.0%	25.0%	25.0%
Annual \$ Increase to 125 Plan	n/a	\$ 268	\$ 300	\$ 336
HMO - Single - No Dental				
Annual Estimated Premium	\$ 6,447	\$ 7,027	\$ 7,659	\$ 8,349
Annual % Increase	n/a	9.0%	9.0%	9.0%
Annual \$ Increase	n/a	\$ 580	\$ 632	\$ 689
Annual Board of Education Contribution	n/a	100.0%	100.0%	100.0%
Annual \$ Increase to 125 Plan	n/a	\$ 580	\$ 632	\$ 689
HSA - Single - No Dental				
Annual Estimated Premium	\$ 7,550	\$ 8,230	\$ 8,970	\$ 9,778
Annual % Increase	n/a	9.0%	9.0%	9.0%
Annual \$ Increase	n/a	\$ 680	\$ 741	\$ 807
Annual Board of Education Contribution	n/a	70.0%	70.0%	70.0%
Annual \$ Increase to 125 Plan	n/a	\$ 476	\$ 518	\$ 565
125 Funding Based on PPO	\$ 13,125	\$ 13,393	\$ 13,693	\$ 14,028
125 Funding Based on HMO	\$ 8,022	\$ 8,343	\$ 8,677	\$ 9,024
125 Funding Based on HSA	\$ 13,125	\$ 13,601	\$ 14,119	\$ 14,684
Cash Out Option (Based on HMO)	\$ 5,000	\$ 5,580	\$ 6,213	\$ 6,902

CPI Schedule Change 2016-17 0.80%

CPI Schedule Change 2017-18 0.00%

CPI Schedule Change 2018-19 1.13%

CPI Schedule Change 2019-20 1.13%

Salary Schedule 2016-17					
STEP	BA	BA+15	MA	MA+30	MA+60
1	\$53,897	\$56,660	\$60,807		
2	\$55,969	\$58,733	\$63,916		
3	\$58,043	\$60,807	\$67,025	\$71,171	\$77,102
4	\$60,116	\$62,880	\$70,135	\$74,281	\$80,212
5	\$62,189	\$64,952	\$73,244	\$77,390	\$82,850
6	\$64,262	\$67,025	\$76,354	\$80,499	\$85,592
7	\$65,644	\$68,407	\$79,463	\$83,609	\$88,444
8	\$65,644	\$70,480	\$82,572	\$86,718	\$91,402
9	\$67,894	\$72,344	\$85,682	\$89,828	\$94,478
10	\$70,709	\$75,181	\$88,791	\$92,937	\$97,676
11	\$73,691	\$78,138	\$91,901	\$96,046	\$100,998
12	\$78,772	\$81,166	\$95,010	\$99,156	\$104,446
13	\$80,054	\$82,139	\$98,119	\$102,266	\$108,029
14			\$101,229	\$105,485	\$111,755
15			\$104,338	\$109,358	\$115,629
16			\$107,448	\$113,375	\$119,643
17			\$111,284	\$117,554	\$123,823
18			\$114,931	\$121,199	\$127,470
19			\$116,801	\$124,655	\$129,905
20				\$126,682	\$132,018
21					
22					
23					
24					
25					

Average Step 3.8% 5.1% 4.6% 4.2%
Average 4.4% Average Step & Lane 7.2%

HHSTA Salary Schedule Index					
STEP	BA	BA+15	MA	MA+30	MA+60
1	1	1.05128	1.12821		
2	1.03846	1.08974	1.18590		
3	1.07693	1.12821	1.24359	1.32051	1.43056
4	1.11540	1.16667	1.30128	1.37821	1.48826
5	1.15386	1.20513	1.35897	1.43590	1.53721
6	1.19232	1.24359	1.41667	1.49359	1.58808
7	1.21796	1.26923	1.47436	1.55128	1.64100
8	1.21796	1.30769	1.53205	1.60897	1.69587
9	1.25970	1.34228	1.58974	1.66667	1.75295
10	1.31194	1.39491	1.64744	1.72436	1.81228
11	1.36727	1.44978	1.70513	1.78205	1.87392
12	1.46154	1.50595	1.76282	1.83974	1.93790
13	1.48533	1.52402	1.82051	1.89744	2.00438
14			1.87821	1.95718	2.07351
15			1.93590	2.02903	2.14538
16			1.99359	2.10356	2.21987
17			2.06477	2.18110	2.29741
18			2.13244	2.24874	2.36508
19			2.16712	2.31285	2.41026
20				2.35046	2.44946
21					
22					
23					
24					
25					

Salary Schedule 2017-18					
STEP	BA	BA+15	MA	MA+30	MA+60
1	\$53,897	\$56,660	\$60,807		
2	\$55,969	\$58,733	\$63,916		
3	\$58,043	\$60,807	\$67,025	\$71,171	\$77,102
4	\$60,116	\$62,880	\$70,135	\$74,281	\$80,212
5	\$62,189	\$64,952	\$73,244	\$77,390	\$82,850
6	\$64,262	\$67,025	\$76,354	\$80,499	\$85,592
7	\$65,644	\$68,407	\$79,463	\$83,609	\$88,444
8	\$65,644	\$70,480	\$82,572	\$86,718	\$91,402
9	\$67,894	\$72,344	\$85,682	\$89,828	\$94,478
10	\$70,709	\$75,181	\$88,791	\$92,937	\$97,676
11	\$73,691	\$78,138	\$91,901	\$96,046	\$100,998
12	\$78,772	\$81,166	\$95,010	\$99,156	\$104,446
13	\$80,054	\$82,139	\$98,119	\$102,266	\$108,029
14			\$101,229	\$105,485	\$111,755
15			\$104,338	\$109,358	\$115,629
16			\$107,448	\$113,375	\$119,643
17			\$111,284	\$117,554	\$123,823
18			\$114,931	\$121,199	\$127,470
19			\$116,801	\$124,655	\$129,905
20				\$126,682	\$132,018
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22					
23					
24					
25					

Average 3.8% 5.1% 4.6% 4.2%
Average 4.4% Average Step & Lane 7.2%

Salary Schedule 2018-19					
STEP	BA	BA+15	MA	MA+30	MA+60
1	\$54,503	\$57,298	\$61,491		
2	\$56,599	\$59,394	\$64,635		
3	\$58,696	\$61,491	\$67,779	\$71,972	\$77,970
4	\$60,793	\$63,587	\$70,924	\$75,117	\$81,115
5	\$62,889	\$65,683	\$74,068	\$78,261	\$83,782
6	\$64,985	\$67,779	\$77,213	\$81,405	\$86,555
7	\$66,382	\$69,177	\$80,357	\$84,549	\$89,439
8	\$66,382	\$71,273	\$83,501	\$87,694	\$92,430
9	\$68,657	\$73,158	\$86,646	\$90,838	\$95,541
10	\$71,505	\$76,027	\$89,790	\$93,983	\$98,775
11	\$74,520	\$79,017	\$92,935	\$97,127	\$102,134
12	\$79,658	\$82,079	\$96,079	\$100,271	\$105,621
13	\$80,955	\$83,063	\$99,223	\$103,416	\$109,245
14			\$102,368	\$106,672	\$113,012
15			\$105,512	\$110,588	\$116,930
16			\$108,657	\$114,650	\$120,989
17			\$112,536	\$118,876	\$125,216
18			\$116,224	\$122,563	\$128,904
19			\$118,115	\$126,057	\$131,366
20				\$128,107	\$133,503
21					
22					
23					
24					
25					

Average 3.8% 5.1% 4.6% 4.2%
Average 4.4% Average Step & Lane 7.2%

Salary Schedule 2019-20					
STEP	BA	BA+15	MA	MA+30	MA+60
1	\$55,116	\$57,942	\$62,183		
2	\$57,236	\$60,062	\$65,362		
3	\$59,356	\$62,183	\$68,542	\$72,781	\$78,847
4	\$61,476	\$64,302	\$71,721	\$75,962	\$82,027
5	\$63,596	\$66,422	\$74,901	\$79,141	\$84,725
6	\$65,716	\$68,542	\$78,081	\$82,321	\$87,529
7	\$67,129	\$69,955	\$81,261	\$85,501	\$90,446
8	\$67,129	\$72,075	\$84,441	\$88,680	\$93,470
9	\$69,430	\$73,981	\$87,620	\$91,860	\$96,616
10	\$72,309	\$76,882	\$90,800	\$95,040	\$99,886
11	\$75,359	\$79,906	\$93,980	\$98,220	\$103,283
12	\$80,554	\$83,002	\$97,160	\$101,399	\$106,809
13	\$81,866	\$83,998	\$100,339	\$104,579	\$110,474
14			\$103,520	\$107,872	\$114,284
15			\$106,699	\$111,832	\$118,245
16			\$109,879	\$115,940	\$122,351
17			\$113,802	\$120,214	\$126,624
18			\$117,532	\$123,942	\$130,354
19			\$119,443	\$127,475	\$132,844
20				\$129,548	\$135,005
21					
22					
23					
24					
25					

Average 3.8% 5.1% 4.6% 4.2%
Average 4.4% Average Step & Lane 7.2%

Retirement Pipeline & Incentive Projections 2015-16

Year One	\$ 1,950
Year Two	\$ 4,545
Year Three	\$ 8,325
Year Four	\$ 12,560

Name	School	Department	Year	2017		2018		2019		2020	
				Salary	Incentive	Salary	Incentive				
	South		2017	\$ 164,244	\$ 28,159						
	Central		2017	\$ 191,066	\$ 32,588						
	Central		2017	\$ 159,377	\$ 29,668						
	South		2017	\$ 172,041	\$ 29,660						
	Central		2017	\$ 153,192	\$ 26,455						
	Central		2017	\$ 175,091	\$ 30,503						
	South		2017	\$ 175,185	\$ 30,660						
	Central		2017	\$ 146,225	\$ 17,551						
	South		2017	\$ 163,662	\$ 28,329						
	South		2018	\$ 130,798	\$ 7,249	\$ 134,722	\$ 11,173				
	Central		2018	\$ 151,422	\$ 11,353	\$ 155,964	\$ 15,895				
	South		2018	\$ 139,702	\$ 8,328	\$ 143,893	\$ 12,519				
	South		2018	\$ 137,456	\$ 7,733	\$ 141,579	\$ 11,857				
	Central		2019	\$ 150,490	\$ 6,704	\$ 155,005	\$ 11,218	\$ 159,655	\$ 15,869		
	South		2019	\$ 147,782	\$ 6,548	\$ 152,215	\$ 10,982	\$ 156,782	\$ 15,548		
	Central		2019	\$ 127,678	\$ 5,616	\$ 131,509	\$ 9,447	\$ 135,454	\$ 13,392		
Totals:				\$ 307,102		\$ 83,090		\$ 44,809		\$ -	

Employees Retiring	10	2020	\$ 19,500	\$ 45,450	\$ 83,250	\$ 125,600
Employees Retiring	10	2021		\$ 19,500	\$ 45,450	\$ 83,250
Employees Retiring	10	2022			\$ 19,500	\$ 45,450
Employees Retiring	10	2023				\$ 19,500
Totals:			\$ 326,602	\$ 148,040	\$ 193,009	\$ - \$ 273,800

6% Incentive

3% Incentive

2015-16 Total District Employment Cost for HHSTA Members

Name	TRS Tier	Step	Lane	FTE	Base Salary	Medical		Dental		Tax/Pension		Insurance			Total
						Plan	Cost	Plan	Cost	Medicare	TRS/THIS	Life	AD&D	STD+LTD	
	Tier 1	[Year 18]	[MA+60]	1.00	\$ 126,459	PPO - Single	\$ 6,768	Family	\$ 1,169	\$ 1,834	\$ 1,745	\$ 360	\$ 51	\$ 181	\$ 138,566
	Tier 1	19OFF	[MA+60]	1.00	\$ 129,448	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,877	\$ 1,786	\$ 180	\$ 26	\$ 184	\$ 151,589
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 1]	[BA]	1.00	\$ 53,469	PPO - Single	\$ 6,768	Single	\$ 362	\$ 775	\$ 738	\$ 154	\$ 22	\$ 95	\$ 62,383
	Tier 1	[Year 14]	[MA+30]	1.00	\$ 104,648	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,517	\$ 1,444	\$ 151	\$ 21	\$ 155	\$ 126,025
	Tier 1	[Year 17]	[MA+30]	1.00	\$ 116,621	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,691	\$ 1,609	\$ 168	\$ 24	\$ 169	\$ 138,371
	Tier 1	[Year 18]	[MA+60]	1.00	\$ 126,459	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,834	\$ 1,745	\$ 180	\$ 26	\$ 181	\$ 148,512
	Tier 1	[Year 15]	[MA+60]	1.00	\$ 114,711	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,663	\$ 1,583	\$ 165	\$ 23	\$ 167	\$ 136,401
	Tier 1	[Year 15]	[MA+60]	1.00	\$ 114,711	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,663	\$ 1,583	\$ 165	\$ 23	\$ 167	\$ 136,401
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 12]	[MA]	1.00	\$ 94,256	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,367	\$ 1,301	\$ 136	\$ 19	\$ 143	\$ 115,310
	Tier 1	[Year 10]	[MA+30]	1.00	\$ 92,199	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,337	\$ 1,272	\$ 133	\$ 19	\$ 141	\$ 113,189
	Tier 1	[Year 3]	[MA]	1.00	\$ 66,493	PPO - Single	\$ 6,768	Single	\$ 362	\$ 964	\$ 918	\$ 191	\$ 27	\$ 111	\$ 75,834
	Tier 1	[Year 7]	[MA]	1.00	\$ 78,833	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,143	\$ 1,088	\$ 227	\$ 32	\$ 125	\$ 88,578
	Tier 1	[Year 11]	[MA+60]	1.00	\$ 100,196	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,453	\$ 1,383	\$ 289	\$ 41	\$ 150	\$ 110,641
	Tier 1	[Year 5]	[MA]	1.00	\$ 72,662	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,054	\$ 1,003	\$ 209	\$ 30	\$ 118	\$ 82,205
	Tier 1	[Year 6]	[MA+30]	0.60	\$ 46,743	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 678	\$ 645	\$ 67	\$ 10	\$ 88	\$ 66,318
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 2	[Year 3]	[BA]	1.00	\$ 57,583	PPO - Single	\$ 6,768	Single	\$ 362	\$ 835	\$ 795	\$ 166	\$ 23	\$ 100	\$ 66,632
	Tier 1	[Year 11]	[MA+30]	1.00	\$ 95,284	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,382	\$ 1,315	\$ 137	\$ 19	\$ 144	\$ 116,370
	Tier 1	[Year 13]	[MA+30]	1.00	\$ 99,497	Waived	\$ -	Family	\$ 1,169	\$ 1,443	\$ 1,373	\$ 287	\$ 41	\$ 149	\$ 103,958
	Tier 1	[Year 14]	[MA+60]	0.80	\$ 88,694	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,286	\$ 1,224	\$ 128	\$ 18	\$ 137	\$ 109,575
	Tier 1	[Year 6]	[MA]	1.00	\$ 75,748	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,098	\$ 1,045	\$ 218	\$ 31	\$ 122	\$ 85,392
	Tier 1	[Year 13]	[MA+60]	1.00	\$ 107,171	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,554	\$ 1,479	\$ 154	\$ 22	\$ 158	\$ 128,627
	Tier 1	[Year 12]	[MA+60]	1.00	\$ 103,617	PPO - Family	\$ 16,920	Single	\$ 362	\$ 1,502	\$ 1,430	\$ 149	\$ 21	\$ 154	\$ 124,155
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,899	\$ 1,807	\$ 360	\$ 51	\$ 186	\$ 142,403
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,899	\$ 1,807	\$ 360	\$ 51	\$ 186	\$ 142,403
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 11]	[MA+30]	1.00	\$ 95,284	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,382	\$ 1,315	\$ 137	\$ 19	\$ 144	\$ 116,370
	Tier 1	[Year 4]	[MA]	1.00	\$ 69,578	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,009	\$ 960	\$ 200	\$ 28	\$ 114	\$ 79,020
	Tier 1	[Year 10]	[MA]	1.00	\$ 88,086	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,277	\$ 1,216	\$ 127	\$ 18	\$ 136	\$ 105,337
	Tier 1	[Year 8]	[MA+60]	1.00	\$ 90,676	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,315	\$ 1,251	\$ 131	\$ 18	\$ 139	\$ 111,618
	Tier 1	[Year 7]	[MA+30]	1.00	\$ 82,945	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,203	\$ 1,145	\$ 119	\$ 17	\$ 130	\$ 103,647
	Tier 1	[Year 8]	[MA+30]	1.00	\$ 86,030	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,247	\$ 1,187	\$ 248	\$ 35	\$ 134	\$ 96,011
	Tier 1	[Year 14]	[MA]	1.00	\$ 100,426	Waived	\$ -	Family	\$ 1,169	\$ 1,456	\$ 1,386	\$ 289	\$ 41	\$ 150	\$ 104,917
	Tier 1	[Year 14]	[MA+30]	1.00	\$ 104,648	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,517	\$ 1,444	\$ 151	\$ 21	\$ 155	\$ 126,025
	Tier 1	[Year 11]	[MA]	1.00	\$ 91,171	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,322	\$ 1,258	\$ 131	\$ 19	\$ 140	\$ 112,129
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 2	[Year 2]	[MA]	1.00	\$ 63,408	PPO - Single	\$ 6,768	Single	\$ 362	\$ 919	\$ 875	\$ 183	\$ 26	\$ 107	\$ 72,648
	Tier 1	[Year 13]	[MA+60]	0.80	\$ 85,737	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,243	\$ 1,183	\$ 123	\$ 17	\$ 133	\$ 106,525
	Tier 1	[Year 18]	[MA+60]	1.00	\$ 126,459	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,834	\$ 1,745	\$ 180	\$ 26	\$ 181	\$ 148,512
	Tier 1	[Year 8]	[MA+30]	1.00	\$ 86,030	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,247	\$ 1,187	\$ 124	\$ 18	\$ 134	\$ 106,828
	Tier 1	[Year 8]	[MA+60]	1.00	\$ 90,676	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,315	\$ 1,251	\$ 131	\$ 18	\$ 139	\$ 108,008
	Tier 1	18OFF	[MA]	1.00	\$ 115,874	Waived	\$ -	Waived	\$ -	\$ 1,680	\$ 1,599	\$ 334	\$ 47	\$ 168	\$ 119,703
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 13]	[MA+60]	1.00	\$ 104,452	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,515	\$ 1,441	\$ 150	\$ 21	\$ 155	\$ 125,823
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 5]	[MA]	1.00	\$ 72,662	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,054	\$ 1,003	\$ 209	\$ 30	\$ 118	\$ 82,205
	Tier 1	[Year 6]	[MA+30]	1.00	\$ 79,861	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,158	\$ 1,102	\$ 115	\$ 16	\$ 126	\$ 96,856
	Tier 1	[Year 14]	[MA]	1.00	\$ 100,426	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,456	\$ 1,386	\$ 145	\$ 20	\$ 150	\$ 121,672
	Tier 2	[Year 2]	[BA]	1.00	\$ 55,525	HMO - Single	\$ 5,323	Single	\$ 362	\$ 805	\$ 766	\$ 160	\$ 23	\$ 98	\$ 63,062
	Tier 1	[Year 9]	[MA+30]	1.00	\$ 89,115	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,292	\$ 1,230	\$ 128	\$ 18	\$ 137	\$ 110,009
	Tier 1	[Year 11]	[MA+60]	1.00	\$ 97,860	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,419	\$ 1,350	\$ 282	\$ 40	\$ 147	\$ 108,228
	Tier 1	[Year 15]	[MA+60]	1.00	\$ 114,711	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,663	\$ 1,583	\$ 165	\$ 23	\$ 167	\$ 136,401
	Tier 1	[Year 18]	[MA+30]	0.40	\$ 48,095	Waived	\$ -	Waived	\$ -	\$ 697	\$ 664	\$ 139	\$ 20	\$ 89	\$ 49,704
	Tier 1	[Year 2]	[MA]	1.00	\$ 63,408	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 919	\$ 875	\$ 91	\$ 13	\$ 107	\$ 83,502

	Tier 1	19OFF	[MA+30]	1.20	\$	124,216	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,801	\$	1,714	\$	180	\$	26	\$	178	\$	146,203
	Tier 1	[Year 4]	[BA]	1.00	\$	59,640	PPO - Family	\$	16,920	Family	\$	1,169	\$	865	\$	823	\$	86	\$	12	\$	103	\$	79,617
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 15]	[MA+60]	1.00	\$	114,711	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,663	\$	1,583	\$	165	\$	23	\$	167	\$	136,401
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	19OFF	[MA+60]	1.00	\$	129,448	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,877	\$	1,786	\$	180	\$	26	\$	184	\$	151,589
	Tier 1	[Year 4]	[MA+60]	1.00	\$	76,777	PPO - Single	\$	6,768	Single	\$	362	\$	1,113	\$	1,060	\$	221	\$	31	\$	123	\$	86,454
	Tier 1	[Year 5]	[MA+60]	0.40	\$	32,877	PPO - Family	\$	18,983	Family	\$	1,169	\$	477	\$	454	\$	47	\$	7	\$	71	\$	54,085
	Tier 1	[Year 12]	[MA+30]	0.80	\$	78,695	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,141	\$	1,086	\$	113	\$	16	\$	125	\$	99,265
	Tier 1	[Year 14]	[MA+60]	1.00	\$	110,868	PPO - Single	\$	6,768	Single	\$	362	\$	1,608	\$	1,530	\$	319	\$	45	\$	163	\$	121,662
	Tier 1	[Year 10]	[MA+60]	1.00	\$	96,900	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,405	\$	1,337	\$	140	\$	20	\$	146	\$	118,036
	Tier 1	[Year 16]	[MA]	1.00	\$	106,595	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,546	\$	1,471	\$	153	\$	22	\$	158	\$	128,033
	Tier 1	[Year 8]	[MA+30]	1.00	\$	86,030	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,247	\$	1,187	\$	124	\$	18	\$	134	\$	106,828
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 19]	[MA+60]	0.80	\$	103,099	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,495	\$	1,423	\$	148	\$	21	\$	154	\$	124,428
	Tier 1	[Year 18]	[MA]	0.80	\$	91,215	Waived	\$	-	Family	\$	1,169	\$	1,323	\$	1,259	\$	263	\$	37	\$	140	\$	95,405
	Tier 1	[Year 19]	[MA+30]	1.00	\$	123,666	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,793	\$	1,707	\$	178	\$	25	\$	178	\$	145,635
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 17]	[MA]	1.00	\$	110,401	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,601	\$	1,524	\$	159	\$	23	\$	162	\$	131,957
	Tier 1	[Year 18]	[MA+60]	1.00	\$	126,459	PPO - Single	\$	6,768	Single	\$	362	\$	1,834	\$	1,745	\$	360	\$	51	\$	181	\$	137,759
	Tier 1	[Year 3]	[MA+30]	1.00	\$	70,606	PPO - Single	\$	6,768	Single	\$	362	\$	1,024	\$	974	\$	203	\$	29	\$	115	\$	80,081
	Tier 1	[Year 15]	[MA]	1.00	\$	103,511	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,501	\$	1,428	\$	149	\$	21	\$	154	\$	124,853
	Tier 1	[Year 15]	[MA]	0.60	\$	62,107	Waived	\$	-	Waived	\$	-	\$	901	\$	857	\$	179	\$	25	\$	106	\$	64,174
	Tier 1	[Year 6]	[BA]	1.00	\$	63,751	PPO - Family	\$	16,920	Family	\$	1,169	\$	924	\$	880	\$	92	\$	13	\$	107	\$	83,856
	Tier 1	18OFF	[MA]	1.00	\$	115,874	Waived	\$	-	Waived	\$	-	\$	1,680	\$	1,599	\$	334	\$	47	\$	168	\$	119,703
	Tier 1	19OFF	[MA+60]	1.00	\$	129,448	Waived	\$	-	Waived	\$	-	\$	1,877	\$	1,786	\$	360	\$	51	\$	184	\$	133,707
	Tier 2	[Year 3]	[MA]	1.00	\$	66,493	HMO - Single	\$	5,323	Single	\$	362	\$	964	\$	918	\$	191	\$	27	\$	111	\$	74,389
	Tier 2	[Year 2]	[MA]	1.00	\$	63,408	PPO - Family	\$	16,920	Family	\$	1,169	\$	919	\$	875	\$	91	\$	13	\$	107	\$	83,502
	Tier 1	[Year 4]	[BA+15]	1.00	\$	62,381	PPO - Family	\$	16,920	Family	\$	1,169	\$	905	\$	861	\$	90	\$	13	\$	106	\$	82,443
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 16]	[MA+60]	1.00	\$	118,694	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,721	\$	1,638	\$	171	\$	24	\$	172	\$	140,508
	Tier 1	19OFF	[MA+60]	1.00	\$	129,448	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,877	\$	1,786	\$	180	\$	26	\$	184	\$	151,589
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	142,403
	Tier 1	[Year 14]	[MA+60]	1.00	\$	110,868	HMO - Family	\$	13,309	Family	\$	1,169	\$	1,608	\$	1,530	\$	160	\$	23	\$	163	\$	128,828
	Tier 1	[Year 1]	[MA]	1.00	\$	60,325	Waived	\$	-	Waived	\$	-	\$	875	\$	832	\$	174	\$	25	\$	103	\$	62,334
	Tier 1	[Year 4]	[MA]	1.00	\$	69,578	HMO - Family	\$	13,309	Family	\$	1,169	\$	1,009	\$	960	\$	100	\$	14	\$	114	\$	86,253
	Tier 1	18OFF	[MA]	1.00	\$	115,874	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,680	\$	1,599	\$	167	\$	24	\$	168	\$	137,600
	Tier 1	[Year 17]	[MA+30]	1.00	\$	116,621	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,691	\$	1,609	\$	168	\$	24	\$	169	\$	138,371
	Tier 1	[Year 18]	[MA+60]	1.00	\$	126,459	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,834	\$	1,745	\$	180	\$	26	\$	181	\$	148,512
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 8]	[MA]	1.00	\$	81,917	Waived	\$	-	Waived	\$	-	\$	1,188	\$	1,130	\$	236	\$	33	\$	129	\$	84,633
	Tier 1	[Year 15]	[MA+30]	1.00	\$	108,490	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,573	\$	1,497	\$	156	\$	22	\$	160	\$	129,987
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	142,403
	Tier 1	[Year 10]	[MA+60]	1.00	\$	96,900	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,405	\$	1,337	\$	140	\$	20	\$	146	\$	118,036
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	-	\$	1,807	\$	360	\$	51	\$	186	\$	140,504
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	-	\$	1,807	\$	180	\$	26	\$	186	\$	151,257
	Tier 1	[Year 9]	[MA+60]	1.00	\$	93,728	PPO - Single	\$	6,768	Single	\$	362	\$	1,359	\$	1,293	\$	270	\$	38	\$	143	\$	103,961
	Tier 1	[Year 8]	[MA+60]	1.00	\$	90,676	PPO - Single	\$	6,768	Single	\$	362	\$	1,315	\$	1,251	\$	261	\$	37	\$	139	\$	100,809
	Tier 2	[Year 3]	[MA]	1.00	\$	66,493	PPO - Family	\$	16,920	Family	\$	1,169	\$	964	\$	918	\$	96	\$	14	\$	111	\$	86,683
	Tier 1	19OFF(2)	[MA+60]	0.80	\$	104,776	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,519	\$	1,446	\$	151	\$	21	\$	155	\$	126,157
	Tier 1	[Year 13]	[MA]	1.00	\$	97,340	PPO - Single	\$	6,768	Single	\$	362	\$	1,411	\$	1,343	\$	280	\$	40	\$	147	\$	107,691
	Tier 1	[Year 12]	[MA]	1.00	\$	94,256	PPO - Single	\$	6,768	Single	\$	362	\$	1,367	\$	1,301	\$	271	\$	38	\$	143	\$	104,506
	Tier 1	[Year 6]	[MA]	1.00	\$	75,748	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,098	\$	1,045	\$	109	\$	15	\$	122	\$	96,226
	Tier 1	[Year 16]	[MA+60]	1.00	\$	115,736	Waived	\$	-	Waived	\$	-	\$	1,678	\$	1,597	\$	333	\$	47	\$	168	\$	119,561
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	HMO - Single	\$	5,323	Family	\$	1,169	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	141,766
	Tier 1	[Year 10]	[MA+60]	1.00	\$	96,900	Waived	\$	-	Waived	\$	-	\$	1,405	\$	1,337	\$	279	\$	40	\$	146	\$	100,107

	Tier 1	[Year 8]	[MA+30]	1.00	\$ 86,030	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,247	\$ 1,187	\$ 124	\$ 18	\$ 134	\$ 106,828
	Tier 1	[Year 8]	[MA+60]	0.80	\$ 70,773	Waived	\$ -	Waived	\$ -	\$ 1,026	\$ 977	\$ 204	\$ 29	\$ 116	\$ 73,125
	Tier 1	[Year 1]	[BA]	1.00	\$ 53,469	Waived	\$ -	Waived	\$ -	\$ 775	\$ 738	\$ 154	\$ 22	\$ 95	\$ 55,253
	Tier 2	[Year 3]	[BA]	1.00	\$ 57,583	Waived	\$ -	Waived	\$ -	\$ 835	\$ 795	\$ 166	\$ 23	\$ 100	\$ 59,502
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 14]	[MA+30]	1.00	\$ 104,648	Waived	\$ -	Waived	\$ -	\$ 1,517	\$ 1,444	\$ 301	\$ 43	\$ 155	\$ 108,109
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 10]	[MA]	1.00	\$ 88,086	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,277	\$ 1,216	\$ 127	\$ 18	\$ 136	\$ 108,948
	Tier 1	[Year 16]	[MA+60]	1.00	\$ 118,694	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,721	\$ 1,638	\$ 342	\$ 48	\$ 172	\$ 129,745
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 128,453	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,863	\$ 1,773	\$ 180	\$ 26	\$ 183	\$ 150,565
	Tier 2	[Year 5]	[MA+60]	1.00	\$ 79,617	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,154	\$ 1,099	\$ 115	\$ 16	\$ 126	\$ 96,604
	Tier 1	[Year 8]	[MA]	1.00	\$ 81,917	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,188	\$ 1,130	\$ 118	\$ 17	\$ 129	\$ 98,976
	Tier 1	[Year 8]	[MA+30]	1.00	\$ 86,030	Waived	\$ -	Waived	\$ -	\$ 1,247	\$ 1,187	\$ 248	\$ 35	\$ 134	\$ 88,881
	Tier 1	[Year 12]	[MA]	1.00	\$ 94,256	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,367	\$ 1,301	\$ 271	\$ 38	\$ 143	\$ 104,506
	Tier 1	[Year 15]	[MA+30]	1.00	\$ 108,490	Waived	\$ -	Waived	\$ -	\$ 1,573	\$ 1,497	\$ 312	\$ 44	\$ 160	\$ 112,077
	Tier 1	[Year 3]	[MA]	1.00	\$ 66,493	PPO - Single	\$ 6,768	Single	\$ 362	\$ 964	\$ 918	\$ 191	\$ 27	\$ 111	\$ 75,834
	Tier 1	19OFF	[MA+60]	1.00	\$ 129,448	Waived	\$ -	Waived	\$ -	\$ 1,877	\$ 1,786	\$ 360	\$ 51	\$ 184	\$ 133,707
	Tier 1	[Year 11]	[MA]	1.00	\$ 91,171	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,322	\$ 1,258	\$ 131	\$ 19	\$ 140	\$ 112,129
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,899	\$ 1,807	\$ 360	\$ 51	\$ 186	\$ 142,403
	Tier 2	[Year 2]	[MA]	1.00	\$ 63,408	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 919	\$ 875	\$ 91	\$ 13	\$ 107	\$ 83,502
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 3]	[MA]	1.00	\$ 66,493	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 964	\$ 918	\$ 96	\$ 14	\$ 111	\$ 86,683
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 2]	[MA]	1.00	\$ 63,408	PPO - Single	\$ 6,768	Single	\$ 362	\$ 919	\$ 875	\$ 183	\$ 26	\$ 107	\$ 72,648
	Tier 1	[Year 8]	[MA+30]	1.00	\$ 86,030	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,247	\$ 1,187	\$ 124	\$ 18	\$ 134	\$ 106,828
	Tier 1	[Year 8]	[MA]	1.00	\$ 81,917	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,188	\$ 1,130	\$ 236	\$ 33	\$ 129	\$ 91,763
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ -	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 151,257
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,899	\$ 1,807	\$ 360	\$ 51	\$ 186	\$ 142,403
	Tier 1	[Year 12]	[MA+30]	1.00	\$ 98,369	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,426	\$ 1,357	\$ 142	\$ 20	\$ 148	\$ 119,551
	Tier 1	[Year 12]	[MA]	1.00	\$ 94,256	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,367	\$ 1,301	\$ 136	\$ 19	\$ 143	\$ 115,310
	Tier 1	[Year 13]	[MA]	1.00	\$ 97,340	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,411	\$ 1,343	\$ 140	\$ 20	\$ 147	\$ 118,490
	Tier 1	[Year 11]	[MA]	1.00	\$ 91,171	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,322	\$ 1,258	\$ 131	\$ 19	\$ 140	\$ 112,129
	Tier 1	19OFF(2)	[MA+30]	1.00	\$ 125,677	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,822	\$ 1,734	\$ 180	\$ 26	\$ 180	\$ 147,707
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 9]	[MA]	1.00	\$ 85,002	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,233	\$ 1,173	\$ 245	\$ 35	\$ 132	\$ 94,949
	Tier 1	[Year 14]	[MA+60]	1.00	\$ 107,909	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,565	\$ 1,489	\$ 155	\$ 22	\$ 159	\$ 129,388
	Tier 2	[Year 4]	[MA]	0.70	\$ 48,705	Waived	\$ -	Waived	\$ -	\$ 706	\$ 672	\$ 140	\$ 20	\$ 90	\$ 50,333
	Tier 2	[Year 2]	[BA]	1.00	\$ 55,525	PPO - Single	\$ 6,768	Single	\$ 362	\$ 805	\$ 766	\$ 160	\$ 23	\$ 98	\$ 64,506
	Tier 1	[Year 17]	[MA+60]	1.00	\$ 122,840	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,781	\$ 1,695	\$ 354	\$ 50	\$ 177	\$ 134,026
	Tier 1	[Year 12]	[MA+30]	1.00	\$ 98,369	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,426	\$ 1,357	\$ 142	\$ 20	\$ 148	\$ 119,551
	Tier 1	[Year 18]	[MA+60]	1.00	\$ 126,459	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,834	\$ 1,745	\$ 360	\$ 51	\$ 181	\$ 137,759
	Tier 1	[Year 12]	[MA]	1.00	\$ 94,256	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,367	\$ 1,301	\$ 271	\$ 38	\$ 143	\$ 104,506
	Tier 1	[Year 6]	[BA]	1.00	\$ 63,751	HMO - Single	\$ 5,323	Single	\$ 362	\$ 924	\$ 880	\$ 184	\$ 26	\$ 107	\$ 71,557
	Tier 1	19OFF(2)	[MA+30]	1.00	\$ 125,677	Waived	\$ -	Waived	\$ -	\$ 1,822	\$ 1,734	\$ 360	\$ 51	\$ 180	\$ 129,825
	Tier 1	[Year 8]	[MA]	0.60	\$ 49,150	Waived	\$ -	Family	\$ 1,169	\$ 713	\$ 678	\$ 142	\$ 20	\$ 90	\$ 51,962
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	Waived	\$ -	Waived	\$ -	\$ 1,899	\$ 1,807	\$ 360	\$ 51	\$ 186	\$ 135,274
	Tier 2	[Year 5]	[MA]	1.00	\$ 72,662	Waived	\$ -	Single	\$ 362	\$ 1,054	\$ 1,003	\$ 209	\$ 30	\$ 118	\$ 75,437
	Tier 1	[Year 6]	[BA+15]	1.00	\$ 66,493	HMO - Single	\$ 5,323	Single	\$ 362	\$ 964	\$ 918	\$ 191	\$ 27	\$ 111	\$ 74,389
	Tier 1	[Year 16]	[MA+30]	1.00	\$ 112,475	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,631	\$ 1,552	\$ 324	\$ 46	\$ 164	\$ 123,322
	Tier 1	[Year 6]	[MA+30]	1.00	\$ 79,861	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,158	\$ 1,102	\$ 115	\$ 16	\$ 126	\$ 100,467
	Tier 1	[Year 13]	[MA+60]	1.00	\$ 107,171	Waived	\$ -	Single	\$ 362	\$ 1,554	\$ 1,479	\$ 309	\$ 44	\$ 158	\$ 111,076
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 9]	[MA]	1.00	\$ 85,002	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,233	\$ 1,173	\$ 245	\$ 35	\$ 132	\$ 94,949
	Tier 1	[Year 15]	[MA+30]	0.80	\$ 86,792	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,258	\$ 1,198	\$ 125	\$ 18	\$ 134	\$ 104,003
	Tier 1	[Year 7]	[MA]	1.00	\$ 78,833	Waived	\$ -	Waived	\$ -	\$ 1,143	\$ 1,088	\$ 227	\$ 32	\$ 125	\$ 81,448
	Tier 1	[Year 5]	[MA+30]	1.00	\$ 76,776	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,113	\$ 1,060	\$ 111	\$ 16	\$ 123	\$ 97,286
	Tier 1	[Year 6]	[MA]	1.00	\$ 75,748	Waived	\$ -	Family	\$ 1,169	\$ 1,098	\$ 1,045	\$ 218	\$ 31	\$ 122	\$ 79,431
	Tier 1	[Year 9]	[MA+60]	1.00	\$ 91,534	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,327	\$ 1,263	\$ 132	\$ 19	\$ 140	\$ 112,503
	Tier 1	18OFF	[MA]	1.00	\$ 115,874	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,680	\$ 1,599	\$ 167	\$ 24	\$ 168	\$ 137,600
	Tier 1	[Year 4]	[MA+30]	1.00	\$ 73,691	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,069	\$ 1,017	\$ 106	\$ 15	\$ 119	\$ 90,494

	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	Waived	\$	-	Family	\$	1,169	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	136,442
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	-	\$	1,807	\$	180	\$	26	\$	186	\$	151,257
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Single	\$	362	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	152,349
	Tier 1	[Year 5]	[MA]	1.00	\$	72,662	HMO - Family	\$	13,309	Family	\$	1,169	\$	1,054	\$	1,003	\$	105	\$	15	\$	118	\$	89,433
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	142,403
	Tier 1	[Year 16]	[MA+60]	1.00	\$	118,694	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,721	\$	1,638	\$	171	\$	24	\$	172	\$	140,508
	Tier 1	[Year 12]	[MA+60]	1.00	\$	103,617	Waived	\$	-	Family	\$	1,169	\$	1,502	\$	1,430	\$	298	\$	42	\$	154	\$	108,213
	Tier 1	[Year 15]	[MA+30]	1.00	\$	108,490	PPO - Family	\$	16,920	Single	\$	362	\$	1,573	\$	1,497	\$	156	\$	22	\$	160	\$	129,180
	Tier 1	[Year 11]	[MA+30]	1.00	\$	95,284	PPO - Single	\$	6,768	Single	\$	362	\$	1,382	\$	1,315	\$	274	\$	39	\$	144	\$	105,568
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 16]	[MA]	1.00	\$	106,595	Waived	\$	-	Single	\$	362	\$	1,546	\$	1,471	\$	307	\$	43	\$	158	\$	110,482
	Tier 2	[Year 2]	[BA]	1.00	\$	55,525	PPO - Single	\$	6,768	Single	\$	362	\$	805	\$	766	\$	160	\$	23	\$	98	\$	64,506
	Tier 1	[Year 18]	[MA+60]	1.00	\$	126,459	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,834	\$	1,745	\$	180	\$	26	\$	181	\$	148,512
	Tier 2	[Year 4]	[MA]	1.00	\$	69,578	PPO - Single	\$	6,768	Single	\$	362	\$	1,009	\$	960	\$	200	\$	28	\$	114	\$	79,020
	Tier 1	[Year 15]	[MA]	1.00	\$	103,511	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,501	\$	1,428	\$	149	\$	21	\$	154	\$	124,853
	Tier 1	[Year 14]	[MA+30]	1.00	\$	104,648	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,517	\$	1,444	\$	151	\$	21	\$	155	\$	126,025
	Tier 1	[Year 12]	[MA]	1.00	\$	94,256	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,367	\$	1,301	\$	136	\$	19	\$	143	\$	115,310
	Tier 1	[Year 13]	[MA+30]	1.00	\$	101,454	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,471	\$	1,400	\$	146	\$	21	\$	152	\$	122,732
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	142,403
	Tier 1	[Year 18]	[MA+60]	1.00	\$	123,501	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,791	\$	1,704	\$	178	\$	25	\$	177	\$	145,465
	Tier 1	[Year 15]	[MA+60]	1.00	\$	114,711	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,663	\$	1,583	\$	165	\$	23	\$	167	\$	136,401
	Tier 1	[Year 12]	[MA+60]	1.00	\$	103,617	HMO - Family	\$	13,309	Family	\$	1,169	\$	1,502	\$	1,430	\$	149	\$	21	\$	154	\$	121,351
	Tier 1	[Year 12]	[MA+60]	1.00	\$	103,617	HMO - Family	\$	13,309	Family	\$	1,169	\$	1,502	\$	1,430	\$	149	\$	21	\$	154	\$	121,351
	Tier 2	[Year 4]	[MA+30]	1.00	\$	73,691	PPO - Single	\$	6,768	Single	\$	362	\$	1,069	\$	1,017	\$	212	\$	30	\$	119	\$	83,267
	Tier 1	19OFF	[MA+60]	1.00	\$	129,448	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,877	\$	1,786	\$	180	\$	26	\$	184	\$	151,589
	Tier 1	[Year 12]	[MA+60]	1.00	\$	103,617	PPO - Single	\$	6,768	Single	\$	362	\$	1,502	\$	1,430	\$	298	\$	42	\$	154	\$	114,174
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 8]	[MA]	1.00	\$	81,917	PPO - Single	\$	6,768	Single	\$	362	\$	1,188	\$	1,130	\$	236	\$	33	\$	129	\$	91,763
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	142,403
	Tier 2	[Year 5]	[MA+60]	1.00	\$	82,193	Waived	\$	-	Waived	\$	-	\$	1,192	\$	1,134	\$	237	\$	34	\$	129	\$	84,918
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 5]	[MA]	1.00	\$	72,662	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,054	\$	1,003	\$	105	\$	15	\$	118	\$	93,044
	Tier 2	[Year 5]	[MA]	1.00	\$	72,662	PPO - Single	\$	6,768	Single	\$	362	\$	1,054	\$	1,003	\$	209	\$	30	\$	118	\$	82,205
	Tier 1	[Year 18]	[MA+60]	1.00	\$	126,459	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,834	\$	1,745	\$	180	\$	26	\$	181	\$	148,512
	Tier 1	[Year 14]	[MA]	1.00	\$	100,426	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,456	\$	1,386	\$	145	\$	20	\$	150	\$	121,672
	Tier 1	[Year 7]	[MA]	1.00	\$	78,833	PPO - Single	\$	6,768	Single	\$	362	\$	1,143	\$	1,088	\$	227	\$	32	\$	125	\$	88,578
	Tier 2	[Year 2]	[BA]	1.00	\$	55,525	Waived	\$	-	Waived	\$	-	\$	805	\$	766	\$	160	\$	23	\$	98	\$	57,377
	Tier 1	[Year 17]	[MA+30]	1.00	\$	116,621	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,691	\$	1,609	\$	168	\$	24	\$	169	\$	138,371
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 15]	[MA]	1.00	\$	103,511	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,501	\$	1,428	\$	149	\$	21	\$	154	\$	124,853
	Tier 1	[Year 8]	[MA+60]	1.00	\$	90,676	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,315	\$	1,251	\$	131	\$	18	\$	139	\$	111,618
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Family	\$	1,169	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	143,210
	Tier 2	[Year 2]	[MA]	1.00	\$	63,408	PPO - Family	\$	16,920	Single	\$	362	\$	919	\$	875	\$	91	\$	13	\$	107	\$	82,695
	Tier 1	[Year 15]	[MA+30]	1.00	\$	43,396	Waived	\$	-	Waived	\$	-	\$	629	\$	599	\$	125	\$	18	\$	84	\$	44,850
	Tier 1	19OFF	[MA+60]	1.00	\$	129,448	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,877	\$	1,786	\$	180	\$	26	\$	184	\$	151,589
	Tier 1	[Year 6]	[BA]	1.00	\$	63,751	PPO - Single	\$	6,768	Single	\$	362	\$	924	\$	880	\$	184	\$	26	\$	107	\$	73,002
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 17]	[MA+60]	1.20	\$	122,840	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,781	\$	1,695	\$	177	\$	25	\$	177	\$	144,783
	Tier 1	[Year 15]	[MA+60]	1.00	\$	114,711	Waived	\$	-	Waived	\$	-	\$	1,663	\$	1,583	\$	330	\$	47	\$	167	\$	118,502
	Tier 1	[Year 11]	[MA]	1.00	\$	91,171	Waived	\$	-	Family	\$	1,169	\$	1,322	\$	1,258	\$	263	\$	37	\$	140	\$	95,359
	Tier 1	19OFF(2)	[MA+30]	1.00	\$	125,677	HMO - Single	\$	5,323	Single	\$	362	\$	1,822	\$	1,734	\$	360	\$	51	\$	180	\$	135,510
	Tier 2	[Year 2]	[BA]	1.00	\$	55,525	PPO - Single	\$	6,768	Single	\$	362	\$	805	\$	766	\$	160	\$	23	\$	98	\$	64,506
	Tier 2	[Year 5]	[MA]	1.00	\$	72,662	PPO - Single	\$	6,768	Single	\$	362	\$	1,054	\$	1,003	\$	209	\$	30	\$	118	\$	82,205
	Tier 1	[Year 7]	[MA]	1.00	\$	78,833	HMO - Single	\$	5,323	Single	\$	362	\$	1,143	\$	1,088	\$	227	\$	32	\$	125	\$	87,134
	Tier 1	[Year 15]	[MA+30]	1.00	\$	108,490	Waived	\$	-	Waived	\$	-	\$	1,573	\$	1,497	\$	312	\$	44	\$	160	\$	112,077
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	-	\$	1,807	\$	180	\$	26	\$	186	\$	151,257
	Tier 1	[Year 7]	[MA+60]	1.00	\$	87,742	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,272	\$	1,211	\$	126	\$	18	\$	136	\$	108,593
	Tier 1	[Year 16]	[MA+30]	1.00	\$	112,475	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,631	\$	1,552	\$	162	\$	23	\$	164	\$	134,096
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	142,403
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	-	\$	1,807	\$	360	\$	51	\$	186	\$	140,504
	Tier 1	[Year 14]	[MA+30]	1.10	\$	104,648	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,517	\$	1,444	\$	151	\$	21	\$	155	\$	126,025

	Tier 1	[Year 4]	[BA]	1.00	\$	59,640	HMO - Single	\$	5,323	Single	\$	362	\$	865	\$	823	\$	172	\$	24	\$	103	\$	67,312
	Tier 1	[Year 8]	[MA]	1.00	\$	81,917	PPO - Single	\$	6,768	Single	\$	362	\$	1,188	\$	1,130	\$	236	\$	33	\$	129	\$	91,763
	Tier 1	[Year 18]	[MA+60]	1.00	\$	126,459	HMO - Family	\$	13,309	Family	\$	1,169	\$	1,834	\$	1,745	\$	180	\$	26	\$	181	\$	144,902
	Tier 1	[Year 18]	[MA]	1.00	\$	114,019	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,653	\$	1,573	\$	164	\$	23	\$	166	\$	135,688
	Tier 1	19OFF(2)	[MA+30]	1.00	\$	125,677	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,822	\$	1,734	\$	180	\$	26	\$	180	\$	147,707
	Tier 1	[Year 12]	[MA]	1.00	\$	94,256	PPO - Single	\$	6,768	Single	\$	362	\$	1,367	\$	1,301	\$	271	\$	38	\$	143	\$	104,506
	Tier 1	[Year 1]	[BA]	0.40	\$	21,388	PPO - Single	\$	7,593	Waived	\$	-	\$	310	\$	295	\$	62	\$	9	\$	58	\$	29,714
	Tier 2	[Year 2]	[BA]	1.00	\$	55,525	HMO - Single	\$	5,323	Single	\$	362	\$	805	\$	766	\$	160	\$	23	\$	98	\$	63,062
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	142,403
	Tier 1	[Year 8]	[MA]	1.00	\$	81,917	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,188	\$	1,130	\$	118	\$	17	\$	129	\$	102,587
	Tier 1	[Year 1]	[BA]	0.20	\$	10,694	PPO - Family	\$	18,983	Single	\$	393	\$	155	\$	148	\$	15	\$	2	\$	45	\$	30,435
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	Waived	\$	-	Waived	\$	-	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	135,274
	Tier 1	[Year 14]	[MA+30]	1.00	\$	104,648	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,517	\$	1,444	\$	151	\$	21	\$	155	\$	126,025
	Tier 1	[Year 15]	[MA+60]	1.00	\$	114,711	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,663	\$	1,583	\$	165	\$	23	\$	167	\$	136,401
	Tier 1	[Year 12]	[MA+60]	1.00	\$	103,617	PPO - Single	\$	6,768	Family	\$	1,169	\$	1,502	\$	1,430	\$	298	\$	42	\$	154	\$	114,981
	Tier 1	[Year 16]	[MA+60]	1.00	\$	118,694	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,721	\$	1,638	\$	171	\$	24	\$	172	\$	140,508
	Tier 1	[Year 16]	[MA+60]	1.00	\$	118,694	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,721	\$	1,638	\$	171	\$	24	\$	172	\$	140,508
	Tier 1	[Year 16]	[MA+60]	0.60	\$	71,216	Waived	\$	-	Waived	\$	-	\$	1,033	\$	983	\$	205	\$	29	\$	116	\$	73,582
	Tier 1	[Year 10]	[MA+60]	1.00	\$	96,900	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,405	\$	1,337	\$	140	\$	20	\$	146	\$	118,036
	Tier 1	[Year 7]	[MA+30]	1.00	\$	82,945	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,203	\$	1,145	\$	119	\$	17	\$	130	\$	103,647
	Tier 1	19OFF	[MA+60]	1.00	\$	129,448	PPO - Family	\$	16,920	Single	\$	362	\$	1,877	\$	1,786	\$	180	\$	26	\$	184	\$	150,783
	Tier 2	[Year 1]	[BA]	0.80	\$	42,775	Waived	\$	-	Waived	\$	-	\$	620	\$	590	\$	123	\$	17	\$	83	\$	44,209
	Tier 1	[Year 7]	[MA]	1.00	\$	78,833	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,143	\$	1,088	\$	114	\$	16	\$	125	\$	99,407
	Tier 1	[Year 7]	[MA]	0.60	\$	47,300	Waived	\$	-	Waived	\$	-	\$	686	\$	653	\$	136	\$	19	\$	88	\$	48,882
	Tier 1	[Year 11]	[MA+60]	1.00	\$	100,196	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,453	\$	1,383	\$	144	\$	20	\$	150	\$	121,435
	Tier 2	[Year 4]	[MA]	1.00	\$	69,578	Waived	\$	-	Waived	\$	-	\$	1,009	\$	960	\$	200	\$	28	\$	114	\$	71,890
	Tier 1	[Year 12]	[MA+30]	1.00	\$	98,369	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,426	\$	1,357	\$	142	\$	20	\$	148	\$	119,551
	Tier 1	[Year 1]	[BA]	1.00	\$	53,469	Waived	\$	-	Waived	\$	-	\$	775	\$	738	\$	154	\$	22	\$	95	\$	55,253
	Tier 1	[Year 18]	[MA+30]	1.00	\$	120,238	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,743	\$	1,659	\$	173	\$	25	\$	174	\$	142,100
	Tier 1	[Year 19]	[MA+60]	0.80	\$	103,099	Waived	\$	-	Waived	\$	-	\$	1,495	\$	1,423	\$	297	\$	42	\$	154	\$	106,509
	Tier 1	[Year 6]	[MA]	1.00	\$	75,748	HMO - Family	\$	13,309	Single	\$	362	\$	1,098	\$	1,045	\$	109	\$	15	\$	122	\$	91,808
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 11]	[MA+60]	1.00	\$	100,196	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,453	\$	1,383	\$	144	\$	20	\$	150	\$	121,435
	Tier 1	[Year 18]	[MA+60]	1.00	\$	126,459	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,834	\$	1,745	\$	180	\$	26	\$	181	\$	148,512
	Tier 1	[Year 14]	[MA]	1.00	\$	100,426	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,456	\$	1,386	\$	145	\$	20	\$	150	\$	121,672
	Tier 1	[Year 4]	[MA]	1.00	\$	69,578	PPO - Single	\$	6,768	Single	\$	362	\$	1,009	\$	960	\$	200	\$	28	\$	114	\$	79,020
	Tier 1	19OFF	[MA+30]	1.00	\$	124,216	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,801	\$	1,714	\$	180	\$	26	\$	178	\$	146,203
	Tier 1	[Year 16]	[MA]	1.00	\$	55,890	PPO - Single	\$	6,768	Single	\$	362	\$	810	\$	771	\$	161	\$	23	\$	98	\$	64,884
	Tier 1	[Year 6]	[MA+30]	1.00	\$	79,861	Waived	\$	-	Waived	\$	-	\$	1,158	\$	1,102	\$	230	\$	33	\$	126	\$	82,510
	Tier 1	[Year 9]	[MA]	1.00	\$	85,002	HMO - Family	\$	13,309	Family	\$	1,169	\$	1,233	\$	1,173	\$	122	\$	17	\$	132	\$	102,157
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 14]	[MA+30]	1.00	\$	104,648	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,517	\$	1,444	\$	151	\$	21	\$	155	\$	126,025
	Tier 1	[Year 9]	[MA]	1.00	\$	85,002	PPO - Single	\$	6,768	Single	\$	362	\$	1,233	\$	1,173	\$	245	\$	35	\$	132	\$	94,949
	Tier 1	[Year 12]	[MA+60]	1.00	\$	103,617	Waived	\$	-	Waived	\$	-	\$	1,502	\$	1,430	\$	298	\$	42	\$	154	\$	107,044
	Tier 1	[Year 10]	[MA+60]	1.00	\$	96,900	PPO - Single	\$	6,768	Single	\$	362	\$	1,405	\$	1,337	\$	279	\$	40	\$	146	\$	107,237
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	Waived	\$	-	Waived	\$	-	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	135,274
	Tier 1	19OFF(2)	[MA+30]	1.00	\$	125,677	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,822	\$	1,734	\$	180	\$	26	\$	180	\$	147,707
	Tier 2	[Year 2]	[BA]	1.00	\$	55,525	HMO - Single	\$	5,323	Single	\$	362	\$	805	\$	766	\$	160	\$	23	\$	98	\$	63,062
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 3]	[BA]	1.00	\$	57,583	PPO - Single	\$	6,768	Single	\$	362	\$	835	\$	795	\$	166	\$	23	\$	100	\$	66,632
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,899	\$	1,807	\$	180	\$	26	\$	186	\$	153,156
	Tier 1	[Year 18]	[MA+60]	1.00	\$	126,459	Waived	\$	-	Waived	\$	-	\$	1,834	\$	1,745	\$	360	\$	51	\$	181	\$	130,630
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Family	\$	1,169	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	143,210
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	HMO - Single	\$	5,323	Single	\$	362	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	140,959
	Tier 1	[Year 12]	[MA+30]	1.00	\$	98,369	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,426	\$	1,357	\$	142	\$	20	\$	148	\$	119,551
	Tier 1	[Year 14]	[MA+60]	1.00	\$	110,868	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,608	\$	1,530	\$	160	\$	23	\$	163	\$	132,439
	Tier 1	[Year 16]	[MA+60]	1.00	\$	118,694	Waived	\$	-	Family	\$	1,169	\$	1,721	\$	1,638	\$	342	\$	48	\$	172	\$	123,784
	Tier 1	[Year 14]	[MA+30]	1.00	\$	104,648	PPO - Family	\$	16,920	Family	\$	1,169	\$	1,517	\$	1,444	\$	151	\$	21	\$	155	\$	126,025
	Tier 1	[Year 8]	[MA]	1.00	\$	81,917	HMO - Single	\$	5,323	Single	\$	362	\$	1,188	\$	1,130	\$	236	\$	33	\$	129	\$	90,319
	Tier 1	19OFF(2)	[MA+60]	1.00	\$	130,970	PPO - Single	\$	6,768	Single	\$	362	\$	1,899	\$	1,807	\$	360	\$	51	\$	186	\$	142,403

	Tier 1	[Year 17]	[MA+30]	1.00	\$ 116,621	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,691	\$ 1,609	\$ 168	\$ 24	\$ 169	\$ 138,371
	Tier 2	[Year 4]	[MA]	1.00	\$ 69,578	HMO - Single	\$ 5,323	Single	\$ 362	\$ 1,009	\$ 960	\$ 200	\$ 28	\$ 114	\$ 77,575
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 7]	[MA+60]	0.20	\$ 9,201	Waived	\$ -	Waived	\$ -	\$ -	\$ 127	\$ 26	\$ 4	\$ 44	\$ 9,402
	Tier 1	[Year 11]	[MA+30]	1.20	\$ 95,284	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,382	\$ 1,315	\$ 137	\$ 19	\$ 144	\$ 112,759
	Tier 1	[Year 5]	[MA]	1.00	\$ 72,662	Waived	\$ -	Family	\$ 1,169	\$ 1,054	\$ 1,003	\$ 209	\$ 30	\$ 118	\$ 76,244
	Tier 1	12OFF	[BA]	1.00	\$ 79,419	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,152	\$ 1,096	\$ 229	\$ 32	\$ 126	\$ 89,183
	Tier 1	[Year 5]	[MA]	1.00	\$ 72,662	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,054	\$ 1,003	\$ 105	\$ 15	\$ 118	\$ 93,044
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	HMO - Single	\$ 5,323	Single	\$ 362	\$ 1,899	\$ 1,807	\$ 360	\$ 51	\$ 186	\$ 140,959
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 11]	[MA]	1.00	\$ 91,171	Waived	\$ -	Family	\$ 1,169	\$ 1,322	\$ 1,258	\$ 263	\$ 37	\$ 140	\$ 95,359
	Tier 1	[Year 11]	[MA]	1.00	\$ 91,171	PPO - Family	\$ 16,920	Waived	\$ -	\$ 1,322	\$ 1,258	\$ 131	\$ 19	\$ 140	\$ 110,960
	Tier 2	[Year 4]	[MA+30]	1.00	\$ 73,691	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,069	\$ 1,017	\$ 212	\$ 30	\$ 119	\$ 83,267
	Tier 1	[Year 12]	[MA]	1.00	\$ 94,256	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,367	\$ 1,301	\$ 136	\$ 19	\$ 143	\$ 111,699
	Tier 1	[Year 1]	[BA]	1.00	\$ 53,469	Waived	\$ -	Waived	\$ -	\$ 775	\$ 738	\$ 154	\$ 22	\$ 95	\$ 55,253
	Tier 2	[Year 5]	[MA]	1.00	\$ 72,662	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,054	\$ 1,003	\$ 105	\$ 15	\$ 118	\$ 89,433
	Tier 1	[Year 11]	[MA+60]	1.00	\$ 100,196	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,453	\$ 1,383	\$ 144	\$ 20	\$ 150	\$ 121,435
	Tier 1	[Year 10]	[MA+30]	1.00	\$ 92,199	Waived	\$ -	Family	\$ 1,169	\$ 1,337	\$ 1,272	\$ 266	\$ 38	\$ 141	\$ 96,421
	Tier 1	[Year 9]	[MA+30]	1.00	\$ 89,115	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,292	\$ 1,230	\$ 257	\$ 36	\$ 137	\$ 99,197
	Tier 1	[Year 11]	[MA+30]	1.00	\$ 95,284	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,382	\$ 1,315	\$ 274	\$ 39	\$ 144	\$ 105,568
	Tier 1	[Year 9]	[MA]	1.00	\$ 85,002	HMO - Family	\$ 13,309	Family	\$ 1,169	\$ 1,233	\$ 1,173	\$ 122	\$ 17	\$ 132	\$ 102,157
	Tier 1	[Year 17]	[MA+60]	1.00	\$ 122,840	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,781	\$ 1,695	\$ 177	\$ 25	\$ 177	\$ 144,783
	Tier 1	18OFF	[MA]	1.00	\$ 115,874	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,680	\$ 1,599	\$ 334	\$ 47	\$ 168	\$ 126,832
	Tier 1	[Year 11]	[MA+30]	1.00	\$ 95,284	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,382	\$ 1,315	\$ 137	\$ 19	\$ 144	\$ 116,370
	Tier 1	[Year 13]	[MA+60]	1.00	\$ 107,171	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,554	\$ 1,479	\$ 309	\$ 44	\$ 158	\$ 117,844
	Tier 2	[Year 3]	[BA]	1.00	\$ 57,583	PPO - Single	\$ 6,768	Single	\$ 362	\$ 835	\$ 795	\$ 166	\$ 23	\$ 100	\$ 66,632
	Tier 1	[Year 10]	[MA+60]	1.00	\$ 96,900	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,405	\$ 1,337	\$ 279	\$ 40	\$ 146	\$ 107,237
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 8]	[MA]	0.80	\$ 65,534	Waived	\$ -	Waived	\$ -	\$ 950	\$ 904	\$ 189	\$ 27	\$ 110	\$ 67,713
	Tier 1	[Year 8]	[MA+30]	1.00	\$ 86,030	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,247	\$ 1,187	\$ 248	\$ 35	\$ 134	\$ 96,011
	Tier 1	[Year 7]	[MA+30]	1.00	\$ 82,945	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,203	\$ 1,145	\$ 119	\$ 17	\$ 130	\$ 103,647
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,899	\$ 1,807	\$ 360	\$ 51	\$ 186	\$ 142,403
	Tier 1	[Year 12]	[MA]	1.20	\$ 94,256	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,367	\$ 1,301	\$ 136	\$ 19	\$ 143	\$ 115,310
	Tier 1	[Year 13]	[MA+30]	1.00	\$ 101,454	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,471	\$ 1,400	\$ 146	\$ 21	\$ 152	\$ 122,732
	Tier 1	[Year 16]	[MA+30]	1.00	\$ 112,475	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,631	\$ 1,552	\$ 162	\$ 23	\$ 164	\$ 134,096
	Tier 1	[Year 11]	[MA]	1.00	\$ 91,171	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,322	\$ 1,258	\$ 131	\$ 19	\$ 140	\$ 112,129
	Tier 1	[Year 11]	[MA]	1.00	\$ 91,171	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,322	\$ 1,258	\$ 263	\$ 37	\$ 140	\$ 101,320
	Tier 1	[Year 17]	[MA+30]	1.00	\$ 116,621	PPO - Family	\$ 16,920	Single	\$ 362	\$ 1,691	\$ 1,609	\$ 168	\$ 24	\$ 169	\$ 137,564
	Tier 1	[Year 9]	[MA]	1.00	\$ 85,002	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,233	\$ 1,173	\$ 122	\$ 17	\$ 132	\$ 105,768
	Tier 1	[Year 19]	[MA+60]	1.00	\$ 128,874	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,869	\$ 1,778	\$ 180	\$ 26	\$ 184	\$ 150,998
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ -	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 151,257
	Tier 1	[Year 11]	[MA+60]	1.00	\$ 100,196	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,453	\$ 1,383	\$ 144	\$ 20	\$ 150	\$ 121,435
	Tier 1	[Year 18]	[MA]	1.00	\$ 114,019	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,653	\$ 1,573	\$ 164	\$ 23	\$ 166	\$ 135,688
	Tier 1	[Year 15]	[MA]	1.00	\$ 103,511	Waived	\$ -	Single	\$ 362	\$ 1,501	\$ 1,428	\$ 298	\$ 42	\$ 154	\$ 107,296
	Tier 1	[Year 12]	[MA]	1.00	\$ 94,256	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,367	\$ 1,301	\$ 136	\$ 19	\$ 143	\$ 115,310
	Tier 1	[Year 18]	[MA+60]	1.00	\$ 126,459	Waived	\$ -	Single	\$ 362	\$ 1,834	\$ 1,745	\$ 360	\$ 51	\$ 181	\$ 130,991
	Tier 2	[Year 4]	[BA]	1.00	\$ 59,640	PPO - Single	\$ 6,768	Family	\$ 1,169	\$ 865	\$ 823	\$ 172	\$ 24	\$ 103	\$ 69,563
	Tier 1	[Year 2]	[MA]	1.00	\$ 63,408	Waived	\$ -	Waived	\$ -	\$ 919	\$ 875	\$ 183	\$ 26	\$ 107	\$ 65,518
	Tier 1	[Year 8]	[MA+60]	1.00	\$ 90,676	Waived	\$ -	Waived	\$ -	\$ 1,315	\$ 1,251	\$ 261	\$ 37	\$ 139	\$ 93,679
	Tier 1	[Year 10]	[MA]	1.00	\$ 88,086	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,277	\$ 1,216	\$ 127	\$ 18	\$ 136	\$ 108,948
	Tier 1	[Year 10]	[MA]	1.00	\$ 88,086	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,277	\$ 1,216	\$ 127	\$ 18	\$ 136	\$ 108,948
	Tier 1	[Year 18]	[MA+60]	1.00	\$ 126,459	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,834	\$ 1,745	\$ 180	\$ 26	\$ 181	\$ 148,512
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 2	[Year 3]	[BA]	0.60	\$ 34,550	PPO - Single	\$ 7,593	Single	\$ 362	\$ 501	\$ 477	\$ 100	\$ 14	\$ 73	\$ 43,669
	Tier 1	19OFF(2)	[MA+30]	1.00	\$ 125,677	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,822	\$ 1,734	\$ 180	\$ 26	\$ 180	\$ 147,707
	Tier 1	[Year 13]	[MA]	1.00	\$ 97,340	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,411	\$ 1,343	\$ 280	\$ 40	\$ 147	\$ 107,691
	Tier 1	[Year 17]	[MA+30]	1.00	\$ 116,621	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,691	\$ 1,609	\$ 168	\$ 24	\$ 169	\$ 138,371
	Tier 1	[Year 8]	[MA]	1.00	\$ 81,917	PPO - Single	\$ 6,768	Family	\$ 1,169	\$ 1,188	\$ 1,130	\$ 236	\$ 33	\$ 129	\$ 92,570
	Tier 1	[Year 12]	[MA+60]	1.00	\$ 103,617	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,502	\$ 1,430	\$ 149	\$ 21	\$ 154	\$ 124,962
	Tier 1	[Year 12]	[MA+60]	1.00	\$ 103,617	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,502	\$ 1,430	\$ 149	\$ 21	\$ 154	\$ 124,962

	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,899	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 153,156
	Tier 1	[Year 14]	[MA+60]	1.00	\$ 110,868	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,608	\$ 1,530	\$ 160	\$ 23	\$ 163	\$ 132,439
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	Waived	\$ -	Waived	\$ -	\$ 1,807	\$ 360	\$ 51	\$ 186	\$ 133,375	
	Tier 1	19OFF(2)	[MA+60]	1.00	\$ 130,970	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ -	\$ 1,807	\$ 180	\$ 26	\$ 186	\$ 151,257
	Tier 1	[Year 14]	[MA]	1.00	\$ 100,426	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,456	\$ 1,386	\$ 145	\$ 20	\$ 150	\$ 121,672
	Tier 1	[Year 15]	[MA+60]	1.00	\$ 114,711	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,663	\$ 1,583	\$ 165	\$ 23	\$ 167	\$ 136,401
	Tier 2	[Year 2]	[BA]	1.00	\$ 55,525	PPO - Single	\$ 6,768	Single	\$ 362	\$ 805	\$ 766	\$ 160	\$ 23	\$ 98	\$ 64,506
	Tier 2	[Year 2]	[BA]	1.00	\$ 55,525	Waived	\$ -	Waived	\$ -	\$ 805	\$ 766	\$ 160	\$ 23	\$ 98	\$ 57,377
	Tier 1	19OFF(2)	[MA+30]	1.00	\$ 125,677	Waived	\$ -	Family	\$ 1,169	\$ 1,822	\$ 1,734	\$ 360	\$ 51	\$ 180	\$ 130,993
	Tier 1	[Year 3]	[MA]	1.00	\$ 66,493	Waived	\$ -	Waived	\$ -	\$ 964	\$ 918	\$ 191	\$ 27	\$ 111	\$ 68,704
	Tier 1	[Year 16]	[MA+30]	1.00	\$ 112,475	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,631	\$ 1,552	\$ 162	\$ 23	\$ 164	\$ 134,096
	Tier 2	[Year 6]	[MA]	1.00	\$ 75,748	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,098	\$ 1,045	\$ 109	\$ 15	\$ 122	\$ 96,226
	Tier 1	[Year 18]	[MA+60]	1.00	\$ 126,459	PPO - Single	\$ 6,768	Single	\$ 362	\$ 1,834	\$ 1,745	\$ 360	\$ 51	\$ 181	\$ 137,759
	Tier 1	[Year 8]	[MA]	1.00	\$ 81,917	PPO - Family	\$ 16,920	Family	\$ 1,169	\$ 1,188	\$ 1,130	\$ 118	\$ 17	\$ 129	\$ 102,587
	Tier 2	[Year 2]	[BA]	1.00	\$ 55,525	Waived	\$ -	Single	\$ 362	\$ 805	\$ 766	\$ 160	\$ 23	\$ 98	\$ 57,739
Totals				368.60	\$ 37,310,295		\$ 4,197,585		\$ 300,167	\$ 523,774	\$ 514,882	\$ 73,867	\$ 10,464	\$ 56,016	\$ 42,987,050

2016-17 Projected District Employment Cost for HHSTA Members

Name	TRS Tier	Step	Lane	Step	Lane	FTE	Salary 16-17	Medical		Dental		Tax/Pension		Insurance			403(b)	Total
								Plan	Cost	Plan	Cost	Medicare	TRS/THIS	Life	AD&D	STD+LTD		
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,056	Waived	\$ -	\$ 972	\$ 1,202	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 90,817
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 972	\$ 1,036	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,096
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 972	\$ 1,036	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,096
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 972	\$ 1,036	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,096
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 972	\$ 1,202	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,009
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 972	\$ 1,202	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,009
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 972	\$ 994	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 76,745
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 972	\$ 1,202	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,009
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 972	\$ 1,202	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,009
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 972	\$ 1,202	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,009
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Single 125 - Alt 2	\$ 8,022	Family	\$ 1,192	\$ 1,848	\$ 1,870	\$ 360	\$ 51	\$ 182	\$ 2,549	\$ 143,545
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 1]	[BA]	1	BA	1.00	\$ 53,897	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 782	\$ 854	\$ 155	\$ 22	\$ 96	\$ 1,078	\$ 65,275
	Tier 1	[Year 14]	[MA+30]	14	MA+30	1.00	\$ 105,485	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,530	\$ 1,732	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 132,435
	Tier 1	[Year 17]	[MA+30]	17	MA+30	1.00	\$ 117,554	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,705	\$ 1,899	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 145,120
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,848	\$ 2,036	\$ 180	\$ 26	\$ 182	\$ 2,549	\$ 155,539
	Tier 1	[Year 15]	[MA+60]	15	MA+60	1.00	\$ 115,629	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,677	\$ 1,872	\$ 167	\$ 24	\$ 168	\$ 2,313	\$ 143,096
	Tier 1	[Year 15]	[MA+60]	15	MA+60	1.00	\$ 115,629	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,677	\$ 1,872	\$ 167	\$ 24	\$ 168	\$ 2,313	\$ 143,096
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 12]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,378	\$ 1,588	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 121,424
	Tier 1	[Year 10]	[MA+30]	10	MA+30	1.00	\$ 92,937	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,348	\$ 1,559	\$ 134	\$ 19	\$ 142	\$ 1,859	\$ 119,245
	Tier 1	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 972	\$ 1,036	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,096
	Tier 1	[Year 7]	[MA]	7	MA	1.00	\$ 79,463	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,152	\$ 1,207	\$ 229	\$ 32	\$ 126	\$ 1,589	\$ 92,190
	Tier 1	[Year 11]	[MA+60]	11	MA+60	1.00	\$ 100,998	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,464	\$ 1,504	\$ 291	\$ 41	\$ 151	\$ 2,020	\$ 114,861
	Tier 1	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,062	\$ 1,121	\$ 211	\$ 30	\$ 119	\$ 1,465	\$ 85,643
	Tier 1	[Year 6]	[MA]	6	MA+30	0.60	\$ 48,300	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 700	\$ 943	\$ 70	\$ 10	\$ 89	\$ 966	\$ 72,326
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 2	[Year 3]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 842	\$ 912	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,640
	Tier 1	[Year 11]	[MA+30]	11	MA+30	1.00	\$ 96,046	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,393	\$ 1,602	\$ 138	\$ 20	\$ 145	\$ 1,921	\$ 122,513
	Tier 1	[Year 13]	[MA]	13	MA+30	1.00	\$ 102,266	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,483	\$ 1,480	\$ 147	\$ 21	\$ 153	\$ 2,045	\$ 113,787
	Tier 1	[Year 14]	[MA+60]	14	MA+60	0.80	\$ 89,404	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,296	\$ 1,511	\$ 129	\$ 18	\$ 137	\$ 1,788	\$ 115,531
	Tier 1	[Year 6]	[MA]	6	MA	1.00	\$ 76,354	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,107	\$ 1,164	\$ 220	\$ 31	\$ 122	\$ 1,527	\$ 88,917
	Tier 1	[Year 13]	[MA+60]	13	MA+60	1.00	\$ 108,029	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,566	\$ 1,768	\$ 156	\$ 22	\$ 159	\$ 2,161	\$ 135,109
	Tier 1	[Year 12]	[MA+60]	12	MA+60	1.00	\$ 104,446	Family 125 - Alt 2	\$ 20,056	Single	\$ 369	\$ 1,514	\$ 1,718	\$ 150	\$ 21	\$ 155	\$ 2,089	\$ 130,519
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 11]	[MA+30]	11	MA+30	1.00	\$ 96,046	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,393	\$ 1,602	\$ 138	\$ 20	\$ 145	\$ 1,921	\$ 122,513
	Tier 1	[Year 4]	[MA]	4	MA	1.00	\$ 70,135	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,017	\$ 1,079	\$ 202	\$ 29	\$ 115	\$ 1,403	\$ 82,370
	Tier 1	[Year 10]	[MA]	10	MA	1.00	\$ 88,791	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,287	\$ 1,502	\$ 128	\$ 18	\$ 137	\$ 1,776	\$ 114,887
	Tier 1	[Year 8]	[MA+60]	8	MA+60	1.00	\$ 91,402	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,325	\$ 1,538	\$ 132	\$ 19	\$ 140	\$ 1,828	\$ 117,631
	Tier 1	[Year 7]	[MA+30]	7	MA+30	1.00	\$ 83,609	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,212	\$ 1,431	\$ 120	\$ 17	\$ 131	\$ 1,672	\$ 109,440
	Tier 1	[Year 8]	[MA+30]	8	MA+30	1.00	\$ 86,718	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,257	\$ 1,307	\$ 250	\$ 35	\$ 134	\$ 1,734	\$ 99,828
	Tier 1	[Year 14]	[MA]	14	MA	1.00	\$ 101,229	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,468	\$ 1,466	\$ 146	\$ 21	\$ 151	\$ 2,025	\$ 112,697
	Tier 1	[Year 14]	[MA+30]	14	MA+30	1.00	\$ 105,485	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,530	\$ 1,732	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 132,435
	Tier 1	[Year 11]	[MA]	11	MA	1.00	\$ 91,901	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,333	\$ 1,545	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 118,156
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 2	[Year 2]	[MA]	2	MA	1.00	\$ 63,916	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 927	\$ 993	\$ 184	\$ 26	\$ 108	\$ 1,278	\$ 75,823
	Tier 1	[Year 13]	[MA+60]	13	MA+60	0.80	\$ 86,423	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,253	\$ 1,469	\$ 124	\$ 18	\$ 134	\$ 1,728	\$ 112,398
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,848	\$ 2,036	\$ 180	\$ 26	\$ 182	\$ 2,549	\$ 155,539
	Tier 1	[Year 8]	[MA+30]	8	MA+30	1.00	\$ 86,718	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,257	\$ 1,473	\$ 125	\$ 18	\$ 134	\$ 1,734	\$ 112,708
	Tier 1	[Year 8]	[MA+60]	8	MA+60	1.00	\$ 91,402	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,325	\$ 1,538	\$ 132	\$ 19	\$ 140	\$ 1,828	\$ 117,631
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 116,801	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,694	\$ 1,681	\$ 168	\$ 24	\$ 170	\$ 2,336	\$ 127,873
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 13]	[MA+30]	13	MA+60	1.00	\$ 108,029	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,566	\$ 1,768	\$ 156	\$ 22	\$ 159	\$ 2,161	\$ 135,109
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,062	\$ 1,121	\$ 211	\$ 30	\$ 119	\$ 1,465	\$ 85,643
	Tier 1	[Year 6]	[MA+30]	6	MA+30	1.00	\$ 80,499	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,167	\$ 1,388	\$ 116	\$ 16	\$ 127	\$ 1,610	\$ 106,172
	Tier 1	[Year 14]	[MA]	14	MA	1.00	\$ 101,229	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,468	\$ 1,674	\$ 146	\$ 21	\$ 151	\$ 2,025	\$ 127,961
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$ 55,699	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 812	\$ 883	\$ 161	\$ 23	\$ 98	\$ 1,119	\$ 67,457
	Tier 1	[Year 9]	[MA+30]	9	MA+30	1.00	\$ 89,828	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,303	\$ 1,516	\$ 129	\$ 18	\$ 138	\$ 1,797	\$ 115,977
	Tier 1	[Year 11]	[MA+30]	11	MA+60	1.00	\$ 100,998	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,464	\$ 1,504	\$ 291	\$ 41	\$ 151	\$ 2,020	\$ 114,861
	Tier 1	[Year 15]	[MA+60]	15	MA+60	1.00	\$ 115,629	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,677	\$ 1,872	\$ 167	\$ 24	\$ 168	\$ 2,313	\$ 143,096
	Tier 1	[Year 18]	[MA+30]	18	MA+30	0.40	\$ 48,480	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 703	\$ 738	\$ 70	\$ 10	\$ 90	\$ 970	\$ 56,060
	Tier 1	[Year 2]	[MA]	2	MA	1.00	\$											

	Tier 1	19OFF	[MA+30]	20	MA+30	1.00	\$	126,682	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,837	\$	2,025	\$	180	\$	26	\$	181	\$	2,534	\$	154,712
	Tier 1	[Year 4]	[BA]	4	BA	1.00	\$	60,116	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	872	\$	1,106	\$	87	\$	12	\$	103	\$	1,202	\$	84,747
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	[Year 15]	[MA+60]	15	MA+60	1.00	\$	115,629	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,677	\$	1,872	\$	167	\$	24	\$	168	\$	2,313	\$	143,096
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	[Year 4]	[MA+30]	4	MA+60	1.00	\$	80,212	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	1,163	\$	1,218	\$	231	\$	33	\$	127	\$	1,604	\$	92,979
	Tier 1	[Year 5]	[MA+60]	5	MA+60	0.40	\$	33,140	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	481	\$	734	\$	48	\$	7	\$	72	\$	663	\$	56,392
	Tier 1	[Year 12]	[MA+30]	12	MA+30	0.80	\$	79,325	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,150	\$	1,371	\$	114	\$	16	\$	126	\$	1,586	\$	104,937
	Tier 1	[Year 14]	[MA+60]	14	MA+60	1.00	\$	111,755	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	1,620	\$	1,653	\$	322	\$	46	\$	164	\$	2,235	\$	126,186
	Tier 1	[Year 10]	[MA+60]	10	MA+60	1.00	\$	97,676	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,416	\$	1,625	\$	141	\$	20	\$	147	\$	1,954	\$	124,226
	Tier 1	[Year 16]	[MA]	16	MA	1.00	\$	107,448	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,558	\$	1,760	\$	155	\$	22	\$	159	\$	2,149	\$	134,497
	Tier 1	[Year 8]	[MA+30]	8	MA+30	1.00	\$	86,718	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,257	\$	1,473	\$	125	\$	18	\$	134	\$	1,734	\$	112,708
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	[Year 19]	[MA+60]	19	MA+60	0.80	\$	103,924	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,507	\$	1,711	\$	150	\$	21	\$	154	\$	2,078	\$	130,793
	Tier 1	[Year 18]	[MA]	18	MA	0.80	\$	91,945	Waived 125 - Alt 2	\$	5,000	Family	\$	1,192	\$	1,333	\$	1,338	\$	132	\$	19	\$	140	\$	1,839	\$	102,939
	Tier 1	[Year 19]	[MA+30]	19	MA+30	1.00	\$	124,655	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,807	\$	1,997	\$	180	\$	26	\$	179	\$	2,493	\$	152,584
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	[Year 17]	[MA]	17	MA	1.00	\$	111,284	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,614	\$	1,812	\$	160	\$	23	\$	163	\$	2,226	\$	138,530
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$	127,470	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	1,848	\$	1,870	\$	360	\$	51	\$	182	\$	2,549	\$	142,722
	Tier 1	[Year 3]	[MA+30]	3	MA+30	1.00	\$	71,171	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	1,032	\$	1,093	\$	205	\$	29	\$	116	\$	1,423	\$	83,461
	Tier 1	[Year 15]	[MA]	15	MA	1.00	\$	104,338	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,513	\$	1,717	\$	150	\$	21	\$	155	\$	2,087	\$	131,229
	Tier 1	[Year 15]	[MA]	15	MA	0.60	\$	62,603	Waived 125 - Alt 2	\$	5,000	Waived	\$	-	\$	908	\$	933	\$	90	\$	13	\$	106	\$	1,252	\$	70,905
	Tier 1	[Year 6]	[BA]	6	BA	1.00	\$	64,262	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	932	\$	1,164	\$	93	\$	13	\$	108	\$	1,285	\$	89,104
	Tier 1	18OFF	[MA]	19	MA	1.00	\$	116,801	Waived 125 - Alt 2	\$	5,000	Waived	\$	-	\$	1,694	\$	1,681	\$	168	\$	24	\$	170	\$	2,336	\$	127,873
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$	132,018	Waived 125 - Alt 2	\$	5,000	Waived	\$	-	\$	1,914	\$	1,891	\$	180	\$	26	\$	187	\$	2,640	\$	143,856
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$	67,025	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	972	\$	1,036	\$	193	\$	27	\$	111	\$	1,341	\$	79,096
	Tier 2	[Year 2]	[MA]	2	MA	1.00	\$	63,916	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	927	\$	1,159	\$	92	\$	13	\$	108	\$	1,278	\$	88,740
	Tier 1	[Year 4]	[BA+15]	4	BA+15	1.00	\$	62,880	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	912	\$	1,145	\$	91	\$	13	\$	106	\$	1,258	\$	87,651
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	[Year 16]	[MA+60]	16	MA+60	1.00	\$	119,643	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,735	\$	1,928	\$	172	\$	24	\$	173	\$	2,393	\$	147,316
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	[Year 14]	[MA+60]	14	MA+60	1.00	\$	111,755	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,620	\$	1,819	\$	161	\$	23	\$	164	\$	2,235	\$	139,025
	Tier 1	[Year 1]	[MA]	1	MA	1.00	\$	60,807	Waived 125 - Alt 2	\$	5,000	Waived	\$	-	\$	882	\$	908	\$	88	\$	12	\$	104	\$	1,216	\$	69,017
	Tier 1	[Year 4]	[MA]	4	MA	1.00	\$	70,135	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,017	\$	1,245	\$	101	\$	14	\$	115	\$	1,403	\$	95,277
	Tier 1	18OFF	[MA]	19	MA	1.00	\$	116,801	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,694	\$	1,889	\$	168	\$	24	\$	170	\$	2,336	\$	144,328
	Tier 1	[Year 17]	[MA+30]	17	MA+30	1.00	\$	117,554	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,705	\$	1,899	\$	169	\$	24	\$	170	\$	2,351	\$	145,120
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$	127,470	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,848	\$	2,036	\$	180	\$	26	\$	182	\$	2,549	\$	155,539
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$	82,572	Waived 125 - Alt 2	\$	5,000	Waived	\$	-	\$	1,197	\$	1,208	\$	119	\$	17	\$	129	\$	1,651	\$	91,895
	Tier 1	[Year 15]	[MA+30]	15	MA+30	1.00	\$	109,358	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,586	\$	1,786	\$	157	\$	22	\$	161	\$	2,187	\$	136,505
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	8,022	Single	\$	369	\$	1,914	\$	1,933	\$	360	\$	51	\$	187	\$	2,640	\$	147,494
	Tier 1	[Year 10]	[MA+60]	10	MA+60	1.00	\$	97,676	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,416	\$	1,625	\$	141	\$	20	\$	147	\$	1,954	\$	124,226
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	-	\$	1,933	\$	360	\$	51	\$	187	\$	2,640	\$	145,580
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	-	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	158,397
	Tier 1	[Year 9]	[MA+60]	9	MA+60	1.00	\$	94,478	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	1,370	\$	1,415	\$	272	\$	39	\$	143	\$	1,890	\$	107,997
	Tier 1	[Year 8]	[MA+60]	8	MA+60	1.00	\$	91,402	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	1,325	\$	1,372	\$	263	\$	37	\$	140	\$	1,828	\$	104,759
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$	67,025	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	972	\$	1,202	\$	97	\$	14	\$	111	\$	1,341	\$	92,009
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	0.80	\$	105,614	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,531	\$	1,734	\$	152	\$	22	\$	156	\$	2,112	\$	132,570
	Tier 1	[Year 13]	[MA]	13	MA	1.00																						

	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$ 82,572	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,197	\$ 1,416	\$ 119	\$ 17	\$ 129	\$ 1,651	\$ 108,350
	Tier 1	[Year 8]	[MA+30]	8	MA+30	1.00	\$ 86,718	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,257	\$ 1,266	\$ 125	\$ 18	\$ 134	\$ 1,734	\$ 96,252
	Tier 1	[Year 12]	[MA]	12	MA	1.00	\$ 95,010	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,378	\$ 1,422	\$ 274	\$ 39	\$ 144	\$ 1,900	\$ 108,557
	Tier 1	[Year 15]	[MA+30]	15	MA+30	1.00	\$ 109,358	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,586	\$ 1,578	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 120,049
	Tier 1	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 972	\$ 1,036	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,096
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,914	\$ 1,891	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 143,856
	Tier 1	[Year 11]	[MA]	11	MA	1.00	\$ 91,901	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,333	\$ 1,545	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 118,156
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 2	[Year 2]	[MA]	2	MA	1.00	\$ 63,916	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 927	\$ 1,159	\$ 92	\$ 13	\$ 108	\$ 1,278	\$ 88,740
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 972	\$ 1,202	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,009
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 2]	[MA]	2	MA	1.00	\$ 63,916	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 927	\$ 993	\$ 184	\$ 26	\$ 108	\$ 1,278	\$ 75,823
	Tier 1	[Year 8]	[MA+30]	8	MA+30	1.00	\$ 86,718	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,257	\$ 1,473	\$ 125	\$ 18	\$ 134	\$ 1,734	\$ 112,708
	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$ 82,572	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,197	\$ 1,250	\$ 238	\$ 34	\$ 129	\$ 1,651	\$ 95,464
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	[Year 12]	[MA+30]	12	MA+30	1.00	\$ 99,156	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,438	\$ 1,645	\$ 143	\$ 20	\$ 149	\$ 1,983	\$ 125,781
	Tier 1	[Year 12]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,378	\$ 1,588	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 121,424
	Tier 1	[Year 13]	[MA]	13	MA	1.00	\$ 98,119	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,423	\$ 1,631	\$ 141	\$ 20	\$ 148	\$ 1,962	\$ 124,692
	Tier 1	[Year 11]	[MA]	11	MA	1.00	\$ 91,901	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,333	\$ 1,545	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 118,156
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,837	\$ 2,025	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 154,712
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 9]	[MA]	9	MA	1.00	\$ 85,682	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,242	\$ 1,293	\$ 247	\$ 35	\$ 133	\$ 1,714	\$ 98,737
	Tier 1	[Year 14]	[MA+30]	14	MA+60	1.00	\$ 111,755	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,620	\$ 1,819	\$ 161	\$ 23	\$ 164	\$ 2,235	\$ 139,025
	Tier 2	[Year 4]	[MA]	4	MA	0.70	\$ 49,094	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 712	\$ 746	\$ 71	\$ 10	\$ 90	\$ 982	\$ 56,705
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$ 55,969	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 812	\$ 883	\$ 161	\$ 23	\$ 98	\$ 1,119	\$ 67,457
	Tier 1	[Year 17]	[MA+60]	17	MA+60	1.00	\$ 123,823	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,795	\$ 1,819	\$ 357	\$ 51	\$ 178	\$ 2,476	\$ 138,890
	Tier 1	[Year 12]	[MA+30]	12	MA+30	1.00	\$ 99,156	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,438	\$ 1,645	\$ 143	\$ 20	\$ 149	\$ 1,983	\$ 125,781
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,848	\$ 1,870	\$ 360	\$ 51	\$ 182	\$ 2,549	\$ 142,722
	Tier 1	[Year 12]	[MA]	12	MA	1.00	\$ 95,010	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,378	\$ 1,422	\$ 274	\$ 39	\$ 144	\$ 1,900	\$ 108,557
	Tier 1	[Year 6]	[BA]	6	BA	1.00	\$ 64,262	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 932	\$ 998	\$ 185	\$ 26	\$ 108	\$ 1,285	\$ 76,187
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,837	\$ 1,817	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 138,256
	Tier 1	[Year 8]	[MA]	8	MA	0.60	\$ 49,543	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 718	\$ 753	\$ 71	\$ 10	\$ 91	\$ 991	\$ 58,370
	Tier 2	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Waived 125 - Alt 2	\$ 5,000	Single	\$ 369	\$ 1,062	\$ 1,080	\$ 105	\$ 15	\$ 119	\$ 1,465	\$ 82,459
	Tier 1	[Year 6]	[BA+15]	6	BA+15	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 972	\$ 1,036	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,096
	Tier 1	[Year 16]	[MA+30]	16	MA+30	1.00	\$ 113,375	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,644	\$ 1,675	\$ 327	\$ 46	\$ 166	\$ 2,267	\$ 127,891
	Tier 1	[Year 6]	[MA+30]	6	MA+30	1.00	\$ 80,499	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,167	\$ 1,388	\$ 116	\$ 16	\$ 127	\$ 1,610	\$ 106,172
	Tier 1	[Year 13]	[MA+60]	13	MA+60	1.00	\$ 108,029	Waived 125 - Alt 2	\$ 5,000	Single	\$ 369	\$ 1,566	\$ 1,560	\$ 156	\$ 22	\$ 159	\$ 2,161	\$ 119,022
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 9]	[MA]	9	MA	1.00	\$ 85,682	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,242	\$ 1,293	\$ 247	\$ 35	\$ 133	\$ 1,714	\$ 98,737
	Tier 1	[Year 15]	[MA+30]	15	MA+30	0.80	\$ 87,486	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,269	\$ 1,484	\$ 126	\$ 18	\$ 135	\$ 1,750	\$ 113,516
	Tier 1	[Year 7]	[MA]	7	MA	1.00	\$ 79,463	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,152	\$ 1,166	\$ 114	\$ 16	\$ 126	\$ 1,589	\$ 88,627
	Tier 1	[Year 5]	[MA+30]	5	MA+30	1.00	\$ 77,390	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,122	\$ 1,345	\$ 111	\$ 16	\$ 123	\$ 1,548	\$ 102,903
	Tier 1	[Year 6]	[MA]	6	MA	1.00	\$ 76,354	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,107	\$ 1,123	\$ 110	\$ 16	\$ 122	\$ 1,527	\$ 86,550
	Tier 1	[Year 9]	[MA+30]	9	MA+60	1.00	\$ 94,478	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,370	\$ 1,581	\$ 136	\$ 19	\$ 143	\$ 1,890	\$ 120,865
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 116,801	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,694	\$ 1,889	\$ 168	\$ 24	\$ 170	\$ 2,336	\$ 144,328
	Tier 1	[Year 4]	[MA+30]	4	MA+30	1.00	\$ 74,281	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,077	\$ 1,302	\$ 107	\$ 15	\$ 120	\$ 1,486	\$ 99,635
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,914	\$ 1,891	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 145,048
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ -	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 158,397
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Single	\$ 369	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 159,488
	Tier 1	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,062	\$ 1,288	\$ 105	\$ 15	\$ 119	\$ 1,465	\$ 98,545
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	[Year 16]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,735	\$ 1,928	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 147,316
	Tier 1	[Year 12]	[MA+60]	12	MA+60	1.00	\$ 104,446	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,514	\$ 1,510	\$ 150	\$ 21	\$ 155	\$ 2,089	\$ 116,079
	Tier 1	[Year 15]	[MA+30]	15	MA+30	1.00	\$ 109,358	Family 125 - Alt 2	\$ 20,056	Single	\$ 369	\$ 1,586	\$ 1,786	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 135,682
	Tier 1	[Year 11]	[MA+30]	11	MA+30	1.00	\$ 96,046	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,393	\$ 1,436	\$ 277	\$ 39	\$ 145	\$ 1,921	\$ 109,649
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 16]	[MA]	16	MA	1.00	\$ 107,448	Waived 125 - Alt 2	\$ 5,000	Single	\$ 369	\$ 1,558	\$ 1,552	\$ 155	\$ 22	\$ 159	\$ 2,149	\$ 118,411
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$ 55,969	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 812	\$ 883	\$ 161	\$ 23	\$ 98	\$ 1,119	\$ 67,457
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,848	\$ 2,036	\$ 180	\$ 26	\$ 182	\$ 2,549	\$ 155,539
	Tier 2	[Year 4]	[MA]	4	MA	1.00	\$ 70,135	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,017	\$ 1,079	\$ 202	\$ 29	\$ 115	\$ 1,403	\$ 82,370
	Tier 1	[Year 15]	[MA]	15	MA	1.00	\$ 104,338	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,513	\$ 1,717	\$ 150	\$ 21	\$ 155	\$ 2,087	\$ 131,229
	Tier 1	[Year 14]	[MA+30]	14	MA+30	1.00	\$ 105,485	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,530	\$ 1,732	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 132,435
	Tier 1	[Year 12]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,378	\$ 1,588	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 121,424
	Tier 1	[Year 13]	[MA+30]	13	MA+30	1.00	\$ 102,266	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,483	\$ 1,688	\$ 147	\$ 21	\$ 153	\$ 2,045	\$ 129,050
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	[Year 18]	[MA+30]	18	MA+60	1.00	\$ 127,470	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,848	\$ 2,036	\$ 184	\$ 26	\$ 182	\$ 2,549	\$ 155,543
	Tier 1	[Year 15]	[MA+60]	15	MA+60	1.00	\$ 115,629	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,677	\$ 1,872	\$ 167	\$ 24	\$ 168	\$ 2	

	Tier 1	[Year 12]	[MA+60]	12	MA+60	1.00	\$ 104,446	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,514	\$ 1,552	\$ 301	\$ 43	\$ 155	\$ 2,089	\$ 118,492
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$ 82,572	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,197	\$ 1,250	\$ 238	\$ 34	\$ 129	\$ 1,651	\$ 95,464
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 2	[Year 5]	[MA+60]	5	MA+60	1.00	\$ 82,850	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,201	\$ 1,212	\$ 119	\$ 17	\$ 130	\$ 1,657	\$ 92,187
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,062	\$ 1,288	\$ 105	\$ 15	\$ 119	\$ 1,465	\$ 98,545
	Tier 2	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,062	\$ 1,121	\$ 211	\$ 30	\$ 119	\$ 1,465	\$ 85,643
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,848	\$ 2,036	\$ 180	\$ 26	\$ 182	\$ 2,549	\$ 155,539
	Tier 1	[Year 14]	[MA]	14	MA	1.00	\$ 101,229	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,468	\$ 1,674	\$ 146	\$ 21	\$ 151	\$ 2,025	\$ 127,961
	Tier 1	[Year 7]	[MA]	7	MA	1.00	\$ 79,463	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,152	\$ 1,207	\$ 229	\$ 32	\$ 126	\$ 1,589	\$ 92,190
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$ 55,969	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 812	\$ 841	\$ 81	\$ 11	\$ 98	\$ 1,119	\$ 63,932
	Tier 1	[Year 17]	[MA+30]	17	MA+30	1.00	\$ 117,554	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,705	\$ 1,899	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 145,120
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 15]	[MA]	15	MA	1.00	\$ 104,338	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,513	\$ 1,717	\$ 150	\$ 21	\$ 155	\$ 2,087	\$ 131,229
	Tier 1	[Year 8]	[MA+60]	8	MA+60	1.00	\$ 91,402	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,325	\$ 1,538	\$ 132	\$ 19	\$ 140	\$ 1,828	\$ 117,631
	Tier 2	[Year 2]	[MA]	2	MA	1.00	\$ 63,916	Family 125 - Alt 2	\$ 20,056	Single	\$ 369	\$ 927	\$ 1,159	\$ 92	\$ 13	\$ 108	\$ 1,278	\$ 87,917
	Tier 1	[Year 15]	[MA+30]	15	MA+30	1.00	\$ 109,358	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,586	\$ 1,578	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 120,049
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 6]	[BA]	6	BA	1.00	\$ 64,262	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 932	\$ 998	\$ 185	\$ 26	\$ 108	\$ 1,285	\$ 76,187
	Tier 1	[Year 17]	[MA+60]	17	MA+60	1.00	\$ 123,823	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,795	\$ 1,986	\$ 178	\$ 25	\$ 178	\$ 2,476	\$ 151,709
	Tier 1	[Year 15]	[MA+60]	15	MA+60	1.00	\$ 115,629	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,677	\$ 1,665	\$ 167	\$ 24	\$ 168	\$ 2,313	\$ 126,641
	Tier 1	[Year 11]	[MA]	11	MA	1.00	\$ 91,901	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,333	\$ 1,337	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 102,892
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,837	\$ 1,859	\$ 360	\$ 51	\$ 181	\$ 2,534	\$ 141,895
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$ 55,969	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 812	\$ 883	\$ 161	\$ 23	\$ 98	\$ 1,119	\$ 67,457
	Tier 2	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,062	\$ 1,121	\$ 211	\$ 30	\$ 119	\$ 1,465	\$ 85,643
	Tier 1	[Year 7]	[MA]	7	MA	1.00	\$ 79,463	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,152	\$ 1,207	\$ 229	\$ 32	\$ 126	\$ 1,589	\$ 92,190
	Tier 1	[Year 15]	[MA+30]	15	MA+30	1.00	\$ 109,358	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,586	\$ 1,578	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 120,049
	Tier 1	[Year 7]	[MA+60]	7	MA+60	1.00	\$ 88,444	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,282	\$ 1,497	\$ 127	\$ 18	\$ 136	\$ 1,769	\$ 114,523
	Tier 1	[Year 16]	[MA+30]	16	MA+30	1.00	\$ 113,375	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,644	\$ 1,841	\$ 163	\$ 23	\$ 166	\$ 2,267	\$ 140,727
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ -	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 145,580
	Tier 1	[Year 14]	[MA+30]	14	MA+30	1.00	\$ 105,485	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,530	\$ 1,732	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 132,435
	Tier 1	[Year 4]	[BA]	4	BA	1.00	\$ 60,116	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 872	\$ 940	\$ 173	\$ 25	\$ 103	\$ 1,202	\$ 71,823
	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$ 82,572	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,197	\$ 1,250	\$ 238	\$ 34	\$ 129	\$ 1,651	\$ 95,464
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,848	\$ 2,036	\$ 180	\$ 26	\$ 182	\$ 2,549	\$ 155,539
	Tier 1	[Year 18]	[MA]	18	MA	1.00	\$ 114,931	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,667	\$ 1,863	\$ 166	\$ 23	\$ 167	\$ 2,299	\$ 142,363
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,837	\$ 2,025	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 154,712
	Tier 1	[Year 12]	[MA]	12	MA	1.00	\$ 95,010	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,378	\$ 1,422	\$ 274	\$ 39	\$ 144	\$ 1,900	\$ 108,557
	Tier 1	[Year 1]	[BA]	1	BA	0.40	\$ 21,559	Single 125 - Alt 2	\$ 8,022	Waived	\$ -	\$ 313	\$ 408	\$ 62	\$ 9	\$ 58	\$ 431	\$ 30,862
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$ 55,969	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 812	\$ 883	\$ 161	\$ 23	\$ 98	\$ 1,119	\$ 67,457
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$ 82,572	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,197	\$ 1,416	\$ 119	\$ 17	\$ 129	\$ 1,651	\$ 108,350
	Tier 1	[Year 1]	[BA]	1	BA	0.50	\$ 26,948	Family 125 - Alt 2	\$ 20,056	Single	\$ 369	\$ 391	\$ 649	\$ 39	\$ 5	\$ 64	\$ 539	\$ 49,060
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,914	\$ 1,891	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 143,856
	Tier 1	[Year 14]	[MA+30]	14	MA+30	1.00	\$ 105,485	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,530	\$ 1,732	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 132,435
	Tier 1	[Year 15]	[MA+60]	15	MA+60	1.00	\$ 115,629	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,677	\$ 1,872	\$ 167	\$ 24	\$ 168	\$ 2,313	\$ 143,096
	Tier 1	[Year 12]	[MA+60]	12	MA+60	1.00	\$ 104,446	Single 125 - Alt 2	\$ 8,022	Family	\$ 1,192	\$ 1,514	\$ 1,552	\$ 301	\$ 43	\$ 155	\$ 2,089	\$ 119,315
	Tier 1	[Year 16]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,735	\$ 1,928	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 147,316
	Tier 1	[Year 16]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,735	\$ 1,928	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 147,316
	Tier 1	[Year 16]	[MA+60]	16	MA+60	0.60	\$ 71,786	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,041	\$ 1,060	\$ 103	\$ 15	\$ 117	\$ 1,436	\$ 80,557
	Tier 1	[Year 10]	[MA+60]	10	MA+60	1.00	\$ 97,676	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,416	\$ 1,625	\$ 141	\$ 20	\$ 147	\$ 1,954	\$ 124,226
	Tier 1	[Year 7]	[MA+30]	7	MA+30	1.00	\$ 83,609	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,212	\$ 1,431	\$ 120	\$ 17	\$ 131	\$ 1,672	\$ 109,440
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Single	\$ 369	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 159,488
	Tier 2	[Year 1]	[BA]	1	BA	0.80	\$ 43,117	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 625	\$ 664	\$ 62	\$ 9	\$ 83	\$ 862	\$ 50,423
	Tier 1	[Year 7]	[MA]	7	MA	1.00	\$ 79,463	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,152	\$ 1,373	\$ 114	\$ 16	\$ 126	\$ 1,589	\$ 105,082
	Tier 1	[Year 7]	[MA]	7	MA	0.60	\$ 47,678	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 691	\$ 727	\$ 69	\$ 10	\$ 89	\$ 954	\$ 55,217
	Tier 1	[Year 11]	[MA+60]	11	MA+60	1.00	\$ 100,998	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,464	\$ 1,671	\$ 145	\$ 21	\$ 151	\$ 2,020	\$ 127,718
	Tier 2	[Year 4]	[MA]	4	MA	1.00	\$ 70,135	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,017	\$ 1,037	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 78,821
	Tier 1	[Year 12]	[MA+30]	12	MA+30	1.00	\$ 99,156	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,438	\$ 1,645	\$ 143	\$ 20	\$ 149	\$ 1,983	\$ 125,781
	Tier 1	[Year 1]	[BA]	1	BA	1.00	\$ 53,897	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 782	\$ 813	\$ 78	\$ 11	\$ 96	\$ 1,078	\$ 61,753
	Tier 1	[Year 18]	[MA+30]	18	MA+30	1.00	\$ 121,199	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,757	\$ 1,949	\$ 175	\$ 25	\$ 175	\$ 2,424	\$ 148,952
	Tier 1	[Year 19]	[MA+60]	19	MA+60	0.80	\$ 103,924	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,507	\$ 1,503	\$ 150	\$ 21	\$ 154	\$ 2,078	\$ 114,338
	Tier 1	[Year 6]	[MA]	6	MA	1.00	\$ 76,354	Family 125 - Alt 2	\$ 20,056	Single	\$ 369	\$ 1,107	\$ 1,330	\$ 110	\$ 16	\$ 122	\$ 1,527	\$ 100,991
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 11]	[MA+60]	11	MA+60	1.00	\$ 100,998	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,464	\$ 1,671	\$ 145	\$ 21	\$ 151	\$ 2,020	\$ 127,718
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,848	\$ 2,036	\$ 180	\$ 26	\$ 182	\$ 2,549	\$ 155,539
	Tier 1																	

	Tier 1	[Year 6]	[MA+30]	6	MA+30	1.00	\$ 80,499	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,167	\$ 1,180	\$ 116	\$ 16	\$ 127	\$ 1,610	\$ 89,716
	Tier 1	[Year 9]	[MA]	9	MA	1.00	\$ 85,682	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,242	\$ 1,459	\$ 123	\$ 17	\$ 133	\$ 1,714	\$ 111,619
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 14]	[MA+30]	14	MA+30	1.00	\$ 105,485	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,530	\$ 1,732	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 132,435
	Tier 1	[Year 9]	[MA]	9	MA	1.00	\$ 85,682	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,242	\$ 1,293	\$ 247	\$ 35	\$ 133	\$ 1,714	\$ 98,737
	Tier 1	[Year 12]	[MA+60]	12	MA+60	1.00	\$ 104,446	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,514	\$ 1,510	\$ 150	\$ 21	\$ 155	\$ 2,089	\$ 114,887
	Tier 1	[Year 10]	[MA+60]	10	MA+60	1.00	\$ 97,676	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,416	\$ 1,459	\$ 281	\$ 40	\$ 147	\$ 1,954	\$ 111,364
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,837	\$ 2,025	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 154,712
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$ 55,969	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 812	\$ 883	\$ 161	\$ 23	\$ 98	\$ 1,119	\$ 67,457
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 3]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 842	\$ 912	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,640
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,848	\$ 1,828	\$ 180	\$ 26	\$ 182	\$ 2,549	\$ 139,083
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Family	\$ 1,192	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 148,317
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	[Year 12]	[MA+30]	12	MA+30	1.00	\$ 99,156	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,438	\$ 1,645	\$ 143	\$ 20	\$ 149	\$ 1,983	\$ 125,781
	Tier 1	[Year 14]	[MA+60]	14	MA+60	1.00	\$ 111,755	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,620	\$ 1,819	\$ 161	\$ 23	\$ 164	\$ 2,235	\$ 139,025
	Tier 1	[Year 16]	[MA+60]	16	MA+60	1.00	\$ 119,643	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,735	\$ 1,720	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 132,053
	Tier 1	[Year 14]	[MA+30]	14	MA+30	1.00	\$ 105,485	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,530	\$ 1,732	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 132,435
	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$ 82,572	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,197	\$ 1,250	\$ 238	\$ 34	\$ 129	\$ 1,651	\$ 95,464
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	[Year 17]	[MA+30]	17	MA+30	1.00	\$ 117,554	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,705	\$ 1,899	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 145,120
	Tier 2	[Year 4]	[MA]	4	MA	1.00	\$ 70,135	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,017	\$ 1,079	\$ 202	\$ 29	\$ 115	\$ 1,403	\$ 82,370
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 7]	[MA+60]	7	MA+60	0.20	\$ 17,689	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ -	\$ 313	\$ 25	\$ 4	\$ 54	\$ 354	\$ 23,438
	Tier 1	[Year 11]	[MA+30]	11	MA+30	1.00	\$ 96,046	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,393	\$ 1,602	\$ 138	\$ 20	\$ 145	\$ 1,921	\$ 122,513
	Tier 1	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,062	\$ 1,080	\$ 105	\$ 15	\$ 119	\$ 1,465	\$ 83,282
	Tier 1	12OFF	[BA]	13	BA	1.00	\$ 80,054	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,161	\$ 1,215	\$ 231	\$ 33	\$ 127	\$ 1,601	\$ 92,813
	Tier 1	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,062	\$ 1,288	\$ 105	\$ 15	\$ 119	\$ 1,465	\$ 98,545
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 11]	[MA]	11	MA	1.00	\$ 91,901	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,333	\$ 1,337	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 102,892
	Tier 1	[Year 11]	[MA]	11	MA	1.00	\$ 91,901	Family 125 - Alt 2	\$ 20,056	Waived	\$ -	\$ 1,333	\$ 1,545	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 116,964
	Tier 2	[Year 4]	[MA+30]	4	MA+30	1.00	\$ 74,281	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,077	\$ 1,136	\$ 214	\$ 30	\$ 120	\$ 1,486	\$ 86,735
	Tier 1	[Year 12]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,378	\$ 1,588	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 121,424
	Tier 1	[Year 1]	[BA]	1	BA	1.00	\$ 53,897	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 782	\$ 813	\$ 78	\$ 11	\$ 96	\$ 1,078	\$ 61,753
	Tier 2	[Year 5]	[MA]	5	MA	1.00	\$ 73,244	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,062	\$ 1,288	\$ 105	\$ 15	\$ 119	\$ 1,465	\$ 98,545
	Tier 1	[Year 11]	[MA+60]	11	MA+60	1.00	\$ 100,998	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,464	\$ 1,671	\$ 145	\$ 21	\$ 151	\$ 2,020	\$ 127,718
	Tier 1	[Year 10]	[MA+30]	10	MA+30	1.00	\$ 92,937	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,192	\$ 1,348	\$ 1,352	\$ 134	\$ 19	\$ 142	\$ 1,859	\$ 103,981
	Tier 1	[Year 9]	[MA+30]	9	MA+30	1.00	\$ 89,828	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,303	\$ 1,350	\$ 259	\$ 37	\$ 138	\$ 1,797	\$ 103,102
	Tier 1	[Year 11]	[MA+30]	11	MA+30	1.00	\$ 96,046	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,393	\$ 1,436	\$ 277	\$ 39	\$ 145	\$ 1,921	\$ 109,649
	Tier 1	[Year 9]	[MA]	9	MA	1.00	\$ 85,682	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,242	\$ 1,459	\$ 123	\$ 17	\$ 133	\$ 1,714	\$ 111,619
	Tier 1	[Year 17]	[MA+60]	17	MA+60	1.00	\$ 123,823	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,795	\$ 1,986	\$ 178	\$ 25	\$ 178	\$ 2,476	\$ 151,709
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 116,801	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,694	\$ 1,723	\$ 336	\$ 48	\$ 170	\$ 2,336	\$ 131,498
	Tier 1	[Year 11]	[MA+30]	11	MA+30	1.00	\$ 96,046	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,393	\$ 1,602	\$ 138	\$ 20	\$ 145	\$ 1,921	\$ 122,513
	Tier 1	[Year 13]	[MA+60]	13	MA+60	1.00	\$ 108,029	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,566	\$ 1,602	\$ 311	\$ 44	\$ 159	\$ 2,161	\$ 122,264
	Tier 2	[Year 3]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 842	\$ 912	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,640
	Tier 1	[Year 10]	[MA+60]	10	MA+60	1.00	\$ 97,676	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,416	\$ 1,459	\$ 281	\$ 40	\$ 147	\$ 1,954	\$ 111,364
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,914	\$ 2,099	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,311
	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$ 82,572	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,197	\$ 1,208	\$ 119	\$ 17	\$ 129	\$ 1,651	\$ 91,895
	Tier 1	[Year 8]	[MA+30]	8	MA+30	1.00	\$ 86,718	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,257	\$ 1,307	\$ 250	\$ 35	\$ 134	\$ 1,734	\$ 99,828
	Tier 1	[Year 7]	[MA+30]	7	MA+30	1.00	\$ 83,609	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,212	\$ 1,431	\$ 120	\$ 17	\$ 131	\$ 1,672	\$ 109,440
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,914	\$ 1,933	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,494
	Tier 1	[Year 12]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,378	\$ 1,588	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 121,424
	Tier 1	[Year 13]	[MA+30]	13	MA+30	1.00	\$ 102,266	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,483	\$ 1,688	\$ 147	\$ 21	\$ 153	\$ 2,045	\$ 129,050
	Tier 1	[Year 16]	[MA+30]	16	MA+30	1.00	\$ 113,375	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,644	\$ 1,841	\$ 163	\$ 23	\$ 166	\$ 2,267	\$ 140,727
	Tier 1	[Year 11]	[MA]	11	MA	1.00	\$ 91,901	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,333	\$ 1,545	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 118,156
	Tier 1	[Year 11]	[MA]	11	MA	1.00	\$ 91,901	Single 125 - Alt 2	\$ 8,022	Single	\$ 369	\$ 1,333	\$ 1,379	\$ 265	\$ 37	\$ 140	\$ 1,838	\$ 105,284
	Tier 1	[Year 17]	[MA+30]	17	MA+30	1.00	\$ 117,554	Family 125 - Alt 2	\$ 20,056	Single	\$ 369	\$ 1,705	\$ 1,899	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 144,297
	Tier 1	[Year 9]	[MA]	9	MA	1.00	\$ 85,682	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,242	\$ 1,459	\$ 123	\$ 17	\$ 133	\$ 1,714	\$ 111,619
	Tier 1	[Year 19]	[MA+60]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,884	\$ 2,069	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 158,094
	Tier 1	[Year 11]	[MA+60]	11	MA+60	1.00	\$ 100,998	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,464	\$ 1,671	\$ 145	\$ 21	\$ 151	\$ 2,020	\$ 127,718
	Tier 1	[Year 18]	[MA]	18	MA	1.00	\$ 114,931	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,667	\$ 1,863	\$ 166	\$ 23	\$ 167	\$ 2,299	\$ 142,363
	Tier 1	[Year 15]	[MA]	15	MA	1.00	\$ 104,338	Waived 125 - Alt 2	\$ 5,000	Single	\$ 369	\$ 1,513	\$ 1,509	\$ 150	\$ 21	\$ 155	\$ 2,087	\$ 115,143
	Tier 1	[Year 12]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,056	Family	\$ 1,192	\$ 1,378	\$ 1,588	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 121,424
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 127,470	Waived 125 - Alt 2	\$ 5,000	Single	\$ 369	\$ 1,848	\$ 1,828	\$ 180	\$ 26	\$ 182	\$ 2,549	\$ 139,452
	Tier 2	[Year 4]	[BA]	4	BA	1.00	\$ 60,116	Single 125 - Alt 2	\$ 8,022	Family	\$ 1,192	\$ 872	\$ 940	\$ 173	\$ 25	\$ 103	\$ 1,202	\$ 72,646
	Tier 1	[Year 2]	[MA]	2	MA	1.00	\$ 63,916	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 927	\$ 951	\$ 92	\$ 13</			

	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311		
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311		
	Tier 2	[Year 3]	[BA]	3	BA	1.00	\$	58,043	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	842	\$	912	\$	167	\$	24	\$	101	\$	1,161	\$	69,640		
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$	126,682	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,837	\$	2,025	\$	180	\$	26	\$	181	\$	2,534	\$	154,712		
	Tier 1	[Year 13]	[MA]	13	MA	1.00	\$	98,119	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	1,423	\$	1,465	\$	283	\$	40	\$	148	\$	1,962	\$	111,831		
	Tier 1	[Year 17]	[MA+30]	17	MA+30	1.00	\$	117,554	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,705	\$	1,899	\$	169	\$	24	\$	170	\$	2,351	\$	145,120		
	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$	82,572	Single 125 - Alt 2	\$	8,022	Family	\$	1,192	\$	1,197	\$	1,250	\$	238	\$	34	\$	129	\$	1,651	\$	96,287		
	Tier 1	[Year 12]	[MA+60]	12	MA+60	1.00	\$	104,446	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,514	\$	1,718	\$	150	\$	21	\$	155	\$	2,089	\$	131,342		
	Tier 1	[Year 12]	[MA+60]	12	MA+60	1.00	\$	104,446	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,514	\$	1,718	\$	150	\$	21	\$	155	\$	2,089	\$	131,342		
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$	132,018	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,914	\$	2,099	\$	180	\$	26	\$	187	\$	2,640	\$	160,311		
	Tier 1	[Year 14]	[MA+60]	14	MA+60	1.00	\$	111,755	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,620	\$	1,819	\$	161	\$	23	\$	164	\$	2,235	\$	139,025		
	Tier 1	[Year 14]	[MA]	14	MA	1.00	\$	101,229	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,468	\$	1,674	\$	146	\$	21	\$	151	\$	2,025	\$	127,961		
	Tier 1	[Year 15]	[MA+60]	15	MA+60	1.00	\$	115,629	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,677	\$	1,872	\$	167	\$	24	\$	168	\$	2,313	\$	143,096		
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$	55,969	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	812	\$	883	\$	161	\$	23	\$	98	\$	1,119	\$	67,457		
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$	55,969	Waived 125 - Alt 2	\$	5,000	Waived	\$	-	\$	812	\$	841	\$	81	\$	11	\$	98	\$	1,119	\$	63,932		
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$	126,682	Waived 125 - Alt 2	\$	5,000	Family	\$	1,192	\$	1,837	\$	1,817	\$	180	\$	26	\$	181	\$	2,534	\$	139,448		
	Tier 1	[Year 3]	[MA]	3	MA	1.00	\$	67,025	Waived 125 - Alt 2	\$	5,000	Waived	\$	-	\$	972	\$	994	\$	97	\$	14	\$	111	\$	1,341	\$	75,553		
	Tier 1	[Year 16]	[MA+30]	16	MA+30	1.00	\$	113,375	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,644	\$	1,841	\$	163	\$	23	\$	166	\$	2,267	\$	140,727		
	Tier 2	[Year 6]	[MA]	6	MA	1.00	\$	76,354	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,107	\$	1,330	\$	110	\$	16	\$	122	\$	1,527	\$	101,814		
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$	127,470	Single 125 - Alt 2	\$	8,022	Single	\$	369	\$	1,848	\$	1,870	\$	360	\$	51	\$	182	\$	2,549	\$	142,722		
	Tier 1	[Year 8]	[MA]	8	MA	1.00	\$	82,572	Family 125 - Alt 2	\$	20,056	Family	\$	1,192	\$	1,197	\$	1,416	\$	119	\$	17	\$	129	\$	1,651	\$	108,350		
	Tier 2	[Year 2]	[BA]	2	BA	1.00	\$	55,969	Waived 125 - Alt 2	\$	5,000	Single	\$	369	\$	812	\$	841	\$	81	\$	11	\$	98	\$	1,119	\$	64,301		
	Totals							368.60	\$	37,184,240		\$	5,395,153		\$	306,059	\$	531,258	\$	587,596	\$	65,987	\$	9,348	\$	55,868	\$	743,685	\$	44,879,193

2017-18 Projected District Employment Cost for HHSTA Members

Name	TRS Tier	Step	Lane	Step	Lane	FTE	Salary 17-18	Medical		Dental		Tax/Pension		Insurance			403(b)	Total
								Plan	Cost	Plan	Cost	Medicare	TRS/THIS	Life	AD&D	STD+LTD		
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,343	Waived	\$ -	\$ 972	\$ 1,040	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,053
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 972	\$ 1,040	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,429
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Waived 125 - Alt 2	\$ 5,000	Single	\$ 376	\$ 972	\$ 994	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 76,040
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 972	\$ 1,213	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,846
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 972	\$ 1,213	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,846
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 972	\$ 994	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 76,769
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 972	\$ 1,213	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,846
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 972	\$ 1,213	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,846
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 972	\$ 1,213	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,846
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Family 125 - Alt 2	\$ 20,858	Waived	\$ -	\$ 1,017	\$ 1,256	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 94,898
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,017	\$ 1,083	\$ 202	\$ 29	\$ 115	\$ 1,403	\$ 82,702
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,017	\$ 1,083	\$ 202	\$ 29	\$ 115	\$ 1,403	\$ 82,702
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,017	\$ 1,083	\$ 202	\$ 29	\$ 115	\$ 1,403	\$ 82,702
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,017	\$ 1,256	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 96,114
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,017	\$ 1,256	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 96,114
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,017	\$ 1,037	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 80,037
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,017	\$ 1,256	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 96,114
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,017	\$ 1,256	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 96,114
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,017	\$ 1,256	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 96,114
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Single 125 - Alt 2	\$ 8,343	Family	\$ 1,216	\$ 1,884	\$ 1,908	\$ 360	\$ 51	\$ 185	\$ 2,598	\$ 146,449
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 1]	[BA]	2	BA	1.00	\$ 55,969	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 812	\$ 888	\$ 161	\$ 23	\$ 98	\$ 1,119	\$ 67,790
	Tier 1	[Year 14]	[MA+30]	15	MA+30	1.00	\$ 109,358	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,586	\$ 1,797	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 137,342
	Tier 1	[Year 17]	[MA+30]	18	MA+30	1.00	\$ 121,199	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,757	\$ 1,960	\$ 175	\$ 25	\$ 175	\$ 2,424	\$ 149,789
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,884	\$ 2,081	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 158,931
	Tier 1	[Year 15]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,735	\$ 1,939	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 148,154
	Tier 1	[Year 15]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,735	\$ 1,939	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 148,154
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,423	\$ 1,642	\$ 141	\$ 20	\$ 148	\$ 1,962	\$ 125,529
	Tier 1	[Year 10]	[MA+30]	11	MA+30	1.00	\$ 96,046	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,393	\$ 1,613	\$ 138	\$ 20	\$ 145	\$ 1,921	\$ 123,350
	Tier 1	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,017	\$ 1,083	\$ 202	\$ 29	\$ 115	\$ 1,403	\$ 82,702
	Tier 1	[Year 7]	[MA]	8	MA	1.00	\$ 82,572	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,197	\$ 1,255	\$ 238	\$ 34	\$ 129	\$ 1,651	\$ 95,796
	Tier 1	[Year 11]	[MA+60]	12	MA+60	1.00	\$ 104,446	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,514	\$ 1,556	\$ 301	\$ 43	\$ 155	\$ 2,089	\$ 118,824
	Tier 1	[Year 5]	[MA]	6	MA	1.00	\$ 76,354	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,107	\$ 1,169	\$ 220	\$ 31	\$ 122	\$ 1,527	\$ 89,250
	Tier 1	[Year 6]	[MA]	7	MA+30	0.60	\$ 50,165	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 727	\$ 980	\$ 72	\$ 10	\$ 92	\$ 1,003	\$ 75,124
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 2	[Year 3]	[BA]	4	BA	1.00	\$ 60,116	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 872	\$ 945	\$ 173	\$ 25	\$ 103	\$ 1,202	\$ 72,155
	Tier 1	[Year 11]	[MA+30]	12	MA+30	1.00	\$ 99,156	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,438	\$ 1,656	\$ 143	\$ 20	\$ 149	\$ 1,983	\$ 126,619
	Tier 1	[Year 13]	[MA]	14	MA+30	1.00	\$ 105,485	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,530	\$ 1,525	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 117,195
	Tier 1	[Year 14]	[MA+60]	15	MA+60	0.80	\$ 92,503	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,341	\$ 1,564	\$ 133	\$ 19	\$ 141	\$ 1,850	\$ 119,626
	Tier 1	[Year 6]	[MA]	7	MA	1.00	\$ 79,463	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,152	\$ 1,212	\$ 229	\$ 32	\$ 126	\$ 1,589	\$ 92,523
	Tier 1	[Year 13]	[MA+60]	14	MA+60	1.00	\$ 111,755	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,620	\$ 1,830	\$ 161	\$ 23	\$ 164	\$ 2,235	\$ 139,862
	Tier 1	[Year 12]	[MA+60]	13	MA+60	1.00	\$ 108,029	Family 125 - Alt 2	\$ 20,858	Single	\$ 376	\$ 1,566	\$ 1,779	\$ 156	\$ 22	\$ 159	\$ 2,161	\$ 135,106
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 11]	[MA+30]	12	MA+30	1.00	\$ 99,156	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,438	\$ 1,656	\$ 143	\$ 20	\$ 149	\$ 1,983	\$ 126,619
	Tier 1	[Year 4]	[MA]	5	MA	1.00	\$ 73,244	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,062	\$ 1,126	\$ 211	\$ 30	\$ 119	\$ 1,465	\$ 85,976
	Tier 1	[Year 10]	[MA]	11	MA	1.00	\$ 91,901	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,333	\$ 1,556	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 118,993
	Tier 1	[Year 8]	[MA+60]	9	MA+60	1.00	\$ 94,478	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,370	\$ 1,592	\$ 136	\$ 19	\$ 143	\$ 1,890	\$ 121,702
	Tier 1	[Year 7]	[MA+30]	8	MA+30	1.00	\$ 86,718	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,257	\$ 1,485	\$ 125	\$ 18	\$ 134	\$ 1,734	\$ 113,545
	Tier 1	[Year 8]	[MA+30]	9	MA+30	1.00	\$ 89,828	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,303	\$ 1,355	\$ 259	\$ 37	\$ 138	\$ 1,797	\$ 103,435
	Tier 1	[Year 14]	[MA]	15	MA	1.00	\$ 104,338	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,513	\$ 1,509	\$ 150	\$ 21	\$ 155	\$ 2,087	\$ 115,989
	Tier 1	[Year 14]	[MA+30]	15	MA+30	1.00	\$ 109,358	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,586	\$ 1,797	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 137,342
	Tier 1	[Year 11]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,378	\$ 1,599	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 122,261
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 2	[Year 2]	[MA]	3	MA	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 972	\$ 1,040	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,429
	Tier 1	[Year 13]	[MA+60]	14	MA+60	0.80	\$ 89,404	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,296	\$ 1,522	\$ 129	\$ 18	\$ 137	\$ 1,788	\$ 116,369
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,884	\$ 2,081	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 158,931
	Tier 1	[Year 8]	[MA+30]	9	MA+30	1.00	\$ 89,828	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,303	\$ 1,527	\$ 129	\$ 18	\$ 138	\$ 1,797	\$ 116,814
	Tier 1	[Year 8]	[MA+60]	9	MA+60	1.00	\$ 94,478	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,370	\$ 1,592	\$ 136	\$ 19	\$ 143	\$ 1,890	\$ 121,702
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 116,801	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,694	\$ 1,681	\$ 168	\$ 24	\$ 170	\$ 2,336	\$ 127,873
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 13]	[MA+30]	14	MA+60	1.00	\$ 111,755	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,620	\$ 1,830	\$ 161	\$ 23	\$ 164	\$ 2,235	\$ 139,862
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2										

	Tier 1	[Year 14]	[MA]	15	MA	1.00	\$ 104,338	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,513	\$ 1,728	\$ 150	\$ 21	\$ 155	\$ 2,087	\$ 132,066
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 842	\$ 916	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,973
	Tier 1	[Year 9]	[MA+30]	10	MA+30	1.00	\$ 92,937	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,348	\$ 1,570	\$ 134	\$ 19	\$ 142	\$ 1,859	\$ 120,082
	Tier 1	[Year 11]	[MA+30]	12	MA+60	1.00	\$ 104,446	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,514	\$ 1,556	\$ 301	\$ 43	\$ 155	\$ 2,089	\$ 118,824
	Tier 1	[Year 15]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,735	\$ 1,939	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 148,154
	Tier 1	[Year 18]	[MA+30]	19	MA+30	0.40	\$ 49,862	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 723	\$ 757	\$ 72	\$ 10	\$ 91	\$ 997	\$ 57,512
	Tier 1	[Year 2]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 972	\$ 1,213	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,846
	Tier 1	19OFF	[MA+30]	20	MA+30	1.00	\$ 126,682	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,837	\$ 2,036	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 155,549
	Tier 1	[Year 4]	[BA]	5	BA	1.00	\$ 62,189	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 902	\$ 1,146	\$ 90	\$ 13	\$ 106	\$ 1,244	\$ 87,763
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 15]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,735	\$ 1,939	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 148,154
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 4]	[MA+30]	5	MA+60	1.00	\$ 82,850	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,201	\$ 1,258	\$ 239	\$ 34	\$ 130	\$ 1,657	\$ 96,089
	Tier 1	[Year 5]	[MA+60]	6	MA+60	0.40	\$ 34,237	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 496	\$ 760	\$ 49	\$ 7	\$ 73	\$ 685	\$ 58,381
	Tier 1	[Year 12]	[MA+30]	13	MA+30	0.80	\$ 81,812	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,186	\$ 1,417	\$ 118	\$ 17	\$ 129	\$ 1,636	\$ 108,389
	Tier 1	[Year 14]	[MA+60]	15	MA+60	1.00	\$ 115,629	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,677	\$ 1,711	\$ 333	\$ 47	\$ 168	\$ 2,313	\$ 130,597
	Tier 1	[Year 10]	[MA+60]	11	MA+60	1.00	\$ 100,998	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,464	\$ 1,682	\$ 145	\$ 21	\$ 151	\$ 2,020	\$ 128,555
	Tier 1	[Year 16]	[MA]	17	MA	1.00	\$ 111,284	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,614	\$ 1,824	\$ 160	\$ 23	\$ 163	\$ 2,226	\$ 139,367
	Tier 1	[Year 8]	[MA+30]	9	MA+30	1.00	\$ 89,828	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,303	\$ 1,527	\$ 129	\$ 18	\$ 138	\$ 1,797	\$ 116,814
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 19]	[MA+60]	20	MA+60	0.80	\$ 105,614	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,531	\$ 1,745	\$ 152	\$ 22	\$ 156	\$ 2,112	\$ 133,407
	Tier 1	[Year 18]	[MA]	19	MA	0.80	\$ 93,440	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,355	\$ 1,358	\$ 135	\$ 19	\$ 142	\$ 1,869	\$ 104,534
	Tier 1	[Year 19]	[MA+30]	20	MA+30	1.00	\$ 126,682	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,837	\$ 2,036	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 155,549
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 17]	[MA]	18	MA	1.00	\$ 114,931	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,667	\$ 1,874	\$ 166	\$ 23	\$ 167	\$ 2,299	\$ 143,201
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,884	\$ 1,908	\$ 360	\$ 51	\$ 185	\$ 2,598	\$ 145,610
	Tier 1	[Year 3]	[MA+30]	4	MA+30	1.00	\$ 74,281	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,077	\$ 1,140	\$ 214	\$ 30	\$ 120	\$ 1,486	\$ 87,067
	Tier 1	[Year 15]	[MA]	16	MA	1.00	\$ 107,448	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,558	\$ 1,771	\$ 155	\$ 22	\$ 159	\$ 2,149	\$ 135,334
	Tier 1	[Year 15]	[MA]	16	MA	0.60	\$ 64,469	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 935	\$ 959	\$ 93	\$ 13	\$ 108	\$ 1,289	\$ 72,866
	Tier 1	[Year 6]	[BA]	7	BA	1.00	\$ 65,644	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 952	\$ 1,194	\$ 95	\$ 13	\$ 110	\$ 1,313	\$ 91,394
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 116,801	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,694	\$ 1,681	\$ 168	\$ 24	\$ 170	\$ 2,336	\$ 127,873
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,914	\$ 1,891	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 143,856
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,017	\$ 1,083	\$ 202	\$ 29	\$ 115	\$ 1,403	\$ 82,702
	Tier 2	[Year 2]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 972	\$ 1,213	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,846
	Tier 1	[Year 4]	[BA+15]	5	BA+15	1.00	\$ 64,952	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 942	\$ 1,184	\$ 94	\$ 13	\$ 109	\$ 1,299	\$ 90,667
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 16]	[MA+60]	17	MA+60	1.00	\$ 123,823	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,795	\$ 1,997	\$ 178	\$ 25	\$ 178	\$ 2,476	\$ 152,546
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	[Year 14]	[MA+60]	15	MA+60	1.00	\$ 115,629	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,677	\$ 1,884	\$ 167	\$ 24	\$ 168	\$ 2,313	\$ 143,934
	Tier 1	[Year 1]	[MA]	2	MA	1.00	\$ 63,916	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 927	\$ 951	\$ 92	\$ 13	\$ 108	\$ 1,278	\$ 72,285
	Tier 1	[Year 4]	[MA]	5	MA	1.00	\$ 73,244	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,062	\$ 1,299	\$ 105	\$ 15	\$ 119	\$ 1,465	\$ 99,382
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 116,801	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,694	\$ 1,900	\$ 168	\$ 24	\$ 170	\$ 2,336	\$ 145,165
	Tier 1	[Year 17]	[MA+30]	18	MA+30	1.00	\$ 121,199	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,757	\$ 1,960	\$ 175	\$ 25	\$ 175	\$ 2,424	\$ 149,789
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,884	\$ 2,081	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 158,931
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,242	\$ 1,251	\$ 123	\$ 17	\$ 133	\$ 1,714	\$ 95,163
	Tier 1	[Year 15]	[MA+30]	16	MA+30	1.00	\$ 113,375	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,644	\$ 1,852	\$ 163	\$ 23	\$ 166	\$ 2,267	\$ 141,564
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	[Year 10]	[MA+60]	11	MA+60	1.00	\$ 100,998	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,464	\$ 1,682	\$ 145	\$ 21	\$ 151	\$ 2,020	\$ 128,555
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 9]	[MA+60]	10	MA+60	1.00	\$ 97,676	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,416	\$ 1,463	\$ 281	\$ 40	\$ 147	\$ 1,954	\$ 111,697
	Tier 1	[Year 8]	[MA+60]	9	MA+60	1.00	\$ 94,478	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,370	\$ 1,419	\$ 272	\$ 39	\$ 143	\$ 1,890	\$ 108,330
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,017	\$ 1,256	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 96,114
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	0.80	\$ 105,614	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,531	\$ 1,745	\$ 152	\$ 22	\$ 156	\$ 2,112	\$ 133,407
	Tier 1	[Year 13]	[MA]	14	MA	1.00	\$ 101,229	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,468	\$ 1,512	\$ 292	\$ 41	\$ 151	\$ 2,025	\$ 115,437
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,423	\$ 1,469	\$ 283	\$ 40	\$ 148	\$ 1,962	\$ 112,163
	Tier 1	[Year 6]	[MA]	7	MA	1.00	\$ 79,463	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,152	\$ 1,384	\$ 114	\$ 16	\$ 126	\$ 1,589	\$ 105,919
	Tier 1	[Year 16]	[MA+30]	17	MA+60	1.00	\$ 123,823	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,795	\$ 1,778	\$ 178	\$ 25	\$ 178	\$ 2,476	\$ 135,254
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Family	\$ 1,216	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 148,667
	Tier 1	[Year 10]	[MA+60]	11	MA+60	1.00	\$ 100,998	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,464	\$ 1,463	\$ 145	\$ 21	\$ 151	\$ 2,020	\$ 111,262
	Tier 1	[Year 8]	[MA+30]	9	MA+30	1.00	\$ 89,828	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,303	\$ 1,527	\$ 129	\$ 18	\$ 138	\$ 1,797	\$ 116,814
	Tier 1	[Year 8]	[MA+30]	9	MA+60	0.80	\$ 75,582	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,096	\$ 1,112	\$ 109	\$ 15	\$ 121	\$ 1,512	\$ 84,548
	Tier 1	[Year 1]	[BA]	2	BA	1.00	\$ 55,969	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 812	\$ 841	\$ 81	\$ 11	\$ 98	\$ 1,119	\$ 63,932
	Tier 2	[Year 3]	[BA]	4	BA	1.00	\$ 60,116	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 8						

	Tier 1	[Year 16]	[MA+60]	17	MA+60	1.00	\$ 123,823	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,795	\$ 1,824	\$ 357	\$ 51	\$ 178	\$ 2,476	\$ 139,223
	Tier 1	19OFF(2)	[MA+30]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 2	[Year 5]	[MA+30]	6	MA+60	1.00	\$ 85,592	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,241	\$ 1,469	\$ 123	\$ 17	\$ 133	\$ 1,712	\$ 112,362
	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,242	\$ 1,470	\$ 123	\$ 17	\$ 133	\$ 1,714	\$ 112,456
	Tier 1	[Year 8]	[MA+30]	9	MA+30	1.00	\$ 89,828	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,303	\$ 1,309	\$ 129	\$ 18	\$ 138	\$ 1,797	\$ 99,521
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,423	\$ 1,469	\$ 283	\$ 40	\$ 148	\$ 1,962	\$ 112,163
	Tier 1	[Year 15]	[MA+30]	16	MA+30	1.00	\$ 113,375	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,644	\$ 1,634	\$ 163	\$ 23	\$ 166	\$ 2,267	\$ 124,272
	Tier 1	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,017	\$ 1,083	\$ 202	\$ 29	\$ 115	\$ 1,403	\$ 82,702
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,914	\$ 1,891	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 143,856
	Tier 1	[Year 11]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,378	\$ 1,599	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 122,261
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 2	[Year 2]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 972	\$ 1,213	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,846
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,017	\$ 1,256	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 96,114
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 2]	[MA]	3	MA	1.00	\$ 67,025	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 972	\$ 1,040	\$ 193	\$ 27	\$ 111	\$ 1,341	\$ 79,429
	Tier 1	[Year 8]	[MA+30]	9	MA+30	1.00	\$ 89,828	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,303	\$ 1,527	\$ 129	\$ 18	\$ 138	\$ 1,797	\$ 116,814
	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,242	\$ 1,298	\$ 247	\$ 35	\$ 133	\$ 1,714	\$ 99,070
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	[Year 12]	[MA+30]	13	MA+30	1.00	\$ 102,266	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,483	\$ 1,699	\$ 147	\$ 21	\$ 153	\$ 2,045	\$ 129,887
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,423	\$ 1,642	\$ 141	\$ 20	\$ 148	\$ 1,962	\$ 125,529
	Tier 1	[Year 13]	[MA]	14	MA	1.00	\$ 101,229	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,468	\$ 1,685	\$ 146	\$ 21	\$ 151	\$ 2,025	\$ 128,798
	Tier 1	[Year 11]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,378	\$ 1,599	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 122,261
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,837	\$ 2,036	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 155,549
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 9]	[MA]	10	MA	1.00	\$ 88,791	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,287	\$ 1,340	\$ 256	\$ 36	\$ 137	\$ 1,776	\$ 102,343
	Tier 1	[Year 14]	[MA+30]	15	MA+60	1.00	\$ 115,629	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,677	\$ 1,884	\$ 167	\$ 24	\$ 168	\$ 2,313	\$ 143,934
	Tier 2	[Year 4]	[MA]	5	MA	0.70	\$ 51,271	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 743	\$ 777	\$ 74	\$ 10	\$ 93	\$ 1,025	\$ 58,993
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 842	\$ 916	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,973
	Tier 1	[Year 17]	[MA+60]	18	MA+60	1.00	\$ 127,407	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,848	\$ 1,874	\$ 367	\$ 52	\$ 182	\$ 2,549	\$ 143,062
	Tier 1	[Year 12]	[MA+30]	13	MA+30	1.00	\$ 102,266	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,483	\$ 1,699	\$ 147	\$ 21	\$ 153	\$ 2,045	\$ 129,887
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,884	\$ 1,908	\$ 360	\$ 51	\$ 185	\$ 2,598	\$ 145,610
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,423	\$ 1,469	\$ 283	\$ 40	\$ 148	\$ 1,962	\$ 112,163
	Tier 1	[Year 6]	[BA]	7	BA	1.00	\$ 65,644	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 952	\$ 1,021	\$ 189	\$ 27	\$ 110	\$ 1,313	\$ 77,975
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,837	\$ 1,817	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 138,256
	Tier 1	[Year 8]	[MA]	9	MA	0.60	\$ 51,409	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 745	\$ 778	\$ 74	\$ 10	\$ 93	\$ 1,028	\$ 60,354
	Tier 2	[Year 5]	[MA]	6	MA	1.00	\$ 76,354	Waived 125 - Alt 2	\$ 5,000	Single	\$ 376	\$ 1,107	\$ 1,123	\$ 110	\$ 16	\$ 122	\$ 1,527	\$ 85,735
	Tier 1	[Year 6]	[BA+15]	7	BA+15	1.00	\$ 68,407	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 992	\$ 1,059	\$ 197	\$ 28	\$ 113	\$ 1,368	\$ 80,884
	Tier 1	[Year 16]	[MA+30]	17	MA+30	1.00	\$ 117,554	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,705	\$ 1,737	\$ 339	\$ 48	\$ 170	\$ 2,351	\$ 132,623
	Tier 1	[Year 6]	[MA+30]	7	MA+30	1.00	\$ 83,609	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,212	\$ 1,442	\$ 120	\$ 17	\$ 131	\$ 1,672	\$ 110,277
	Tier 1	[Year 13]	[MA+60]	14	MA+60	1.00	\$ 111,755	Waived 125 - Alt 2	\$ 5,000	Single	\$ 376	\$ 1,620	\$ 1,611	\$ 161	\$ 23	\$ 164	\$ 2,235	\$ 122,946
	Tier 1	[Year 9]	[MA]	10	MA	1.00	\$ 88,791	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,287	\$ 1,340	\$ 256	\$ 36	\$ 137	\$ 1,776	\$ 102,343
	Tier 1	[Year 15]	[MA+30]	16	MA+30	0.80	\$ 90,700	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,315	\$ 1,539	\$ 131	\$ 19	\$ 139	\$ 1,814	\$ 117,730
	Tier 1	[Year 7]	[MA]	8	MA	1.00	\$ 82,572	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,197	\$ 1,208	\$ 119	\$ 17	\$ 129	\$ 1,651	\$ 91,895
	Tier 1	[Year 5]	[MA+30]	6	MA+30	1.00	\$ 80,499	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,167	\$ 1,399	\$ 116	\$ 16	\$ 127	\$ 1,610	\$ 107,009
	Tier 1	[Year 6]	[MA]	7	MA	1.00	\$ 79,463	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,152	\$ 1,166	\$ 114	\$ 16	\$ 126	\$ 1,589	\$ 89,842
	Tier 1	[Year 9]	[MA+30]	10	MA+60	1.00	\$ 97,676	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,416	\$ 1,636	\$ 141	\$ 20	\$ 147	\$ 1,954	\$ 125,063
	Tier 1	[Year 4]	[MA+30]	5	MA+30	1.00	\$ 77,390	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,122	\$ 1,356	\$ 111	\$ 16	\$ 123	\$ 1,548	\$ 103,740
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,914	\$ 1,891	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 145,072
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ -	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 159,234
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Single	\$ 376	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,309
	Tier 1	[Year 5]	[MA]	6	MA	1.00	\$ 76,354	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,107	\$ 1,342	\$ 110	\$ 16	\$ 122	\$ 1,527	\$ 102,651
	Tier 1	[Year 16]	[MA+60]	17	MA+60	1.00	\$ 123,823	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,795	\$ 1,997	\$ 178	\$ 25	\$ 178	\$ 2,476	\$ 152,546
	Tier 1	[Year 12]	[MA+60]	13	MA+60	1.00	\$ 108,029	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,566	\$ 1,560	\$ 156	\$ 22	\$ 159	\$ 2,161	\$ 119,869
	Tier 1	[Year 13]	[MA+30]	16	MA+30	1.00	\$ 113,375	Family 125 - Alt 2	\$ 20,858	Single	\$ 376	\$ 1,644	\$ 1,852	\$ 163	\$ 23	\$ 166	\$ 2,267	\$ 140,725
	Tier 1	[Year 11]	[MA+30]	12	MA+30	1.00	\$ 99,156	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,438	\$ 1,483	\$ 286	\$ 40	\$ 149	\$ 1,983	\$ 113,255
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 16]	[MA]	17	MA	1.00	\$ 111,284	Waived 125 - Alt 2	\$ 5,000	Single	\$ 376	\$ 1,614	\$ 1,605	\$ 160	\$ 23	\$ 163	\$ 2,226	\$ 122,451
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 842	\$ 916	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,973
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,884	\$ 2,081	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 158,931
	Tier 2	[Year 4]	[MA]	5	MA	1.00	\$ 73,244	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,062	\$ 1,126	\$ 211	\$ 30	\$ 119	\$ 1,465	\$ 85,976
	Tier 1	[Year 15]	[MA]	16	MA	1.00	\$ 107,448	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,558	\$ 1,771	\$ 155	\$ 22	\$ 159	\$ 2,149	\$ 135,334
	Tier 1	[Year 14]	[MA+30]	15	MA+30	1.00	\$ 109,358	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,586	\$ 1,797	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 137,342
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,423	\$ 1,642	\$ 141	\$ 20	\$ 148	\$ 1,962	\$ 125,529
	Tier 1	[Year 13]	[MA+30]	14	MA+30	1.00	\$ 105,485	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,530	\$ 1,744	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 133,272
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	[Year 18]	[MA+30]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,884	\$ 2,081	\$ 187	\$ 27	\$ 185	\$ 2,598	\$ 158,939
	Tier 1	[Year 15]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,735	\$ 1,939	\$				

	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,242	\$ 1,298	\$ 247	\$ 35	\$ 133	\$ 1,714	\$ 99,070
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 2	[Year 5]	[MA+60]	6	MA+60	1.00	\$ 85,592	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,241	\$ 1,250	\$ 123	\$ 17	\$ 133	\$ 1,712	\$ 95,069
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 5]	[MA]	6	MA	1.00	\$ 76,354	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,107	\$ 1,342	\$ 110	\$ 16	\$ 122	\$ 1,527	\$ 102,651
	Tier 2	[Year 5]	[MA]	6	MA	1.00	\$ 76,354	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,107	\$ 1,169	\$ 220	\$ 31	\$ 122	\$ 1,527	\$ 89,250
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,884	\$ 2,081	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 158,931
	Tier 1	[Year 14]	[MA]	15	MA	1.00	\$ 104,338	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,513	\$ 1,728	\$ 150	\$ 21	\$ 155	\$ 2,087	\$ 132,066
	Tier 1	[Year 7]	[MA]	8	MA	1.00	\$ 82,572	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,197	\$ 1,255	\$ 238	\$ 34	\$ 129	\$ 1,651	\$ 95,796
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 842	\$ 870	\$ 84	\$ 12	\$ 101	\$ 1,161	\$ 66,112
	Tier 1	[Year 17]	[MA+30]	18	MA+30	1.00	\$ 121,199	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,757	\$ 1,960	\$ 175	\$ 25	\$ 175	\$ 2,424	\$ 149,789
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 15]	[MA]	16	MA	1.00	\$ 107,448	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,558	\$ 1,771	\$ 155	\$ 22	\$ 159	\$ 2,149	\$ 135,334
	Tier 1	[Year 8]	[MA+60]	9	MA+60	1.00	\$ 94,478	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,370	\$ 1,592	\$ 136	\$ 19	\$ 143	\$ 1,890	\$ 121,702
	Tier 2	[Year 2]	[MA]	3	MA	1.00	\$ 67,025	Family 125 - Alt 2	\$ 20,858	Single	\$ 376	\$ 972	\$ 1,213	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 92,006
	Tier 1	[Year 15]	[MA+30]	16	MA+30	1.00	\$ 113,375	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,644	\$ 1,634	\$ 163	\$ 23	\$ 166	\$ 2,267	\$ 124,272
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 6]	[BA]	7	BA	1.00	\$ 65,644	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 952	\$ 1,021	\$ 189	\$ 27	\$ 110	\$ 1,313	\$ 77,975
	Tier 1	[Year 17]	[MA+60]	18	MA+60	1.00	\$ 127,470	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,848	\$ 2,047	\$ 184	\$ 26	\$ 182	\$ 2,549	\$ 156,380
	Tier 1	[Year 15]	[MA+60]	16	MA+60	1.00	\$ 119,643	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,735	\$ 1,720	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 130,861
	Tier 1	[Year 11]	[MA]	12	MA	1.00	\$ 95,010	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,378	\$ 1,380	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 106,184
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,837	\$ 1,863	\$ 360	\$ 51	\$ 181	\$ 2,534	\$ 142,227
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 842	\$ 916	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,973
	Tier 2	[Year 5]	[MA]	6	MA	1.00	\$ 76,354	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,107	\$ 1,169	\$ 220	\$ 31	\$ 122	\$ 1,527	\$ 89,250
	Tier 1	[Year 7]	[MA]	8	MA	1.00	\$ 82,572	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,197	\$ 1,255	\$ 238	\$ 34	\$ 129	\$ 1,651	\$ 95,796
	Tier 1	[Year 15]	[MA+30]	16	MA+30	1.00	\$ 113,375	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,644	\$ 1,634	\$ 163	\$ 23	\$ 166	\$ 2,267	\$ 124,272
	Tier 1	[Year 7]	[MA+60]	8	MA+60	1.00	\$ 91,402	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,325	\$ 1,549	\$ 132	\$ 19	\$ 140	\$ 1,828	\$ 118,468
	Tier 1	[Year 16]	[MA+30]	17	MA+30	1.00	\$ 117,554	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,705	\$ 1,910	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 145,957
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	[Year 14]	[MA+30]	15	MA+30	1.00	\$ 109,358	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,586	\$ 1,797	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 137,342
	Tier 1	[Year 4]	[BA]	5	BA	1.00	\$ 62,189	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 902	\$ 973	\$ 179	\$ 25	\$ 106	\$ 1,244	\$ 74,338
	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,242	\$ 1,298	\$ 247	\$ 35	\$ 133	\$ 1,714	\$ 99,070
	Tier 1	[Year 15]	[MA+60]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,884	\$ 2,081	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 158,931
	Tier 1	[Year 18]	[MA]	19	MA	1.00	\$ 116,801	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,694	\$ 1,900	\$ 168	\$ 24	\$ 170	\$ 2,336	\$ 145,165
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,837	\$ 2,036	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 155,549
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,423	\$ 1,469	\$ 283	\$ 40	\$ 148	\$ 1,962	\$ 112,163
	Tier 1	[Year 1]	[BA]	2	BA	0.40	\$ 22,388	Single 125 - Alt 2	\$ 8,343	Waived	\$ -	\$ 325	\$ 424	\$ 64	\$ 9	\$ 59	\$ 448	\$ 32,060
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 842	\$ 916	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,973
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,242	\$ 1,470	\$ 123	\$ 17	\$ 133	\$ 1,714	\$ 112,456
	Tier 1	[Year 1]	[BA]	2	BA	0.50	\$ 27,985	Family 125 - Alt 2	\$ 20,858	Single	\$ 376	\$ 406	\$ 674	\$ 40	\$ 6	\$ 66	\$ 560	\$ 50,970
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,914	\$ 1,891	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 143,856
	Tier 1	[Year 14]	[MA+30]	15	MA+30	1.00	\$ 109,358	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,586	\$ 1,797	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 137,342
	Tier 1	[Year 15]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,735	\$ 1,939	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 148,154
	Tier 1	[Year 12]	[MA+60]	13	MA+60	1.00	\$ 108,029	Single 125 - Alt 2	\$ 8,343	Family	\$ 1,216	\$ 1,566	\$ 1,606	\$ 311	\$ 44	\$ 159	\$ 2,161	\$ 123,436
	Tier 1	[Year 16]	[MA+60]	17	MA+60	1.00	\$ 123,823	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,795	\$ 1,997	\$ 178	\$ 25	\$ 178	\$ 2,476	\$ 152,546
	Tier 1	[Year 16]	[MA+60]	17	MA+60	1.00	\$ 123,823	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,795	\$ 1,997	\$ 178	\$ 25	\$ 178	\$ 2,476	\$ 152,546
	Tier 1	[Year 16]	[MA+60]	17	MA+60	0.60	\$ 74,294	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,077	\$ 1,094	\$ 107	\$ 15	\$ 120	\$ 1,486	\$ 83,193
	Tier 1	[Year 10]	[MA+60]	11	MA+60	1.00	\$ 100,998	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,464	\$ 1,682	\$ 145	\$ 21	\$ 151	\$ 2,020	\$ 128,555
	Tier 1	[Year 7]	[MA+30]	8	MA+30	1.00	\$ 86,718	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,257	\$ 1,485	\$ 125	\$ 18	\$ 134	\$ 1,734	\$ 113,545
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Single	\$ 376	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 160,309
	Tier 2	[Year 1]	[BA]	2	BA	0.80	\$ 44,776	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 649	\$ 687	\$ 64	\$ 9	\$ 85	\$ 896	\$ 52,166
	Tier 1	[Year 7]	[MA]	8	MA	1.00	\$ 82,572	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,197	\$ 1,427	\$ 119	\$ 17	\$ 129	\$ 1,651	\$ 109,188
	Tier 1	[Year 7]	[MA]	8	MA	0.60	\$ 49,543	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 718	\$ 753	\$ 71	\$ 10	\$ 91	\$ 991	\$ 57,178
	Tier 1	[Year 11]	[MA+60]	12	MA+60	1.00	\$ 104,446	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,514	\$ 1,729	\$ 150	\$ 21	\$ 155	\$ 2,089	\$ 132,180
	Tier 2	[Year 4]	[MA]	5	MA	1.00	\$ 73,244	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,062	\$ 1,080	\$ 105	\$ 15	\$ 119	\$ 1,465	\$ 82,090
	Tier 1	[Year 12]	[MA+30]	13	MA+30	1.00	\$ 102,266	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,483	\$ 1,699	\$ 147	\$ 21	\$ 153	\$ 2,045	\$ 129,887
	Tier 1	[Year 1]	[BA]	2	BA	1.00	\$ 55,969	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 812	\$ 841	\$ 81	\$ 11	\$ 98	\$ 1,119	\$ 63,932
	Tier 1	[Year 18]	[MA+30]	19	MA+30	1.00	\$ 124,655	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,807	\$ 2,008	\$ 180	\$ 25	\$ 179	\$ 2,493	\$ 153,421
	Tier 1	[Year 19]	[MA+60]	20	MA+60	0.80	\$ 105,614	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,531	\$ 1,526	\$ 152	\$ 22	\$ 156	\$ 2,112	\$ 116,114
	Tier 1	[Year 6]	[MA]	7	MA	1.00	\$ 79,463	Family 125 - Alt 2	\$ 20,858	Single	\$ 376	\$ 1,152	\$ 1,384	\$ 114	\$ 16	\$ 126	\$ 1,589	\$ 105,080
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 11]	[MA+60]	12	MA+60	1.00	\$ 104,446	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,514	\$ 1,729	\$ 150	\$ 21	\$ 155	\$ 2,089	\$ 132,180
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,884	\$ 2,081	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 158,931
	Tier 1	[Year 14]	[MA]	15	MA	1.00	\$ 104,338	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,513	\$ 1,728	\$ 150	\$ 21	\$ 155	\$ 2,087	\$ 132,066
	Tier 1	[Year 4]	[MA]	5	MA	1.00	\$ 73,244	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,062	\$ 1,126	\$ 211	\$ 30	\$ 119	\$ 1,465	\$ 85,976
	Tier 1																	

	Tier 1	[Year 9]	[MA]	10	MA	1.00	\$ 88,791	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,287	\$ 1,340	\$ 256	\$ 36	\$ 137	\$ 1,776	\$ 102,343
	Tier 1	[Year 12]	[MA+60]	13	MA+60	1.00	\$ 108,029	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,566	\$ 1,560	\$ 156	\$ 22	\$ 159	\$ 2,161	\$ 118,651
	Tier 1	[Year 10]	[MA+60]	11	MA+60	1.00	\$ 100,998	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,464	\$ 1,509	\$ 291	\$ 41	\$ 151	\$ 2,020	\$ 115,194
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,837	\$ 2,036	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 155,549
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 842	\$ 916	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,973
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 3]	[BA]	4	BA	1.00	\$ 60,116	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 872	\$ 945	\$ 173	\$ 25	\$ 103	\$ 1,202	\$ 72,155
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,884	\$ 1,862	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 141,639
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Family	\$ 1,216	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 148,667
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	[Year 12]	[MA+30]	13	MA+30	1.00	\$ 102,266	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,483	\$ 1,699	\$ 147	\$ 21	\$ 153	\$ 2,045	\$ 129,887
	Tier 1	[Year 14]	[MA+60]	15	MA+60	1.00	\$ 115,629	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,677	\$ 1,884	\$ 167	\$ 24	\$ 168	\$ 2,313	\$ 143,934
	Tier 1	[Year 16]	[MA+60]	17	MA+60	1.00	\$ 123,823	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,795	\$ 1,778	\$ 178	\$ 25	\$ 178	\$ 2,476	\$ 136,469
	Tier 1	[Year 14]	[MA+30]	15	MA+30	1.00	\$ 109,358	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,586	\$ 1,797	\$ 157	\$ 22	\$ 161	\$ 2,187	\$ 137,342
	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,242	\$ 1,298	\$ 247	\$ 35	\$ 133	\$ 1,714	\$ 99,070
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	[Year 17]	[MA+30]	18	MA+30	1.00	\$ 121,199	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,757	\$ 1,960	\$ 175	\$ 25	\$ 175	\$ 2,424	\$ 149,789
	Tier 2	[Year 4]	[MA]	5	MA	1.00	\$ 73,244	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,062	\$ 1,126	\$ 211	\$ 30	\$ 119	\$ 1,465	\$ 85,976
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 7]	[MA+60]	8	MA+60	0.20	\$ 18,280	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ -	\$ 321	\$ 26	\$ 4	\$ 54	\$ 366	\$ 24,052
	Tier 1	[Year 11]	[MA+30]	12	MA+30	1.00	\$ 99,156	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,438	\$ 1,656	\$ 143	\$ 20	\$ 149	\$ 1,983	\$ 126,619
	Tier 1	[Year 5]	[MA]	6	MA	1.00	\$ 76,354	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,107	\$ 1,123	\$ 110	\$ 16	\$ 122	\$ 1,527	\$ 86,574
	Tier 1	12OFF	[BA]	13	BA	1.00	\$ 80,054	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,161	\$ 1,220	\$ 231	\$ 33	\$ 127	\$ 1,601	\$ 93,145
	Tier 1	[Year 5]	[MA]	6	MA	1.00	\$ 76,354	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,107	\$ 1,342	\$ 110	\$ 16	\$ 122	\$ 1,527	\$ 102,651
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 11]	[MA]	12	MA	1.00	\$ 95,010	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,378	\$ 1,380	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 106,184
	Tier 1	[Year 11]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,858	Waived	\$ -	\$ 1,378	\$ 1,599	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 121,045
	Tier 2	[Year 4]	[MA+30]	5	MA+30	1.00	\$ 77,390	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,122	\$ 1,183	\$ 223	\$ 32	\$ 123	\$ 1,548	\$ 90,341
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,423	\$ 1,642	\$ 141	\$ 20	\$ 148	\$ 1,962	\$ 125,529
	Tier 1	[Year 1]	[BA]	2	BA	1.00	\$ 55,969	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 812	\$ 841	\$ 81	\$ 11	\$ 98	\$ 1,119	\$ 63,932
	Tier 2	[Year 5]	[MA]	6	MA	1.00	\$ 76,354	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,107	\$ 1,342	\$ 110	\$ 16	\$ 122	\$ 1,527	\$ 102,651
	Tier 1	[Year 11]	[MA+60]	12	MA+60	1.00	\$ 104,446	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,514	\$ 1,729	\$ 150	\$ 21	\$ 155	\$ 2,089	\$ 132,180
	Tier 1	[Year 10]	[MA+30]	11	MA+30	1.00	\$ 96,046	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,393	\$ 1,394	\$ 138	\$ 20	\$ 145	\$ 1,921	\$ 107,274
	Tier 1	[Year 9]	[MA+30]	10	MA+30	1.00	\$ 92,937	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,348	\$ 1,398	\$ 268	\$ 38	\$ 142	\$ 1,859	\$ 106,708
	Tier 1	[Year 11]	[MA+30]	12	MA+30	1.00	\$ 99,156	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,438	\$ 1,483	\$ 286	\$ 40	\$ 149	\$ 1,973	\$ 113,255
	Tier 1	[Year 9]	[MA]	10	MA	1.00	\$ 88,791	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,287	\$ 1,513	\$ 128	\$ 18	\$ 137	\$ 1,776	\$ 115,725
	Tier 1	[Year 17]	[MA+60]	18	MA+60	1.00	\$ 127,470	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,848	\$ 2,047	\$ 184	\$ 26	\$ 182	\$ 2,549	\$ 156,380
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 116,801	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,694	\$ 1,727	\$ 336	\$ 48	\$ 170	\$ 2,336	\$ 131,830
	Tier 1	[Year 15]	[MA+30]	12	MA+30	1.00	\$ 99,156	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,438	\$ 1,656	\$ 143	\$ 20	\$ 149	\$ 1,983	\$ 126,619
	Tier 1	[Year 13]	[MA+60]	14	MA+60	1.00	\$ 111,755	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,620	\$ 1,657	\$ 322	\$ 46	\$ 164	\$ 2,235	\$ 126,519
	Tier 2	[Year 3]	[BA]	4	BA	1.00	\$ 60,116	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 872	\$ 945	\$ 173	\$ 25	\$ 103	\$ 1,202	\$ 72,155
	Tier 1	[Year 10]	[MA+60]	11	MA+60	1.00	\$ 100,998	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,464	\$ 1,509	\$ 291	\$ 41	\$ 151	\$ 2,020	\$ 115,194
	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,242	\$ 1,251	\$ 123	\$ 17	\$ 133	\$ 1,714	\$ 95,163
	Tier 1	[Year 8]	[MA+30]	9	MA+30	1.00	\$ 89,828	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,303	\$ 1,355	\$ 259	\$ 37	\$ 138	\$ 1,797	\$ 103,435
	Tier 1	[Year 7]	[MA+30]	8	MA+30	1.00	\$ 86,718	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,257	\$ 1,485	\$ 125	\$ 18	\$ 134	\$ 1,734	\$ 113,545
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,914	\$ 1,937	\$ 360	\$ 51	\$ 187	\$ 2,640	\$ 147,827
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,423	\$ 1,642	\$ 141	\$ 20	\$ 148	\$ 1,962	\$ 125,529
	Tier 1	[Year 13]	[MA+30]	14	MA+30	1.00	\$ 105,485	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,530	\$ 1,744	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 133,272
	Tier 1	[Year 16]	[MA+30]	17	MA+30	1.00	\$ 117,554	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,705	\$ 1,910	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 145,957
	Tier 1	[Year 11]	[MA]	12	MA	1.00	\$ 95,010	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,378	\$ 1,599	\$ 137	\$ 19	\$ 144	\$ 1,900	\$ 122,261
	Tier 1	[Year 11]	[MA]	12	MA	1.00	\$ 95,010	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,378	\$ 1,426	\$ 274	\$ 39	\$ 144	\$ 1,900	\$ 108,890
	Tier 1	[Year 17]	[MA+30]	18	MA+30	1.00	\$ 121,199	Family 125 - Alt 2	\$ 20,858	Single	\$ 376	\$ 1,757	\$ 1,960	\$ 175	\$ 25	\$ 175	\$ 2,424	\$ 148,950
	Tier 1	[Year 9]	[MA]	10	MA	1.00	\$ 88,791	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,287	\$ 1,513	\$ 128	\$ 18	\$ 137	\$ 1,776	\$ 115,725
	Tier 1	[Year 19]	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 11]	[MA+60]	12	MA+60	1.00	\$ 104,446	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,514	\$ 1,729	\$ 150	\$ 21	\$ 155	\$ 2,089	\$ 132,180
	Tier 1	[Year 18]	[MA]	19	MA	1.00	\$ 116,801	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,694	\$ 1,900	\$ 168	\$ 24	\$ 170	\$ 2,336	\$ 145,165
	Tier 1	[Year 15]	[MA]	16	MA	1.00	\$ 107,448	Waived 125 - Alt 2	\$ 5,000	Single	\$ 376	\$ 1,558	\$ 1,552	\$ 155	\$ 22	\$ 159	\$ 2,149	\$ 118,418
	Tier 1	[Year 12]	[MA]	13	MA	1.00	\$ 98,119	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,423	\$ 1,642	\$ 141	\$ 20	\$ 148	\$ 1,962	\$ 125,529
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Waived 125 - Alt 2	\$ 5,000	Single	\$ 376	\$ 1,884	\$ 1,862	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 142,015
	Tier 2	[Year 4]	[BA]	5	BA	1.00	\$ 62,189	Single 125 - Alt 2	\$ 8,343	Family	\$ 1,216	\$ 902	\$ 973	\$ 179	\$ 25	\$ 106	\$ 1,244	\$ 75,177
	Tier 1	[Year 2]	[MA]	3	MA	1.00	\$ 67,025	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 972	\$ 994	\$ 97	\$ 14	\$ 111	\$ 1,341	\$ 75,553
	Tier 1	[Year 8]	[MA+60]	9	MA+60	1.00	\$ 94,478	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,370	\$ 1,373	\$ 136	\$ 19	\$ 143	\$ 1,890	\$ 104,409
	Tier 1	[Year 10]	[MA]	11	MA	1.00	\$ 91,901	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,333	\$ 1,556	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 118,993
	Tier 1	[Year 10]	[MA]	11	MA	1.00	\$ 91,901	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,333	\$ 1,556	\$ 132	\$ 19	\$ 140	\$ 1,838	\$ 118,993
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,884	\$ 2,081	\$ 180	\$ 26	\$ 185	\$ 2,598	\$ 158,931
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180				

	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Single 125 - Alt 2	\$ 8,343	Family	\$ 1,216	\$ 1,242	\$ 1,298	\$ 247	\$ 35	\$ 133	\$ 1,714	\$ 99,909
	Tier 1	[Year 12]	[MA+60]	13	MA+60	1.00	\$ 108,029	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,566	\$ 1,779	\$ 156	\$ 22	\$ 159	\$ 2,161	\$ 135,946
	Tier 1	[Year 12]	[MA+60]	13	MA+60	1.00	\$ 108,029	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,566	\$ 1,779	\$ 156	\$ 22	\$ 159	\$ 2,161	\$ 135,946
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 132,018	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,914	\$ 2,110	\$ 180	\$ 26	\$ 187	\$ 2,640	\$ 161,149
	Tier 1	[Year 14]	[MA+60]	15	MA+60	1.00	\$ 115,629	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,677	\$ 1,884	\$ 167	\$ 24	\$ 168	\$ 2,313	\$ 143,934
	Tier 1	[Year 14]	[MA]	15	MA	1.00	\$ 104,338	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,513	\$ 1,728	\$ 150	\$ 21	\$ 155	\$ 2,087	\$ 132,066
	Tier 1	[Year 15]	[MA+60]	16	MA+60	1.00	\$ 119,643	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,735	\$ 1,939	\$ 172	\$ 24	\$ 173	\$ 2,393	\$ 148,154
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 842	\$ 916	\$ 167	\$ 24	\$ 101	\$ 1,161	\$ 69,973
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 842	\$ 870	\$ 84	\$ 12	\$ 101	\$ 1,161	\$ 66,112
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 126,682	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,216	\$ 1,837	\$ 1,817	\$ 180	\$ 26	\$ 181	\$ 2,534	\$ 139,472
	Tier 1	[Year 3]	[MA]	4	MA	1.00	\$ 70,135	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,017	\$ 1,037	\$ 101	\$ 14	\$ 115	\$ 1,403	\$ 78,821
	Tier 1	[Year 16]	[MA+30]	17	MA+30	1.00	\$ 117,554	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,705	\$ 1,910	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 145,957
	Tier 2	[Year 6]	[MA]	7	MA	1.00	\$ 79,463	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,152	\$ 1,384	\$ 114	\$ 16	\$ 126	\$ 1,589	\$ 105,919
	Tier 1	[Year 18]	[MA+60]	19	MA+60	1.00	\$ 129,905	Single 125 - Alt 2	\$ 8,343	Single	\$ 376	\$ 1,884	\$ 1,908	\$ 360	\$ 51	\$ 185	\$ 2,598	\$ 145,610
	Tier 1	[Year 8]	[MA]	9	MA	1.00	\$ 85,682	Family 125 - Alt 2	\$ 20,858	Family	\$ 1,216	\$ 1,242	\$ 1,470	\$ 123	\$ 17	\$ 133	\$ 1,714	\$ 112,456
	Tier 2	[Year 2]	[BA]	3	BA	1.00	\$ 58,043	Waived 125 - Alt 2	\$ 5,000	Single	\$ 376	\$ 842	\$ 870	\$ 84	\$ 12	\$ 101	\$ 1,161	\$ 66,488
Totals						368.60	\$ 37,496,017		\$ 5,579,557		\$ 311,803	\$ 541,513	\$ 594,443	\$ 66,522	\$ 9,424	\$ 56,233	\$ 749,920	\$ 45,405,432

2018-19 Projected District Employment Cost for HHSTA Members

Name	TRS Tier	Step	Lane	Step	Lane	FTE	Salary 18-19	Medical		Dental		Tax/Pension		Insurance			403(b)	Total
								Plan	Cost	Plan	Cost	Medicare	TRS/THIS	Life	AD&D	STD+LTD		
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,779	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 983	\$ 1,055	\$ 195	\$ 28	\$ 112	\$ 1,356	\$ 80,569
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,779	Waived 125 - Alt 2	\$ 5,000	Single	\$ 384	\$ 983	\$ 1,004	\$ 98	\$ 14	\$ 112	\$ 1,356	\$ 76,730
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,779	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 983	\$ 1,235	\$ 98	\$ 14	\$ 112	\$ 1,356	\$ 94,509
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 67,779	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 983	\$ 1,235	\$ 98	\$ 14	\$ 112	\$ 1,356	\$ 94,509
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,924	Single 125 - Alt 2	\$ 8,677	Waived	\$ -	\$ 1,028	\$ 1,098	\$ 204	\$ 29	\$ 116	\$ 1,418	\$ 83,495
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,924	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,028	\$ 1,098	\$ 204	\$ 29	\$ 116	\$ 1,418	\$ 83,879
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,924	Waived 125 - Alt 2	\$ 5,000	Single	\$ 384	\$ 1,028	\$ 1,048	\$ 204	\$ 29	\$ 116	\$ 1,418	\$ 80,151
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,924	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,028	\$ 1,278	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 97,814
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,924	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,028	\$ 1,278	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 97,814
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,924	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,028	\$ 1,048	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 80,891
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,924	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,028	\$ 1,278	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 97,814
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,924	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,028	\$ 1,278	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 97,814
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 70,924	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,028	\$ 1,278	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 97,814
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Family 125 - Alt 2	\$ 21,692	Waived	\$ -	\$ 1,074	\$ 1,321	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 99,878
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,074	\$ 1,142	\$ 213	\$ 30	\$ 120	\$ 1,481	\$ 87,189
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,074	\$ 1,142	\$ 213	\$ 30	\$ 120	\$ 1,481	\$ 87,189
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,074	\$ 1,142	\$ 213	\$ 30	\$ 120	\$ 1,481	\$ 87,189
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,074	\$ 1,321	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 101,119
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,074	\$ 1,321	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 101,119
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,074	\$ 1,091	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 84,196
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,074	\$ 1,321	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 101,119
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,074	\$ 1,321	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 101,119
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,074	\$ 1,321	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 101,119
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Family	\$ 1,240	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 150,588
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 1]	[BA]	3	BA	1.00	\$ 58,696	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 851	\$ 930	\$ 169	\$ 24	\$ 102	\$ 1,174	\$ 71,006
	Tier 1	[Year 14]	[MA+30]	16	MA+30	1.00	\$ 114,650	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,662	\$ 1,882	\$ 165	\$ 23	\$ 167	\$ 2,293	\$ 143,775
	Tier 1	[Year 17]	[MA+30]	19	MA+30	1.00	\$ 126,057	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,828	\$ 2,039	\$ 182	\$ 26	\$ 180	\$ 2,521	\$ 155,765
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 15]	[MA+60]	17	MA+60	1.00	\$ 125,216	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,816	\$ 2,027	\$ 180	\$ 26	\$ 179	\$ 2,504	\$ 154,881
	Tier 1	[Year 15]	[MA+60]	17	MA+60	1.00	\$ 125,216	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,816	\$ 2,027	\$ 180	\$ 26	\$ 179	\$ 2,504	\$ 154,881
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,484	\$ 1,712	\$ 147	\$ 21	\$ 153	\$ 2,047	\$ 130,865
	Tier 1	[Year 10]	[MA+30]	12	MA+30	1.00	\$ 100,271	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,454	\$ 1,683	\$ 144	\$ 20	\$ 150	\$ 2,005	\$ 128,661
	Tier 1	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,074	\$ 1,142	\$ 213	\$ 30	\$ 120	\$ 1,481	\$ 87,189
	Tier 1	[Year 7]	[MA]	9	MA	1.00	\$ 86,646	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,256	\$ 1,315	\$ 250	\$ 35	\$ 134	\$ 1,733	\$ 100,430
	Tier 1	[Year 11]	[MA+60]	13	MA+60	1.00	\$ 109,245	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,584	\$ 1,627	\$ 315	\$ 45	\$ 161	\$ 2,185	\$ 124,222
	Tier 1	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,165	\$ 1,229	\$ 231	\$ 33	\$ 127	\$ 1,607	\$ 93,810
	Tier 1	[Year 6]	[MA]	8	MA+30	0.60	\$ 52,616	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 763	\$ 1,025	\$ 76	\$ 11	\$ 94	\$ 1,052	\$ 78,570
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 2	[Year 3]	[BA]	5	BA	1.00	\$ 62,889	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 912	\$ 988	\$ 181	\$ 26	\$ 106	\$ 1,258	\$ 75,420
	Tier 1	[Year 11]	[MA+30]	13	MA+30	1.00	\$ 103,416	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,500	\$ 1,726	\$ 149	\$ 21	\$ 154	\$ 2,068	\$ 131,967
	Tier 1	[Year 13]	[MA]	15	MA+30	1.00	\$ 110,588	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,604	\$ 1,595	\$ 159	\$ 23	\$ 162	\$ 2,212	\$ 122,583
	Tier 1	[Year 14]	[MA+60]	16	MA+60	0.80	\$ 96,792	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,403	\$ 1,635	\$ 139	\$ 20	\$ 146	\$ 1,936	\$ 125,004
	Tier 1	[Year 6]	[MA]	8	MA	1.00	\$ 83,501	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,211	\$ 1,272	\$ 240	\$ 34	\$ 131	\$ 1,670	\$ 97,120
	Tier 1	[Year 13]	[MA+60]	15	MA+60	1.00	\$ 116,930	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,695	\$ 1,913	\$ 168	\$ 24	\$ 170	\$ 2,339	\$ 146,171
	Tier 1	[Year 12]	[MA+60]	14	MA+60	1.00	\$ 113,012	Family 125 - Alt 2	\$ 21,692	Single	\$ 384	\$ 1,639	\$ 1,859	\$ 163	\$ 23	\$ 165	\$ 2,260	\$ 141,197
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 11]	[MA+30]	13	MA+30	1.00	\$ 103,416	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,500	\$ 1,726	\$ 149	\$ 21	\$ 154	\$ 2,068	\$ 131,967
	Tier 1	[Year 4]	[MA]	6	MA	1.00	\$ 77,213	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,120	\$ 1,185	\$ 222	\$ 32	\$ 123	\$ 1,544	\$ 90,500
	Tier 1	[Year 10]	[MA]	12	MA	1.00	\$ 96,079	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,393	\$ 1,625	\$ 138	\$ 20	\$ 145	\$ 1,922	\$ 124,555
	Tier 1	[Year 8]	[MA+60]	10	MA+60	1.00	\$ 98,775	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,432	\$ 1,662	\$ 142	\$ 20	\$ 148	\$ 1,975	\$ 127,088
	Tier 1	[Year 7]	[MA+30]	9	MA+30	1.00	\$ 90,838	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,317	\$ 1,553	\$ 131	\$ 19	\$ 139	\$ 1,817	\$ 118,746
	Tier 1	[Year 8]	[MA+30]	10	MA+30	1.00	\$ 93,983	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,363	\$ 1,417	\$ 271	\$ 38	\$ 143	\$ 1,880	\$ 108,154
	Tier 1	[Year 14]	[MA]	16	MA	1.00	\$ 108,657	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,576	\$ 1,568	\$ 156	\$ 22	\$ 160	\$ 2,173	\$ 120,553
	Tier 1	[Year 14]	[MA+30]	16	MA+30	1.00	\$ 114,650	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,662	\$ 1,882	\$ 165	\$ 23	\$ 167	\$ 2,293	\$ 143,775
	Tier 1	[Year 11]	[MA]	13	MA	1.00	\$ 99,223	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,439	\$ 1,669	\$ 143	\$ 20	\$ 149	\$ 1,984	\$ 127,560
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 2	[Year 2]	[MA]	4	MA	1.00	\$ 70,924	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,028	\$ 1,098	\$ 204	\$ 29	\$ 116	\$ 1,418	\$ 83,879
	Tier 1	[Year 13]	[MA+60]	15	MA+60	0.80	\$ 93,544	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,356	\$ 1,590	\$ 135	\$ 19	\$ 142	\$ 1,871	\$ 121,590
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 8]	[MA+30]	10	MA+30	1.00	\$ 93,983	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,363	\$ 1,596	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 122,051
	Tier 1	[Year 8]	[MA+60]	10	MA+60	1.00	\$ 98,775	Family 125 - Alt 2										

	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,165	\$ 1,229	\$ 231	\$ 33	\$ 127	\$ 1,607	\$ 93,810
	Tier 1	[Year 6]	[MA+30]	8	MA+30	1.00	\$ 87,694	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,272	\$ 1,510	\$ 126	\$ 18	\$ 135	\$ 1,754	\$ 115,441
	Tier 1	[Year 14]	[MA]	16	MA	1.00	\$ 108,657	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,576	\$ 1,799	\$ 156	\$ 22	\$ 160	\$ 2,173	\$ 137,475
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 881	\$ 959	\$ 175	\$ 25	\$ 104	\$ 1,216	\$ 73,213
	Tier 1	[Year 9]	[MA+30]	11	MA+30	1.00	\$ 97,127	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,408	\$ 1,640	\$ 140	\$ 20	\$ 147	\$ 1,943	\$ 125,356
	Tier 1	[Year 11]	[MA+30]	13	MA+60	1.00	\$ 109,245	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,584	\$ 1,627	\$ 315	\$ 45	\$ 161	\$ 2,185	\$ 124,222
	Tier 1	[Year 15]	[MA+60]	17	MA+60	1.00	\$ 125,216	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,816	\$ 2,027	\$ 180	\$ 26	\$ 179	\$ 2,504	\$ 154,881
	Tier 1	[Year 18]	[MA+30]	20	MA+30	0.40	\$ 51,243	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 743	\$ 776	\$ 74	\$ 10	\$ 93	\$ 1,025	\$ 58,964
	Tier 1	[Year 2]	[MA]	4	MA	1.00	\$ 70,924	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,028	\$ 1,278	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 97,814
	Tier 1	19OFF	[MA+30]	20	MA+30	1.00	\$ 128,107	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,858	\$ 2,067	\$ 180	\$ 26	\$ 183	\$ 2,562	\$ 157,915
	Tier 1	[Year 4]	[BA]	6	BA	1.00	\$ 64,985	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 942	\$ 1,196	\$ 94	\$ 13	\$ 109	\$ 1,300	\$ 91,571
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 15]	[MA+60]	17	MA+60	1.00	\$ 125,216	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,816	\$ 2,027	\$ 180	\$ 26	\$ 179	\$ 2,504	\$ 154,881
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 4]	[MA+30]	6	MA+60	1.00	\$ 86,555	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,255	\$ 1,314	\$ 249	\$ 35	\$ 134	\$ 1,731	\$ 100,335
	Tier 1	[Year 5]	[MA+60]	7	MA+60	0.40	\$ 35,776	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 519	\$ 793	\$ 52	\$ 7	\$ 75	\$ 716	\$ 60,869
	Tier 1	[Year 12]	[MA+30]	14	MA+30	0.80	\$ 85,338	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,237	\$ 1,477	\$ 123	\$ 17	\$ 133	\$ 1,707	\$ 112,964
	Tier 1	[Year 14]	[MA+60]	16	MA+60	1.00	\$ 120,989	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,754	\$ 1,789	\$ 348	\$ 49	\$ 174	\$ 2,420	\$ 136,586
	Tier 1	[Year 10]	[MA+60]	12	MA+60	1.00	\$ 105,621	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,532	\$ 1,757	\$ 152	\$ 22	\$ 156	\$ 2,112	\$ 134,285
	Tier 1	[Year 16]	[MA]	18	MA	1.00	\$ 116,224	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,685	\$ 1,903	\$ 167	\$ 24	\$ 169	\$ 2,324	\$ 145,430
	Tier 1	[Year 8]	[MA+30]	10	MA+30	1.00	\$ 93,983	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,363	\$ 1,596	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 122,051
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 19]	[MA+60]	20	MA+60	0.80	\$ 106,802	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,549	\$ 1,773	\$ 154	\$ 22	\$ 158	\$ 2,136	\$ 135,526
	Tier 1	[Year 18]	[MA]	19	MA	0.80	\$ 94,492	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,370	\$ 1,373	\$ 136	\$ 19	\$ 143	\$ 1,890	\$ 105,664
	Tier 1	[Year 19]	[MA+30]	20	MA+30	1.00	\$ 128,107	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,858	\$ 2,067	\$ 180	\$ 26	\$ 183	\$ 2,562	\$ 157,915
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 17]	[MA]	19	MA	1.00	\$ 118,115	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,713	\$ 1,929	\$ 170	\$ 24	\$ 171	\$ 2,362	\$ 147,417
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 3]	[MA+30]	5	MA+30	1.00	\$ 78,261	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,135	\$ 1,200	\$ 225	\$ 32	\$ 124	\$ 1,565	\$ 91,603
	Tier 1	[Year 15]	[MA]	17	MA	1.00	\$ 112,536	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,632	\$ 1,852	\$ 162	\$ 23	\$ 165	\$ 2,251	\$ 141,553
	Tier 1	[Year 15]	[MA]	17	MA	0.60	\$ 67,522	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 979	\$ 1,001	\$ 97	\$ 14	\$ 112	\$ 1,350	\$ 76,075
	Tier 1	[Year 6]	[BA]	8	BA	1.00	\$ 66,382	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 963	\$ 1,215	\$ 96	\$ 14	\$ 111	\$ 1,328	\$ 93,040
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 118,115	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,713	\$ 1,699	\$ 170	\$ 24	\$ 171	\$ 2,362	\$ 129,254
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 133,503	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,936	\$ 1,911	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 145,415
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,074	\$ 1,142	\$ 213	\$ 30	\$ 120	\$ 1,481	\$ 87,189
	Tier 2	[Year 2]	[MA]	4	MA	1.00	\$ 70,924	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,028	\$ 1,278	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 97,814
	Tier 1	[Year 4]	[BA+15]	6	BA+15	1.00	\$ 67,779	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 983	\$ 1,235	\$ 98	\$ 14	\$ 112	\$ 1,356	\$ 94,509
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 16]	[MA+60]	18	MA+60	1.00	\$ 128,904	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,869	\$ 2,078	\$ 186	\$ 26	\$ 184	\$ 2,578	\$ 158,757
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 14]	[MA+60]	16	MA+60	1.00	\$ 120,989	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,754	\$ 1,969	\$ 174	\$ 25	\$ 174	\$ 2,420	\$ 150,438
	Tier 1	[Year 1]	[MA]	3	MA	1.00	\$ 67,779	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 983	\$ 1,004	\$ 98	\$ 14	\$ 112	\$ 1,356	\$ 76,346
	Tier 1	[Year 4]	[MA]	6	MA	1.00	\$ 77,213	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,120	\$ 1,365	\$ 111	\$ 16	\$ 123	\$ 1,544	\$ 104,424
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 118,115	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,713	\$ 1,929	\$ 170	\$ 24	\$ 171	\$ 2,362	\$ 147,417
	Tier 1	[Year 17]	[MA+30]	19	MA+30	1.00	\$ 126,057	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,828	\$ 2,039	\$ 182	\$ 26	\$ 180	\$ 2,521	\$ 155,765
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 9]	[MA+60]	11	MA+60	1.00	\$ 102,134	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,481	\$ 1,529	\$ 294	\$ 42	\$ 152	\$ 2,043	\$ 116,736
	Tier 1	[Year 8]	[MA+60]	10	MA+60	1.00	\$ 98,775	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,432	\$ 1,483	\$ 284	\$ 40	\$ 148	\$ 1,975	\$ 113,199
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,074	\$ 1,321	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 101,119
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	0.80	\$ 106,802	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,549	\$ 1,773	\$ 154	\$ 22	\$ 158	\$ 2,136	\$ 135,526
	Tier 1	[Year 13]	[MA]	15	MA	1.00	\$ 105,512	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,530	\$ 1,576	\$ 304	\$ 43	\$ 156	\$ 2,110	\$ 120,292
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,484	\$ 1,532	\$ 295	\$ 42	\$ 153	\$ 2,047	\$ 116,982
	Tier 1	[Year 6]	[MA]	8	MA	1.00	\$ 83,501	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,211	\$ 1,452	\$ 120	\$ 17	\$ 131	\$ 1,670	\$ 111,034
	Tier 1	[Year 16]	[MA+30]	18	MA+60	1.00	\$ 128,904	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,869	\$ 1,848	\$ 186	\$ 26	\$ 184	\$ 2,578	\$ 140,594
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Family	\$ 1,240	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 150,588
	Tier 1	[Year 10]	[MA+60]	12	MA+60	1.00	\$ 105,621	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,532	\$ 1,527	\$ 152	\$ 22	\$ 156	\$ 2,112	\$ 116,122
	Tier 1	[Year 8]	[MA+30]	10	MA+30	1.00	\$ 93,983	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,363	\$ 1,596	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 122,051
	Tier 1	[Year 8]	[MA+30]	10	MA+60	0.80	\$ 79,020	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,146	\$ 1,159	\$ 114	\$ 16	\$ 125	\$ 1,580	\$ 88,161
	Tier 1	[Year 1]	[BA]	3	BA	1.00	\$ 58,696	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 851	\$ 879	\$ 85	\$ 12	\$ 102	\$ 1,174	\$ 66,798
	Tier 2	[Year 3]	[BA]	5	BA	1.00	\$ 62,889	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 912	\$ 937	\$ 91	\$ 13	\$ 106	\$ 1,258	\$ 71,205
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 14]	[MA+30]	16	MA+30	1.00	\$ 114,650	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,662	\$ 1,651	\$ 165	\$ 23	\$ 167	\$ 2,293	\$ 125,612

	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 10]	[MA]	12	MA	1.00	\$ 96,079	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,393	\$ 1,625	\$ 138	\$ 20	\$ 145	\$ 1,922	\$ 124,255
	Tier 1	[Year 16]	[MA+60]	18	MA+60	1.00	\$ 128,904	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,869	\$ 1,899	\$ 371	\$ 53	\$ 184	\$ 2,578	\$ 144,918
	Tier 1	19OFF(2)	[MA+30]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 2	[Year 5]	[MA+30]	7	MA+60	1.00	\$ 89,439	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,297	\$ 1,534	\$ 129	\$ 18	\$ 138	\$ 1,789	\$ 117,276
	Tier 1	[Year 8]	[MA]	10	MA	1.00	\$ 89,790	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,302	\$ 1,538	\$ 129	\$ 18	\$ 138	\$ 1,796	\$ 117,645
	Tier 1	[Year 8]	[MA+30]	10	MA+30	1.00	\$ 93,983	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,363	\$ 1,366	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 103,888
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,484	\$ 1,532	\$ 295	\$ 42	\$ 153	\$ 2,047	\$ 116,982
	Tier 1	[Year 15]	[MA+30]	17	MA+30	1.00	\$ 118,876	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,724	\$ 1,709	\$ 171	\$ 24	\$ 172	\$ 2,378	\$ 130,054
	Tier 1	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,074	\$ 1,142	\$ 213	\$ 30	\$ 120	\$ 1,481	\$ 87,189
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 133,503	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,936	\$ 1,911	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 145,415
	Tier 1	[Year 11]	[MA]	13	MA	1.00	\$ 99,223	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,439	\$ 1,669	\$ 143	\$ 20	\$ 149	\$ 1,984	\$ 127,560
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 2	[Year 2]	[MA]	4	MA	1.00	\$ 70,924	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,028	\$ 1,278	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 97,814
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,074	\$ 1,321	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 101,119
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 2]	[MA]	4	MA	1.00	\$ 70,924	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,028	\$ 1,098	\$ 204	\$ 29	\$ 116	\$ 1,418	\$ 83,879
	Tier 1	[Year 8]	[MA+30]	10	MA+30	1.00	\$ 93,983	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,363	\$ 1,596	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 122,051
	Tier 1	[Year 8]	[MA]	10	MA	1.00	\$ 89,790	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,302	\$ 1,359	\$ 259	\$ 37	\$ 138	\$ 1,796	\$ 103,741
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 12]	[MA+30]	14	MA+30	1.00	\$ 106,672	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,547	\$ 1,771	\$ 154	\$ 22	\$ 158	\$ 2,133	\$ 135,389
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,484	\$ 1,712	\$ 147	\$ 21	\$ 153	\$ 2,047	\$ 130,865
	Tier 1	[Year 13]	[MA]	15	MA	1.00	\$ 105,512	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,530	\$ 1,755	\$ 152	\$ 22	\$ 156	\$ 2,110	\$ 134,170
	Tier 1	[Year 11]	[MA]	13	MA	1.00	\$ 99,223	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,439	\$ 1,669	\$ 143	\$ 20	\$ 149	\$ 1,984	\$ 127,560
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 128,107	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,858	\$ 2,067	\$ 180	\$ 26	\$ 183	\$ 2,562	\$ 157,915
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 9]	[MA]	11	MA	1.00	\$ 92,935	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,348	\$ 1,402	\$ 268	\$ 38	\$ 142	\$ 1,859	\$ 107,051
	Tier 1	[Year 14]	[MA+30]	16	MA+60	1.00	\$ 120,989	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,754	\$ 1,969	\$ 174	\$ 25	\$ 174	\$ 2,420	\$ 150,438
	Tier 2	[Year 4]	[MA]	6	MA	0.70	\$ 54,049	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 784	\$ 815	\$ 78	\$ 11	\$ 96	\$ 1,081	\$ 61,913
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 881	\$ 959	\$ 175	\$ 25	\$ 104	\$ 1,216	\$ 73,213
	Tier 1	[Year 17]	[MA+60]	19	MA+60	1.00	\$ 131,366	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,905	\$ 1,933	\$ 378	\$ 54	\$ 187	\$ 2,627	\$ 147,510
	Tier 1	[Year 12]	[MA+30]	14	MA+30	1.00	\$ 106,672	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,547	\$ 1,771	\$ 154	\$ 22	\$ 158	\$ 2,133	\$ 135,389
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,484	\$ 1,532	\$ 295	\$ 42	\$ 153	\$ 2,047	\$ 116,982
	Tier 1	[Year 6]	[BA]	8	BA	1.00	\$ 66,382	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 963	\$ 1,036	\$ 191	\$ 27	\$ 111	\$ 1,328	\$ 79,098
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 128,107	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,858	\$ 1,837	\$ 180	\$ 26	\$ 183	\$ 2,562	\$ 139,752
	Tier 1	[Year 8]	[MA]	10	MA	0.60	\$ 53,874	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 781	\$ 812	\$ 78	\$ 11	\$ 96	\$ 1,077	\$ 62,970
	Tier 2	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Waived 125 - Alt 2	\$ 5,000	Single	\$ 384	\$ 1,165	\$ 1,178	\$ 116	\$ 16	\$ 127	\$ 1,607	\$ 89,950
	Tier 1	[Year 6]	[BA+15]	8	BA+15	1.00	\$ 71,273	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,033	\$ 1,103	\$ 205	\$ 29	\$ 116	\$ 1,425	\$ 84,247
	Tier 1	[Year 16]	[MA+30]	18	MA+30	1.00	\$ 122,563	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,777	\$ 1,811	\$ 353	\$ 50	\$ 176	\$ 2,451	\$ 138,243
	Tier 1	[Year 6]	[MA+30]	8	MA+30	1.00	\$ 87,694	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,272	\$ 1,510	\$ 126	\$ 18	\$ 135	\$ 1,754	\$ 115,441
	Tier 1	[Year 13]	[MA+60]	15	MA+60	1.00	\$ 116,930	Waived 125 - Alt 2	\$ 5,000	Single	\$ 384	\$ 1,695	\$ 1,683	\$ 168	\$ 24	\$ 170	\$ 2,339	\$ 128,392
	Tier 1	[Year 9]	[MA]	11	MA	1.00	\$ 92,935	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,348	\$ 1,402	\$ 268	\$ 38	\$ 142	\$ 1,859	\$ 107,051
	Tier 1	[Year 15]	[MA+30]	17	MA+30	0.80	\$ 95,101	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,379	\$ 1,612	\$ 137	\$ 19	\$ 144	\$ 1,902	\$ 123,227
	Tier 1	[Year 7]	[MA]	9	MA	1.00	\$ 86,646	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,256	\$ 1,265	\$ 125	\$ 18	\$ 134	\$ 1,733	\$ 96,176
	Tier 1	[Year 5]	[MA+30]	7	MA+30	1.00	\$ 84,549	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,226	\$ 1,466	\$ 122	\$ 17	\$ 132	\$ 1,691	\$ 112,136
	Tier 1	[Year 6]	[MA]	8	MA	1.00	\$ 83,501	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,211	\$ 1,221	\$ 120	\$ 17	\$ 131	\$ 1,670	\$ 94,111
	Tier 1	[Year 9]	[MA+30]	11	MA+60	1.00	\$ 102,134	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,481	\$ 1,709	\$ 147	\$ 21	\$ 152	\$ 2,043	\$ 130,619
	Tier 1	[Year 4]	[MA+30]	6	MA+30	1.00	\$ 81,405	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,180	\$ 1,423	\$ 117	\$ 17	\$ 128	\$ 1,628	\$ 108,831
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,936	\$ 1,911	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 146,655
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Single	\$ 384	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 162,721
	Tier 1	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,165	\$ 1,408	\$ 116	\$ 16	\$ 127	\$ 1,607	\$ 107,729
	Tier 1	[Year 16]	[MA+60]	18	MA+60	1.00	\$ 128,904	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,869	\$ 2,078	\$ 186	\$ 26	\$ 184	\$ 2,578	\$ 158,757
	Tier 1	[Year 12]	[MA+60]	14	MA+60	1.00	\$ 113,012	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,639	\$ 1,629	\$ 163	\$ 23	\$ 165	\$ 2,260	\$ 125,131
	Tier 1	[Year 15]	[MA+30]	17	MA+30	1.00	\$ 118,876	Family 125 - Alt 2	\$ 21,692	Single	\$ 384	\$ 1,724	\$ 1,940	\$ 171	\$ 24	\$ 172	\$ 2,378	\$ 147,361
	Tier 1	[Year 11]	[MA+30]	13	MA+30	1.00	\$ 103,416	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,500	\$ 1,547	\$ 298	\$ 42	\$ 154	\$ 2,068	\$ 118,086
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 16]	[MA]	18	MA	1.00	\$ 116,224	Waived 125 - Alt 2	\$ 5,000	Single	\$ 384	\$ 1,636	\$ 1,673	\$ 167	\$ 24	\$ 169	\$ 2,324	\$ 127,651
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 881	\$ 959	\$ 175	\$ 25	\$ 104	\$ 1,216	\$ 73,213
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 2	[Year 4]	[MA]	6	MA	1.00	\$ 77,213	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,120	\$ 1,185	\$ 222	\$ 32	\$ 123	\$ 1,544	\$ 90,500
	Tier 1	[Year 15]	[MA]	17	MA	1.00	\$ 112,536	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,632	\$ 1,852	\$ 162	\$ 23	\$ 165	\$ 2,251	\$ 141,553
	Tier 1	[Year 14]	[MA+30]	16	MA+30	1.00	\$ 114,650	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,662	\$ 1,882	\$ 165	\$ 23	\$ 167	\$ 2,293	\$ 143,775
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,484	\$ 1,712	\$ 147	\$ 21	\$ 153	\$ 2,047	\$ 130,865
	Tier 1	[Year 13]	[MA+30]	15	MA+30	1.00	\$ 110,588	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,604	\$ 1,825	\$ 159	\$ 23	\$ 162	\$ 2,212	\$ 139,506
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 18]	[MA+30]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,						

	Tier 1	[Year 12]	[MA+60]	14	MA+60	1.00	\$ 113,012	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,639	\$ 1,679	\$ 325	\$ 46	\$ 165	\$ 2,260	\$ 128,188
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 8]	[MA]	10	MA	1.00	\$ 89,790	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,302	\$ 1,359	\$ 259	\$ 37	\$ 138	\$ 1,796	\$ 103,741
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 2	[Year 5]	[MA+60]	7	MA+60	1.00	\$ 89,439	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,297	\$ 1,303	\$ 129	\$ 18	\$ 138	\$ 1,789	\$ 99,113
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,165	\$ 1,408	\$ 116	\$ 16	\$ 127	\$ 1,607	\$ 107,729
	Tier 2	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,165	\$ 1,229	\$ 231	\$ 33	\$ 127	\$ 1,607	\$ 93,810
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 14]	[MA]	16	MA	1.00	\$ 108,657	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,576	\$ 1,799	\$ 156	\$ 22	\$ 160	\$ 2,173	\$ 137,475
	Tier 1	[Year 7]	[MA]	9	MA	1.00	\$ 86,646	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,256	\$ 1,315	\$ 250	\$ 35	\$ 134	\$ 1,733	\$ 100,430
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 881	\$ 908	\$ 88	\$ 12	\$ 104	\$ 1,216	\$ 69,002
	Tier 1	[Year 17]	[MA+30]	19	MA+30	1.00	\$ 126,057	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,828	\$ 2,039	\$ 182	\$ 26	\$ 180	\$ 2,521	\$ 155,765
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 15]	[MA]	17	MA	1.00	\$ 112,536	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,632	\$ 1,852	\$ 162	\$ 23	\$ 165	\$ 2,251	\$ 141,553
	Tier 1	[Year 8]	[MA+60]	10	MA+60	1.00	\$ 98,775	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,432	\$ 1,662	\$ 142	\$ 20	\$ 148	\$ 1,975	\$ 127,088
	Tier 2	[Year 2]	[MA]	4	MA	1.00	\$ 70,924	Family 125 - Alt 2	\$ 21,692	Single	\$ 384	\$ 1,028	\$ 1,278	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 96,957
	Tier 1	[Year 15]	[MA+30]	17	MA+30	1.00	\$ 118,876	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,724	\$ 1,709	\$ 171	\$ 24	\$ 172	\$ 2,378	\$ 130,054
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 6]	[BA]	8	BA	1.00	\$ 66,382	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 963	\$ 1,036	\$ 191	\$ 27	\$ 111	\$ 1,328	\$ 79,098
	Tier 1	[Year 17]	[MA+60]	19	MA+60	1.00	\$ 131,366	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,905	\$ 2,112	\$ 189	\$ 27	\$ 187	\$ 2,627	\$ 161,346
	Tier 1	[Year 15]	[MA+60]	17	MA+60	1.00	\$ 125,216	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,816	\$ 1,797	\$ 180	\$ 26	\$ 179	\$ 2,504	\$ 136,718
	Tier 1	[Year 11]	[MA]	13	MA	1.00	\$ 99,223	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,439	\$ 1,438	\$ 143	\$ 20	\$ 149	\$ 1,984	\$ 110,637
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 128,107	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,858	\$ 1,888	\$ 360	\$ 51	\$ 183	\$ 2,562	\$ 144,069
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 881	\$ 959	\$ 175	\$ 25	\$ 104	\$ 1,216	\$ 73,213
	Tier 2	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,165	\$ 1,229	\$ 231	\$ 33	\$ 127	\$ 1,607	\$ 93,810
	Tier 1	[Year 7]	[MA]	9	MA	1.00	\$ 86,646	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,256	\$ 1,315	\$ 250	\$ 35	\$ 134	\$ 1,733	\$ 100,430
	Tier 1	[Year 15]	[MA+30]	17	MA+30	1.00	\$ 118,876	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,724	\$ 1,709	\$ 171	\$ 24	\$ 172	\$ 2,378	\$ 130,054
	Tier 1	[Year 7]	[MA+60]	9	MA+60	1.00	\$ 95,541	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,385	\$ 1,618	\$ 138	\$ 19	\$ 145	\$ 1,911	\$ 123,689
	Tier 1	[Year 16]	[MA+30]	18	MA+30	1.00	\$ 122,563	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,777	\$ 1,991	\$ 176	\$ 25	\$ 176	\$ 2,451	\$ 152,092
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 14]	[MA+30]	16	MA+30	1.00	\$ 114,650	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,662	\$ 1,882	\$ 165	\$ 23	\$ 167	\$ 2,293	\$ 143,775
	Tier 1	[Year 4]	[BA]	6	BA	1.00	\$ 64,985	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 942	\$ 1,017	\$ 187	\$ 27	\$ 109	\$ 1,300	\$ 77,627
	Tier 1	[Year 8]	[MA]	10	MA	1.00	\$ 89,790	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,302	\$ 1,359	\$ 259	\$ 37	\$ 138	\$ 1,796	\$ 103,741
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 18]	[MA]	19	MA	1.00	\$ 118,115	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,713	\$ 1,929	\$ 170	\$ 24	\$ 171	\$ 2,362	\$ 147,417
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 128,107	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,858	\$ 2,067	\$ 180	\$ 26	\$ 183	\$ 2,562	\$ 157,915
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,484	\$ 1,532	\$ 295	\$ 42	\$ 153	\$ 2,047	\$ 116,982
	Tier 1	[Year 1]	[BA]	3	BA	0.40	\$ 23,478	Single 125 - Alt 2	\$ 8,677	Waived	\$ -	\$ 340	\$ 444	\$ 68	\$ 10	\$ 60	\$ 470	\$ 33,547
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 881	\$ 959	\$ 175	\$ 25	\$ 104	\$ 1,216	\$ 73,213
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 8]	[MA]	10	MA	1.00	\$ 89,790	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,302	\$ 1,538	\$ 129	\$ 18	\$ 138	\$ 1,796	\$ 117,645
	Tier 1	[Year 1]	[BA]	3	BA	0.50	\$ 29,348	Family 125 - Alt 2	\$ 21,692	Single	\$ 384	\$ 426	\$ 704	\$ 42	\$ 6	\$ 67	\$ 587	\$ 53,257
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,936	\$ 1,911	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 145,415
	Tier 1	[Year 14]	[MA+30]	16	MA+30	1.00	\$ 114,650	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,662	\$ 1,882	\$ 165	\$ 23	\$ 167	\$ 2,293	\$ 143,775
	Tier 1	[Year 15]	[MA+60]	17	MA+60	1.00	\$ 125,216	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,816	\$ 2,027	\$ 180	\$ 26	\$ 179	\$ 2,504	\$ 154,881
	Tier 1	[Year 12]	[MA+60]	14	MA+60	1.00	\$ 113,012	Single 125 - Alt 2	\$ 8,677	Family	\$ 1,240	\$ 1,639	\$ 1,679	\$ 325	\$ 46	\$ 165	\$ 2,260	\$ 129,044
	Tier 1	[Year 16]	[MA+60]	18	MA+60	1.00	\$ 128,904	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,869	\$ 2,078	\$ 186	\$ 26	\$ 184	\$ 2,578	\$ 158,757
	Tier 1	[Year 16]	[MA+60]	18	MA+60	1.00	\$ 128,904	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,869	\$ 2,078	\$ 186	\$ 26	\$ 184	\$ 2,578	\$ 158,757
	Tier 1	[Year 16]	[MA+60]	18	MA+60	0.60	\$ 77,342	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,121	\$ 1,136	\$ 111	\$ 16	\$ 123	\$ 1,547	\$ 86,397
	Tier 1	[Year 10]	[MA+60]	12	MA+60	1.00	\$ 105,621	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,532	\$ 1,757	\$ 152	\$ 22	\$ 156	\$ 2,112	\$ 134,285
	Tier 1	[Year 7]	[MA+30]	9	MA+30	1.00	\$ 90,838	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,317	\$ 1,553	\$ 131	\$ 19	\$ 139	\$ 1,817	\$ 118,746
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Single	\$ 384	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 162,721
	Tier 2	[Year 1]	[BA]	3	BA	0.80	\$ 46,957	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 681	\$ 717	\$ 68	\$ 10	\$ 88	\$ 939	\$ 54,459
	Tier 1	[Year 7]	[MA]	9	MA	1.00	\$ 86,646	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,256	\$ 1,495	\$ 125	\$ 18	\$ 134	\$ 1,733	\$ 114,339
	Tier 1	[Year 7]	[MA]	9	MA	0.60	\$ 51,987	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 754	\$ 786	\$ 75	\$ 11	\$ 94	\$ 1,040	\$ 59,746
	Tier 1	[Year 11]	[MA+60]	13	MA+60	1.00	\$ 109,245	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,584	\$ 1,807	\$ 157	\$ 22	\$ 161	\$ 2,185	\$ 138,093
	Tier 2	[Year 4]	[MA]	6	MA	1.00	\$ 77,213	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,120	\$ 1,135	\$ 111	\$ 16	\$ 123	\$ 1,544	\$ 86,261
	Tier 1	[Year 12]	[MA+30]	14	MA+30	1.00	\$ 106,672	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,547	\$ 1,771	\$ 154	\$ 22	\$ 158	\$ 2,133	\$ 135,389
	Tier 1	[Year 1]	[BA]	3	BA	1.00	\$ 58,696	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 851	\$ 879	\$ 85	\$ 12	\$ 102	\$ 1,174	\$ 66,798
	Tier 1	[Year 18]	[MA+30]	20	MA+30	1.00	\$ 128,107	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,858	\$ 2,067	\$ 184	\$ 26	\$ 183	\$ 2,562	\$ 157,920
	Tier 1	[Year 19]	[MA+60]	20	MA+60	0.80	\$ 106,802	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,549	\$ 1,543	\$ 154	\$ 22	\$ 158	\$ 2,136	\$ 117,363
	Tier 1	[Year 6]	[MA]	8	MA	1.00	\$ 83,501	Family 125 - Alt 2	\$ 21,692	Single	\$ 384	\$ 1,211	\$ 1,452	\$ 120	\$ 17	\$ 131	\$ 1,670	\$ 110,178
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 11]	[MA+60]	13	MA+60	1.00	\$ 109,245	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,584	\$ 1,807	\$ 157	\$ 22	\$ 161	\$ 2,185	\$ 138,093
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 14]	[MA]	16	MA	1.00	\$ 108,657	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,576	\$ 1,799	\$ 156	\$ 22	\$ 160	\$ 2,173	\$

	Tier 1	[Year 14]	[MA+30]	16	MA+30	1.00	\$ 114,650	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,662	\$ 1,882	\$ 165	\$ 23	\$ 167	\$ 2,293	\$ 143,775
	Tier 1	[Year 9]	[MA]	11	MA	1.00	\$ 92,935	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,348	\$ 1,402	\$ 268	\$ 38	\$ 142	\$ 1,859	\$ 107,051
	Tier 1	[Year 12]	[MA+60]	14	MA+60	1.00	\$ 113,012	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,639	\$ 1,629	\$ 163	\$ 23	\$ 165	\$ 2,260	\$ 123,891
	Tier 1	[Year 10]	[MA+60]	12	MA+60	1.00	\$ 105,621	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,532	\$ 1,577	\$ 304	\$ 43	\$ 156	\$ 2,112	\$ 120,407
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 128,107	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,858	\$ 2,067	\$ 180	\$ 26	\$ 183	\$ 2,562	\$ 157,915
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 881	\$ 959	\$ 175	\$ 25	\$ 104	\$ 1,216	\$ 73,213
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 3]	[BA]	5	BA	1.00	\$ 62,889	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 912	\$ 988	\$ 181	\$ 26	\$ 106	\$ 1,258	\$ 75,420
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,936	\$ 1,911	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 145,415
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Family	\$ 1,240	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 150,588
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 12]	[MA+30]	14	MA+30	1.00	\$ 106,672	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,547	\$ 1,771	\$ 154	\$ 22	\$ 158	\$ 2,133	\$ 135,389
	Tier 1	[Year 14]	[MA+60]	16	MA+60	1.00	\$ 120,989	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,754	\$ 1,969	\$ 174	\$ 25	\$ 174	\$ 2,420	\$ 150,438
	Tier 1	[Year 16]	[MA+60]	18	MA+60	1.00	\$ 128,904	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,869	\$ 1,848	\$ 186	\$ 26	\$ 184	\$ 2,578	\$ 141,835
	Tier 1	[Year 14]	[MA+30]	16	MA+30	1.00	\$ 114,650	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,662	\$ 1,882	\$ 165	\$ 23	\$ 167	\$ 2,293	\$ 143,775
	Tier 1	[Year 8]	[MA]	10	MA	1.00	\$ 89,790	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,302	\$ 1,359	\$ 259	\$ 37	\$ 138	\$ 1,796	\$ 103,741
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 17]	[MA+30]	19	MA+30	1.00	\$ 126,057	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,828	\$ 2,039	\$ 182	\$ 26	\$ 180	\$ 2,521	\$ 155,765
	Tier 2	[Year 4]	[MA]	6	MA	1.00	\$ 77,213	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,120	\$ 1,185	\$ 222	\$ 32	\$ 123	\$ 1,544	\$ 90,500
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 7]	[MA+60]	9	MA+60	0.20	\$ 19,108	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 277	\$ 333	\$ 28	\$ 4	\$ 55	\$ 382	\$ 25,187
	Tier 1	[Year 11]	[MA+30]	13	MA+30	1.00	\$ 103,416	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,500	\$ 1,726	\$ 149	\$ 21	\$ 154	\$ 2,068	\$ 131,967
	Tier 1	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,165	\$ 1,178	\$ 116	\$ 16	\$ 127	\$ 1,607	\$ 90,806
	Tier 1	12OFF	[BA]	13	BA	1.00	\$ 80,955	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,174	\$ 1,237	\$ 233	\$ 33	\$ 128	\$ 1,619	\$ 94,439
	Tier 1	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,165	\$ 1,408	\$ 116	\$ 16	\$ 127	\$ 1,607	\$ 107,729
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 11]	[MA]	13	MA	1.00	\$ 99,223	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,439	\$ 1,438	\$ 143	\$ 20	\$ 149	\$ 1,984	\$ 110,637
	Tier 1	[Year 11]	[MA]	13	MA	1.00	\$ 99,223	Family 125 - Alt 2	\$ 21,692	Waived	\$ -	\$ 1,439	\$ 1,669	\$ 143	\$ 20	\$ 149	\$ 1,984	\$ 126,319
	Tier 2	[Year 4]	[MA+30]	6	MA+30	1.00	\$ 81,405	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,180	\$ 1,243	\$ 234	\$ 33	\$ 128	\$ 1,628	\$ 94,913
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,484	\$ 1,712	\$ 147	\$ 21	\$ 153	\$ 2,047	\$ 130,865
	Tier 1	[Year 1]	[BA]	3	BA	1.00	\$ 58,696	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 851	\$ 879	\$ 85	\$ 12	\$ 102	\$ 1,174	\$ 66,798
	Tier 2	[Year 5]	[MA]	7	MA	1.00	\$ 80,357	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,165	\$ 1,408	\$ 116	\$ 16	\$ 127	\$ 1,607	\$ 107,729
	Tier 1	[Year 11]	[MA+60]	13	MA+60	1.00	\$ 109,245	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,584	\$ 1,807	\$ 157	\$ 22	\$ 161	\$ 2,185	\$ 138,093
	Tier 1	[Year 10]	[MA+30]	12	MA+30	1.00	\$ 100,271	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,454	\$ 1,453	\$ 144	\$ 20	\$ 150	\$ 2,005	\$ 111,739
	Tier 1	[Year 9]	[MA+30]	11	MA+30	1.00	\$ 97,127	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,408	\$ 1,460	\$ 280	\$ 40	\$ 147	\$ 1,943	\$ 111,465
	Tier 1	[Year 11]	[MA+30]	13	MA+30	1.00	\$ 103,416	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,500	\$ 1,547	\$ 298	\$ 42	\$ 154	\$ 2,068	\$ 118,086
	Tier 1	[Year 9]	[MA]	11	MA	1.00	\$ 92,935	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,348	\$ 1,582	\$ 134	\$ 19	\$ 142	\$ 1,859	\$ 120,950
	Tier 1	[Year 17]	[MA+60]	19	MA+60	1.00	\$ 131,366	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,905	\$ 2,112	\$ 189	\$ 27	\$ 187	\$ 2,627	\$ 161,346
	Tier 1	[Year 11]	[MA+30]	13	MA+30	1.00	\$ 103,416	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,500	\$ 1,726	\$ 149	\$ 21	\$ 154	\$ 2,068	\$ 131,967
	Tier 1	[Year 13]	[MA+60]	15	MA+60	1.00	\$ 116,930	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,695	\$ 1,733	\$ 337	\$ 48	\$ 170	\$ 2,339	\$ 132,312
	Tier 2	[Year 3]	[BA]	5	BA	1.00	\$ 62,889	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 912	\$ 988	\$ 181	\$ 26	\$ 106	\$ 1,258	\$ 75,420
	Tier 1	[Year 10]	[MA+60]	12	MA+60	1.00	\$ 105,621	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,532	\$ 1,577	\$ 304	\$ 43	\$ 156	\$ 2,112	\$ 120,407
	Tier 1	[Year 8]	[MA]	10	MA	1.00	\$ 89,790	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,302	\$ 1,308	\$ 129	\$ 18	\$ 138	\$ 1,796	\$ 99,482
	Tier 1	[Year 8]	[MA+30]	10	MA+30	1.00	\$ 93,983	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,363	\$ 1,417	\$ 271	\$ 38	\$ 143	\$ 1,880	\$ 108,154
	Tier 1	[Year 7]	[MA+30]	9	MA+30	1.00	\$ 90,838	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,317	\$ 1,553	\$ 131	\$ 19	\$ 139	\$ 1,817	\$ 118,746
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,484	\$ 1,712	\$ 147	\$ 21	\$ 153	\$ 2,047	\$ 130,865
	Tier 1	[Year 13]	[MA+30]	15	MA+30	1.00	\$ 110,588	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,604	\$ 1,825	\$ 159	\$ 23	\$ 162	\$ 2,212	\$ 139,506
	Tier 1	[Year 16]	[MA+30]	18	MA+30	1.00	\$ 122,563	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,777	\$ 1,991	\$ 176	\$ 25	\$ 176	\$ 2,451	\$ 152,092
	Tier 1	[Year 11]	[MA]	13	MA	1.00	\$ 99,223	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,439	\$ 1,669	\$ 143	\$ 20	\$ 149	\$ 1,984	\$ 127,560
	Tier 1	[Year 11]	[MA]	13	MA	1.00	\$ 99,223	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,439	\$ 1,489	\$ 286	\$ 40	\$ 149	\$ 1,984	\$ 113,671
	Tier 1	[Year 17]	[MA+30]	19	MA+30	1.00	\$ 126,057	Family 125 - Alt 2	\$ 21,692	Single	\$ 384	\$ 1,828	\$ 2,039	\$ 182	\$ 26	\$ 180	\$ 2,521	\$ 154,099
	Tier 1	[Year 9]	[MA]	11	MA	1.00	\$ 92,935	Single 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,348	\$ 1,582	\$ 134	\$ 19	\$ 142	\$ 1,859	\$ 120,950
	Tier 1	[Year 19]	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 11]	[MA+60]	13	MA+60	1.00	\$ 109,245	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,584	\$ 1,807	\$ 157	\$ 22	\$ 161	\$ 2,185	\$ 138,093
	Tier 1	[Year 18]	[MA]	19	MA	1.00	\$ 118,115	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,713	\$ 1,929	\$ 170	\$ 24	\$ 171	\$ 2,362	\$ 147,417
	Tier 1	[Year 15]	[MA]	17	MA	1.00	\$ 112,536	Waived 125 - Alt 2	\$ 5,000	Single	\$ 384	\$ 1,632	\$ 1,622	\$ 162	\$ 23	\$ 165	\$ 2,251	\$ 123,774
	Tier 1	[Year 12]	[MA]	14	MA	1.00	\$ 102,368	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,484	\$ 1,712	\$ 147	\$ 21	\$ 153	\$ 2,047	\$ 130,865
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Waived 125 - Alt 2	\$ 5,000	Single	\$ 384	\$ 1,936	\$ 1,911	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 145,799
	Tier 2	[Year 4]	[BA]	6	BA	1.00	\$ 64,985	Single 125 - Alt 2	\$ 8,677	Family	\$ 1,240	\$ 942	\$ 1,017	\$ 187	\$ 27	\$ 109	\$ 1,300	\$ 78,483
	Tier 1	[Year 2]	[MA]	4	MA	1.00	\$ 70,924	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,028	\$ 1,048	\$ 102	\$ 14	\$ 116	\$ 1,418	\$ 79,651
	Tier 1	[Year 8]	[MA+60]	10	MA+60	1.00	\$ 98,775	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,432	\$ 1,432	\$ 142	\$ 20	\$ 148	\$ 1,975	\$ 108,925
	Tier 1	[Year 10]	[MA]	12	MA	1.00	\$ 96,079	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,393	\$ 1,625	\$ 138	\$ 20	\$ 145	\$ 1,922	\$ 124,255
	Tier 1	[Year 10]	[MA]	12	MA	1.00	\$ 96,079	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,393	\$ 1,625	\$ 138	\$ 20	\$ 145	\$ 1,922	\$ 124,255
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240</							

	Tier 1	[Year 8]	[MA]	10	MA	1.00	\$ 89,790	Single 125 - Alt 2	\$ 8,677	Family	\$ 1,240	\$ 1,302	\$ 1,359	\$ 259	\$ 37	\$ 138	\$ 1,796	\$ 104,597
	Tier 1	[Year 12]	[MA+60]	14	MA+60	1.00	\$ 113,012	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,639	\$ 1,859	\$ 163	\$ 23	\$ 165	\$ 2,260	\$ 142,054
	Tier 1	[Year 12]	[MA+60]	14	MA+60	1.00	\$ 113,012	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,639	\$ 1,859	\$ 163	\$ 23	\$ 165	\$ 2,260	\$ 142,054
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 133,503	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,936	\$ 2,142	\$ 180	\$ 26	\$ 189	\$ 2,670	\$ 163,577
	Tier 1	[Year 14]	[MA+60]	16	MA+60	1.00	\$ 120,989	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,754	\$ 1,969	\$ 174	\$ 25	\$ 174	\$ 2,420	\$ 150,438
	Tier 1	[Year 14]	[MA]	16	MA	1.00	\$ 108,657	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,576	\$ 1,799	\$ 156	\$ 22	\$ 160	\$ 2,173	\$ 137,475
	Tier 1	[Year 15]	[MA+60]	17	MA+60	1.00	\$ 125,216	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,816	\$ 2,027	\$ 180	\$ 26	\$ 179	\$ 2,504	\$ 154,881
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 881	\$ 959	\$ 175	\$ 25	\$ 104	\$ 1,216	\$ 73,213
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 881	\$ 908	\$ 88	\$ 12	\$ 104	\$ 1,216	\$ 69,002
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 128,107	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,240	\$ 1,858	\$ 1,837	\$ 180	\$ 26	\$ 183	\$ 2,562	\$ 140,992
	Tier 1	[Year 3]	[MA]	5	MA	1.00	\$ 74,068	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,074	\$ 1,091	\$ 107	\$ 15	\$ 120	\$ 1,481	\$ 82,956
	Tier 1	[Year 16]	[MA+30]	18	MA+30	1.00	\$ 122,563	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,777	\$ 1,991	\$ 176	\$ 25	\$ 176	\$ 2,451	\$ 152,092
	Tier 2	[Year 6]	[MA]	8	MA	1.00	\$ 83,501	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,211	\$ 1,452	\$ 120	\$ 17	\$ 131	\$ 1,670	\$ 111,034
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 133,503	Single 125 - Alt 2	\$ 8,677	Single	\$ 384	\$ 1,936	\$ 1,962	\$ 360	\$ 51	\$ 189	\$ 2,670	\$ 149,732
	Tier 1	[Year 8]	[MA]	10	MA	1.00	\$ 89,790	Family 125 - Alt 2	\$ 21,692	Family	\$ 1,240	\$ 1,302	\$ 1,538	\$ 129	\$ 18	\$ 138	\$ 1,796	\$ 117,645
	Tier 2	[Year 2]	[BA]	4	BA	1.00	\$ 60,793	Waived 125 - Alt 2	\$ 5,000	Single	\$ 384	\$ 881	\$ 908	\$ 88	\$ 12	\$ 104	\$ 1,216	\$ 69,386
Totals						368.60	\$ 38,578,546		\$ 5,790,139		\$ 318,423	\$ 559,389	\$ 612,288	\$ 68,238	\$ 9,667	\$ 57,500	\$ 771,571	\$ 46,765,761

2019-20 Projected District Employment Cost for HHSTA Members

Name	TRS Tier	Step	Lane	Step	Lane	FTE	Salary 19-20	Medical		Dental		Tax/Pension		Insurance			403(b)	Total
								Plan	Cost	Plan	Cost	Medicare	TRS/THIS	Life	AD&D	STD+LTD		
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 68,542	Single 125 - Alt 2	\$ 9,024	Waived	\$ -	\$ 994	\$ 1,070	\$ 197	\$ 28	\$ 113	\$ 1,371	\$ 81,339
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 68,542	Family 125 - Alt 2	\$ 22,560	Single	\$ 392	\$ 994	\$ 1,257	\$ 99	\$ 14	\$ 113	\$ 1,371	\$ 95,341
	Tier 2	[Year 3]	[MA]	3	MA	1.00	\$ 68,542	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 994	\$ 1,257	\$ 99	\$ 14	\$ 113	\$ 1,371	\$ 96,215
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 71,721	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,040	\$ 1,114	\$ 207	\$ 29	\$ 117	\$ 1,434	\$ 85,078
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 71,721	Waived 125 - Alt 2	\$ 5,000	Single	\$ 392	\$ 1,040	\$ 1,059	\$ 103	\$ 15	\$ 117	\$ 1,434	\$ 80,881
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 71,721	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,040	\$ 1,301	\$ 103	\$ 15	\$ 117	\$ 1,434	\$ 99,557
	Tier 2	[Year 3]	[MA]	4	MA	1.00	\$ 71,721	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,040	\$ 1,301	\$ 103	\$ 15	\$ 117	\$ 1,434	\$ 99,557
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,901	Single 125 - Alt 2	\$ 9,024	Waived	\$ -	\$ 1,086	\$ 1,158	\$ 216	\$ 31	\$ 121	\$ 1,498	\$ 88,034
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,901	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,086	\$ 1,158	\$ 216	\$ 31	\$ 121	\$ 1,498	\$ 88,426
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,901	Waived 125 - Alt 2	\$ 5,000	Single	\$ 392	\$ 1,086	\$ 1,103	\$ 216	\$ 31	\$ 121	\$ 1,498	\$ 84,346
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,901	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,086	\$ 1,345	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 102,899
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,901	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,086	\$ 1,345	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 102,899
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,901	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,086	\$ 1,103	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 85,097
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,901	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,086	\$ 1,345	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 102,899
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,901	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,086	\$ 1,345	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 102,899
	Tier 2	[Year 3]	[MA]	5	MA	1.00	\$ 74,901	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,086	\$ 1,345	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 102,899
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Family 125 - Alt 2	\$ 22,560	Waived	\$ -	\$ 1,132	\$ 1,389	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 104,977
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,132	\$ 1,202	\$ 225	\$ 32	\$ 124	\$ 1,562	\$ 91,774
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,132	\$ 1,202	\$ 225	\$ 32	\$ 124	\$ 1,562	\$ 91,774
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,132	\$ 1,202	\$ 225	\$ 32	\$ 124	\$ 1,562	\$ 91,774
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,132	\$ 1,389	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 106,242
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,132	\$ 1,389	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 106,242
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,132	\$ 1,147	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 88,439
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,132	\$ 1,389	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 106,242
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,132	\$ 1,389	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 106,242
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,132	\$ 1,389	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 106,242
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Family	\$ 1,265	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 152,541
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 1]	[BA]	4	BA	1.00	\$ 61,476	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 891	\$ 973	\$ 177	\$ 25	\$ 105	\$ 1,230	\$ 74,293
	Tier 1	[Year 14]	[MA+30]	17	MA+30	1.00	\$ 120,214	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,743	\$ 1,970	\$ 173	\$ 25	\$ 174	\$ 2,404	\$ 150,528
	Tier 1	[Year 17]	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 187	\$ 26	\$ 184	\$ 2,591	\$ 160,339
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 18]	[MA+60]	18	MA+60	1.00	\$ 130,354	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,890	\$ 2,110	\$ 188	\$ 27	\$ 185	\$ 2,607	\$ 161,186
	Tier 1	[Year 15]	[MA+60]	18	MA+60	1.00	\$ 130,354	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,890	\$ 2,110	\$ 188	\$ 27	\$ 185	\$ 2,607	\$ 161,186
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,547	\$ 1,784	\$ 154	\$ 22	\$ 158	\$ 2,134	\$ 136,322
	Tier 1	[Year 10]	[MA+30]	13	MA+30	1.00	\$ 104,579	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,516	\$ 1,755	\$ 151	\$ 21	\$ 155	\$ 2,092	\$ 134,094
	Tier 1	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,132	\$ 1,202	\$ 225	\$ 32	\$ 124	\$ 1,562	\$ 91,774
	Tier 1	[Year 7]	[MA]	10	MA	1.00	\$ 90,800	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,317	\$ 1,378	\$ 262	\$ 37	\$ 139	\$ 1,816	\$ 105,164
	Tier 1	[Year 11]	[MA+60]	14	MA+60	1.00	\$ 114,284	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,657	\$ 1,702	\$ 329	\$ 47	\$ 167	\$ 2,286	\$ 129,886
	Tier 1	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,224	\$ 1,290	\$ 243	\$ 34	\$ 132	\$ 1,689	\$ 98,469
	Tier 1	[Year 6]	[MA]	9	MA+30	0.60	\$ 55,116	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 799	\$ 1,072	\$ 79	\$ 11	\$ 97	\$ 1,102	\$ 82,103
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 2	[Year 3]	[BA]	6	BA	1.00	\$ 65,716	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 953	\$ 1,031	\$ 189	\$ 27	\$ 110	\$ 1,314	\$ 78,756
	Tier 1	[Year 11]	[MA+30]	14	MA+30	1.00	\$ 107,872	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,564	\$ 1,800	\$ 155	\$ 22	\$ 159	\$ 2,157	\$ 137,555
	Tier 1	[Year 13]	[MA]	16	MA+30	1.00	\$ 115,940	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,681	\$ 1,669	\$ 167	\$ 24	\$ 169	\$ 2,319	\$ 128,233
	Tier 1	[Year 14]	[MA+60]	17	MA+60	0.80	\$ 101,299	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,469	\$ 1,709	\$ 146	\$ 21	\$ 151	\$ 2,026	\$ 130,647
	Tier 1	[Year 6]	[MA]	9	MA	1.00	\$ 87,620	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,270	\$ 1,334	\$ 252	\$ 36	\$ 135	\$ 1,752	\$ 101,816
	Tier 1	[Year 13]	[MA+60]	16	MA+60	1.00	\$ 122,351	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,774	\$ 2,000	\$ 176	\$ 25	\$ 176	\$ 2,447	\$ 152,774
	Tier 1	[Year 12]	[MA+60]	15	MA+60	1.00	\$ 118,245	Family 125 - Alt 2	\$ 22,560	Single	\$ 392	\$ 1,715	\$ 1,943	\$ 170	\$ 24	\$ 171	\$ 2,365	\$ 147,585
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 11]	[MA+30]	14	MA+30	1.00	\$ 107,872	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,564	\$ 1,800	\$ 155	\$ 22	\$ 159	\$ 2,157	\$ 137,555
	Tier 1	[Year 4]	[MA]	7	MA	1.00	\$ 81,261	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,178	\$ 1,246	\$ 234	\$ 33	\$ 128	\$ 1,625	\$ 95,121
	Tier 1	[Year 10]	[MA]	13	MA	1.00	\$ 100,339	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,455	\$ 1,696	\$ 144	\$ 20	\$ 150	\$ 2,007	\$ 129,637
	Tier 1	[Year 8]	[MA+60]	11	MA+60	1.00	\$ 103,283	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,498	\$ 1,737	\$ 149	\$ 21	\$ 154	\$ 2,066	\$ 132,732
	Tier 1	[Year 7]	[MA+30]	10	MA+30	1.00	\$ 95,040	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,378	\$ 1,623	\$ 137	\$ 19	\$ 144	\$ 1,901	\$ 124,067
	Tier 1	[Year 8]	[MA+30]	11	MA+30	1.00	\$ 98,220	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,424	\$ 1,480	\$ 283	\$ 40	\$ 148	\$ 1,964	\$ 112,975
	Tier 1	[Year 14]	[MA]	17	MA	1.00	\$ 113,802	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,650	\$ 1,639	\$ 164	\$ 23	\$ 166	\$ 2,276	\$ 125,986
	Tier 1	[Year 14]	[MA+30]	17	MA+30	1.00	\$ 120,214	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,743	\$ 1,970	\$ 173	\$ 25	\$ 174	\$ 2,404	\$ 150,528
	Tier 1	[Year 11]	[MA]	14	MA	1.00	\$ 103,520	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,501	\$ 1,740	\$ 149	\$ 21	\$ 154	\$ 2,070	\$ 132,980
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 2	[Year 2]	[MA]	5	MA	1.00	\$ 74,901	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,086	\$ 1,158	\$ 216	\$ 31	\$ 121	\$ 1,498	\$ 88,426
	Tier 1	[Year 13]	[MA+60]	16	MA+60	0.80	\$ 97,880	Family 125 - Alt 2	\$ 22,56									

	Tier 1	[Year 8]	[MA+60]	11	MA+60	1.00	\$ 103,283	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,498	\$ 1,737	\$ 149	\$ 21	\$ 154	\$ 2,066	\$ 132,732
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 13]	[MA+30]	16	MA+60	1.00	\$ 122,351	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,774	\$ 2,000	\$ 176	\$ 25	\$ 176	\$ 2,447	\$ 152,774
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,224	\$ 1,290	\$ 243	\$ 34	\$ 132	\$ 1,689	\$ 98,469
	Tier 1	[Year 6]	[MA+30]	9	MA+30	1.00	\$ 91,860	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,332	\$ 1,579	\$ 132	\$ 19	\$ 140	\$ 1,837	\$ 120,725
	Tier 1	[Year 14]	[MA]	17	MA	1.00	\$ 113,802	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,650	\$ 1,882	\$ 164	\$ 23	\$ 166	\$ 2,276	\$ 143,788
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 922	\$ 1,002	\$ 183	\$ 26	\$ 107	\$ 1,272	\$ 76,524
	Tier 1	[Year 9]	[MA+30]	12	MA+30	1.00	\$ 101,399	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,470	\$ 1,711	\$ 146	\$ 21	\$ 152	\$ 2,028	\$ 130,751
	Tier 1	[Year 11]	[MA+30]	14	MA+60	1.00	\$ 114,284	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,657	\$ 1,702	\$ 329	\$ 47	\$ 167	\$ 2,286	\$ 129,886
	Tier 1	[Year 15]	[MA+60]	18	MA+60	1.00	\$ 130,354	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,890	\$ 2,110	\$ 188	\$ 27	\$ 185	\$ 2,607	\$ 161,186
	Tier 1	[Year 18]	[MA+30]	20	MA+30	0.40	\$ 51,819	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 751	\$ 784	\$ 75	\$ 11	\$ 94	\$ 1,036	\$ 59,570
	Tier 1	[Year 2]	[MA]	5	MA	1.00	\$ 74,901	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,086	\$ 1,345	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 102,899
	Tier 1	19OFF	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 180	\$ 26	\$ 184	\$ 2,591	\$ 160,332
	Tier 1	[Year 4]	[BA]	7	BA	1.00	\$ 67,129	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 973	\$ 1,238	\$ 97	\$ 14	\$ 111	\$ 1,343	\$ 94,730
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 15]	[MA+60]	18	MA+60	1.00	\$ 130,354	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,890	\$ 2,110	\$ 188	\$ 27	\$ 185	\$ 2,607	\$ 161,186
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 4]	[MA+30]	7	MA+60	1.00	\$ 90,446	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,311	\$ 1,373	\$ 260	\$ 37	\$ 139	\$ 1,809	\$ 104,790
	Tier 1	[Year 5]	[MA+60]	8	MA+60	0.40	\$ 37,388	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 542	\$ 827	\$ 54	\$ 8	\$ 77	\$ 748	\$ 63,468
	Tier 1	[Year 12]	[MA+30]	15	MA+30	0.80	\$ 89,466	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,297	\$ 1,546	\$ 129	\$ 18	\$ 138	\$ 1,789	\$ 118,208
	Tier 1	[Year 14]	[MA+60]	17	MA+60	1.00	\$ 126,624	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,836	\$ 1,872	\$ 365	\$ 52	\$ 181	\$ 2,532	\$ 142,878
	Tier 1	[Year 10]	[MA+60]	13	MA+60	1.00	\$ 110,474	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,602	\$ 1,836	\$ 159	\$ 23	\$ 162	\$ 2,209	\$ 140,290
	Tier 1	[Year 16]	[MA]	19	MA	1.00	\$ 119,443	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,732	\$ 1,960	\$ 172	\$ 24	\$ 173	\$ 2,389	\$ 149,718
	Tier 1	[Year 8]	[MA+30]	11	MA+30	1.00	\$ 98,220	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,424	\$ 1,667	\$ 141	\$ 20	\$ 148	\$ 1,964	\$ 127,409
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 19]	[MA+60]	20	MA+60	0.80	\$ 108,004	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,566	\$ 1,802	\$ 156	\$ 22	\$ 159	\$ 2,160	\$ 137,694
	Tier 1	[Year 18]	[MA]	19	MA	0.80	\$ 95,555	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,386	\$ 1,388	\$ 138	\$ 19	\$ 145	\$ 1,911	\$ 106,806
	Tier 1	[Year 19]	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 180	\$ 26	\$ 184	\$ 2,591	\$ 160,332
	Tier 1	[Year 17]	[MA]	19	MA	1.00	\$ 119,443	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,732	\$ 1,960	\$ 172	\$ 24	\$ 173	\$ 2,389	\$ 149,718
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 3]	[MA+30]	6	MA+30	1.00	\$ 82,321	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,194	\$ 1,261	\$ 237	\$ 34	\$ 129	\$ 1,646	\$ 96,237
	Tier 1	[Year 15]	[MA]	18	MA	1.00	\$ 117,532	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,704	\$ 1,933	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 147,709
	Tier 1	[Year 19]	[MA]	18	MA	0.60	\$ 70,519	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,023	\$ 1,042	\$ 102	\$ 14	\$ 115	\$ 1,410	\$ 79,225
	Tier 1	[Year 6]	[BA]	9	BA	1.00	\$ 69,430	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,007	\$ 1,269	\$ 100	\$ 14	\$ 114	\$ 1,389	\$ 97,148
	Tier 1	18OFF	[MA]	19	MA	1.00	\$ 119,443	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,732	\$ 1,717	\$ 172	\$ 24	\$ 173	\$ 2,389	\$ 130,650
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 135,005	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,958	\$ 1,932	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 146,991
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,132	\$ 1,202	\$ 225	\$ 32	\$ 124	\$ 1,562	\$ 91,774
	Tier 2	[Year 2]	[MA]	5	MA	1.00	\$ 74,901	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,086	\$ 1,345	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 102,899
	Tier 1	[Year 4]	[BA+15]	7	BA+15	1.00	\$ 69,955	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,014	\$ 1,277	\$ 101	\$ 14	\$ 115	\$ 1,399	\$ 97,700
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 16]	[MA+60]	19	MA+60	1.00	\$ 132,844	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,926	\$ 2,145	\$ 191	\$ 27	\$ 188	\$ 2,657	\$ 163,804
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 14]	[MA+60]	17	MA+60	1.00	\$ 126,624	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,836	\$ 2,059	\$ 182	\$ 26	\$ 181	\$ 2,532	\$ 157,266
	Tier 1	[Year 1]	[MA]	4	MA	1.00	\$ 71,721	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,040	\$ 1,059	\$ 103	\$ 15	\$ 117	\$ 1,434	\$ 80,489
	Tier 1	[Year 4]	[MA]	7	MA	1.00	\$ 81,261	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,178	\$ 1,433	\$ 117	\$ 17	\$ 128	\$ 1,625	\$ 109,584
	Tier 1	[Year 17]	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 187	\$ 26	\$ 184	\$ 2,591	\$ 160,339
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,363	\$ 1,366	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 103,886
	Tier 1	[Year 15]	[MA+30]	18	MA+30	1.00	\$ 123,942	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,797	\$ 2,022	\$ 178	\$ 25	\$ 178	\$ 2,479	\$ 154,446
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 10]	[MA+60]	13	MA+60	1.00	\$ 110,474	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,602	\$ 1,836	\$ 159	\$ 23	\$ 162	\$ 2,209	\$ 140,290
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 9]	[MA+60]	12	MA+60	1.00	\$ 106,809	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,549	\$ 1,599	\$ 308	\$ 44	\$ 158	\$ 2,136	\$ 122,018
	Tier 1	[Year 8]	[MA+60]	11	MA+60	1.00	\$ 103,283	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,498	\$ 1,550	\$ 297	\$ 42	\$ 154	\$ 2,066	\$ 118,305
	Tier 2	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,132	\$ 1,389	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 106,242
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	0.80	\$ 108,004	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,566	\$ 1,802	\$ 156	\$ 22	\$ 159	\$ 2,160	\$ 137,694
	Tier 1	[Year 13]	[MA]	16	MA	1.00	\$ 109,879	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,593	\$ 1,641	\$ 316	\$ 45	\$ 161	\$ 2,198	\$ 125,249
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,547	\$ 1,597	\$ 307	\$ 44	\$ 158	\$ 2,134	\$ 121,902
	Tier 1	[Year 6]	[MA]	9	MA	1.00	\$ 87,620	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,270	\$ 1,520	\$ 126	\$ 18	\$ 135	\$ 1,752	\$ 116,268
	Tier 1	[Year 16]	[MA+30]	19	MA+60	1.00	\$ 132,844	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,926	\$ 1,902	\$ 191	\$ 27	\$ 188	\$ 2,657	\$ 144,736
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Family	\$ 1,265	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 152,541
	Tier 1	[Year 10]	[MA+60]	13	MA+60	1.00	\$ 110,474	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,602	\$ 1,594	\$ 159	\$ 23	\$ 162	\$ 2,209	\$ 121,222
	Tier 1	[Year 8]	[MA+30]	11	MA													

	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 10]	[MA]	13	MA	1.00	\$ 100,339	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,455	\$ 1,696	\$ 144	\$ 20	\$ 150	\$ 2,007	\$ 129,637
	Tier 1	[Year 16]	[MA+60]	19	MA+60	1.00	\$ 132,844	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,926	\$ 1,958	\$ 383	\$ 54	\$ 188	\$ 2,657	\$ 149,426
	Tier 1	19OFF(2)	[MA+30]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 2	[Year 5]	[MA+30]	8	MA+60	1.00	\$ 93,470	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,355	\$ 1,601	\$ 135	\$ 19	\$ 142	\$ 1,869	\$ 122,417
	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,363	\$ 1,608	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 122,953
	Tier 1	[Year 8]	[MA+30]	11	MA+30	1.00	\$ 98,220	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,424	\$ 1,424	\$ 141	\$ 20	\$ 148	\$ 1,964	\$ 108,342
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,547	\$ 1,597	\$ 307	\$ 44	\$ 158	\$ 2,134	\$ 121,902
	Tier 1	[Year 15]	[MA+30]	18	MA+30	1.00	\$ 123,942	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,797	\$ 1,779	\$ 178	\$ 25	\$ 178	\$ 2,479	\$ 135,379
	Tier 1	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,132	\$ 1,202	\$ 225	\$ 32	\$ 124	\$ 1,562	\$ 91,774
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 135,005	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,958	\$ 1,932	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 146,991
	Tier 1	[Year 11]	[MA]	14	MA	1.00	\$ 103,520	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,501	\$ 1,740	\$ 149	\$ 21	\$ 154	\$ 2,070	\$ 132,980
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 2	[Year 2]	[MA]	5	MA	1.00	\$ 74,901	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,086	\$ 1,345	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 102,899
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,132	\$ 1,389	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 106,242
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 2]	[MA]	5	MA	1.00	\$ 74,901	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,086	\$ 1,158	\$ 216	\$ 31	\$ 121	\$ 1,498	\$ 88,426
	Tier 1	[Year 8]	[MA+30]	11	MA+30	1.00	\$ 98,220	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,424	\$ 1,667	\$ 141	\$ 20	\$ 148	\$ 1,964	\$ 127,409
	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,363	\$ 1,421	\$ 271	\$ 38	\$ 143	\$ 1,880	\$ 108,511
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 12]	[MA+30]	15	MA+30	1.00	\$ 111,832	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,622	\$ 1,855	\$ 161	\$ 23	\$ 164	\$ 2,237	\$ 141,718
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,547	\$ 1,784	\$ 154	\$ 22	\$ 158	\$ 2,134	\$ 136,322
	Tier 1	[Year 13]	[MA]	16	MA	1.00	\$ 109,879	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,593	\$ 1,828	\$ 158	\$ 22	\$ 161	\$ 2,198	\$ 139,665
	Tier 1	[Year 11]	[MA]	14	MA	1.00	\$ 103,520	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,501	\$ 1,740	\$ 149	\$ 21	\$ 154	\$ 2,070	\$ 132,980
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 180	\$ 26	\$ 184	\$ 2,591	\$ 160,332
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 9]	[MA]	12	MA	1.00	\$ 97,160	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,409	\$ 1,465	\$ 280	\$ 40	\$ 147	\$ 1,943	\$ 111,859
	Tier 1	[Year 14]	[MA+30]	17	MA+60	1.00	\$ 126,624	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,836	\$ 2,059	\$ 182	\$ 26	\$ 181	\$ 2,532	\$ 157,266
	Tier 2	[Year 4]	[MA]	7	MA	0.70	\$ 56,883	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 825	\$ 854	\$ 82	\$ 12	\$ 99	\$ 1,138	\$ 64,892
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 922	\$ 1,002	\$ 183	\$ 26	\$ 107	\$ 1,272	\$ 76,524
	Tier 1	[Year 17]	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 389	\$ 55	\$ 191	\$ 2,700	\$ 151,700
	Tier 1	[Year 12]	[MA+30]	15	MA+30	1.00	\$ 111,832	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,622	\$ 1,855	\$ 161	\$ 23	\$ 164	\$ 2,237	\$ 141,718
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,547	\$ 1,597	\$ 307	\$ 44	\$ 158	\$ 2,134	\$ 121,902
	Tier 1	[Year 6]	[BA]	9	BA	1.00	\$ 69,430	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,007	\$ 1,083	\$ 200	\$ 28	\$ 114	\$ 1,389	\$ 82,666
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 129,548	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,878	\$ 1,857	\$ 180	\$ 26	\$ 184	\$ 2,591	\$ 141,264
	Tier 1	[Year 8]	[MA]	11	MA	0.60	\$ 56,388	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 818	\$ 847	\$ 81	\$ 12	\$ 99	\$ 1,128	\$ 65,637
	Tier 2	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Waived 125 - Alt 2	\$ 5,000	Single	\$ 392	\$ 1,224	\$ 1,234	\$ 122	\$ 17	\$ 132	\$ 1,689	\$ 94,250
	Tier 1	[Year 6]	[BA+15]	9	BA+15	1.00	\$ 73,981	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,073	\$ 1,145	\$ 213	\$ 30	\$ 119	\$ 1,480	\$ 87,457
	Tier 1	[Year 16]	[MA+30]	19	MA+30	1.00	\$ 127,475	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,848	\$ 1,884	\$ 367	\$ 52	\$ 182	\$ 2,550	\$ 143,774
	Tier 1	[Year 6]	[MA+30]	9	MA+30	1.00	\$ 91,860	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,332	\$ 1,579	\$ 132	\$ 19	\$ 140	\$ 1,837	\$ 120,725
	Tier 1	[Year 13]	[MA+60]	16	MA+60	1.00	\$ 122,351	Waived 125 - Alt 2	\$ 5,000	Single	\$ 392	\$ 1,774	\$ 1,757	\$ 176	\$ 25	\$ 176	\$ 2,447	\$ 134,098
	Tier 1	[Year 9]	[MA]	12	MA	1.00	\$ 97,160	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,409	\$ 1,465	\$ 280	\$ 40	\$ 147	\$ 1,943	\$ 111,859
	Tier 1	[Year 15]	[MA+30]	18	MA+30	0.80	\$ 99,153	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,438	\$ 1,680	\$ 143	\$ 20	\$ 149	\$ 1,983	\$ 128,391
	Tier 1	[Year 7]	[MA]	10	MA	1.00	\$ 90,800	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,317	\$ 1,322	\$ 131	\$ 19	\$ 139	\$ 1,816	\$ 100,544
	Tier 1	[Year 5]	[MA+30]	8	MA+30	1.00	\$ 88,680	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,286	\$ 1,535	\$ 128	\$ 18	\$ 137	\$ 1,774	\$ 117,382
	Tier 1	[Year 6]	[MA]	9	MA	1.00	\$ 87,620	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,270	\$ 1,278	\$ 126	\$ 18	\$ 135	\$ 1,752	\$ 98,466
	Tier 1	[Year 9]	[MA+30]	12	MA+60	1.00	\$ 106,809	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,549	\$ 1,785	\$ 154	\$ 22	\$ 158	\$ 2,136	\$ 136,438
	Tier 1	[Year 4]	[MA+30]	7	MA+30	1.00	\$ 85,501	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,240	\$ 1,491	\$ 123	\$ 17	\$ 133	\$ 1,710	\$ 114,040
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,958	\$ 1,932	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 148,256
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Single	\$ 392	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 165,185
	Tier 1	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,224	\$ 1,477	\$ 122	\$ 17	\$ 132	\$ 1,689	\$ 112,926
	Tier 1	[Year 16]	[MA+60]	19	MA+60	1.00	\$ 132,844	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,926	\$ 2,145	\$ 191	\$ 27	\$ 188	\$ 2,657	\$ 163,804
	Tier 1	[Year 12]	[MA+60]	15	MA+60	1.00	\$ 118,245	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,715	\$ 1,701	\$ 170	\$ 24	\$ 171	\$ 2,365	\$ 130,656
	Tier 1	[Year 15]	[MA+30]	18	MA+30	1.00	\$ 123,942	Family 125 - Alt 2	\$ 22,560	Single	\$ 392	\$ 1,797	\$ 2,022	\$ 178	\$ 25	\$ 178	\$ 2,479	\$ 153,573
	Tier 1	[Year 11]	[MA+30]	14	MA+30	1.00	\$ 107,872	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,564	\$ 1,613	\$ 311	\$ 44	\$ 159	\$ 2,157	\$ 123,136
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 16]	[MA]	19	MA	1.00	\$ 119,443	Waived 125 - Alt 2	\$ 5,000	Single	\$ 392	\$ 1,732	\$ 1,717	\$ 172	\$ 24	\$ 173	\$ 2,389	\$ 131,042
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 922	\$ 1,002	\$ 183	\$ 26	\$ 107	\$ 1,272	\$ 76,524
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 2	[Year 4]	[MA]	7	MA	1.00	\$ 81,261	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,178	\$ 1,246	\$ 234	\$ 33	\$ 128	\$ 1,625	\$ 95,121
	Tier 1	[Year 15]	[MA]	18	MA	1.00	\$ 117,532	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,704	\$ 1,933	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 147,709
	Tier 1	[Year 14]	[MA+30]	17	MA+30	1.00	\$ 120,214	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,743	\$ 1,970	\$ 173	\$ 25	\$ 174	\$ 2,404	\$ 150,528
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,547	\$ 1,784	\$ 154	\$ 22	\$ 158	\$ 2,134	\$ 136,322
	Tier 1	[Year 13]	[MA+30]	16	MA+30	1.00	\$ 115,940	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,681	\$ 1,911	\$ 167	\$ 24	\$ 169	\$ 2,319	\$ 146,035
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 18]	[MA+30]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 194	\$ 28	\$ 191	\$ 2,700	\$

	Tier 1	[Year 12]	[MA+60]	15	MA+60	1.00	\$ 118,245	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,715	\$ 1,756	\$ 341	\$ 48	\$ 171	\$ 2,365	\$ 134,056
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,363	\$ 1,421	\$ 271	\$ 38	\$ 143	\$ 1,880	\$ 108,511
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 2	[Year 5]	[MA+60]	8	MA+60	1.00	\$ 93,470	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,355	\$ 1,359	\$ 135	\$ 19	\$ 142	\$ 1,869	\$ 103,349
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,224	\$ 1,477	\$ 122	\$ 17	\$ 132	\$ 1,689	\$ 112,926
	Tier 2	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,224	\$ 1,290	\$ 243	\$ 34	\$ 132	\$ 1,689	\$ 98,469
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 14]	[MA]	17	MA	1.00	\$ 113,802	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,650	\$ 1,882	\$ 164	\$ 23	\$ 166	\$ 2,276	\$ 143,788
	Tier 1	[Year 7]	[MA]	10	MA	1.00	\$ 90,800	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,317	\$ 1,378	\$ 262	\$ 37	\$ 139	\$ 1,816	\$ 105,164
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 922	\$ 947	\$ 92	\$ 13	\$ 107	\$ 1,272	\$ 71,949
	Tier 1	[Year 17]	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 187	\$ 26	\$ 184	\$ 2,591	\$ 160,339
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 15]	[MA]	18	MA	1.00	\$ 117,532	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,704	\$ 1,933	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 147,709
	Tier 1	[Year 8]	[MA+60]	11	MA+60	1.00	\$ 103,283	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,498	\$ 1,737	\$ 149	\$ 21	\$ 154	\$ 2,066	\$ 132,732
	Tier 2	[Year 2]	[MA]	5	MA	1.00	\$ 74,901	Family 125 - Alt 2	\$ 22,560	Single	\$ 392	\$ 1,086	\$ 1,345	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 102,026
	Tier 1	[Year 15]	[MA+30]	18	MA+30	1.00	\$ 123,942	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,797	\$ 1,779	\$ 178	\$ 25	\$ 178	\$ 2,479	\$ 135,379
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 6]	[BA]	9	BA	1.00	\$ 69,430	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,007	\$ 1,083	\$ 200	\$ 28	\$ 114	\$ 1,389	\$ 82,666
	Tier 1	[Year 17]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 194	\$ 28	\$ 191	\$ 2,700	\$ 166,075
	Tier 1	[Year 15]	[MA+60]	18	MA+60	1.00	\$ 130,354	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,890	\$ 1,868	\$ 188	\$ 27	\$ 185	\$ 2,607	\$ 142,119
	Tier 1	[Year 11]	[MA]	14	MA	1.00	\$ 103,520	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,501	\$ 1,498	\$ 149	\$ 21	\$ 154	\$ 2,070	\$ 115,178
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 129,548	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,878	\$ 1,912	\$ 360	\$ 51	\$ 184	\$ 2,591	\$ 145,941
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 922	\$ 1,002	\$ 183	\$ 26	\$ 107	\$ 1,272	\$ 76,524
	Tier 2	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,224	\$ 1,290	\$ 243	\$ 34	\$ 132	\$ 1,689	\$ 98,469
	Tier 1	[Year 7]	[MA]	10	MA	1.00	\$ 90,800	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,317	\$ 1,378	\$ 262	\$ 37	\$ 139	\$ 1,816	\$ 105,164
	Tier 1	[Year 15]	[MA+30]	18	MA+30	1.00	\$ 123,942	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,797	\$ 1,779	\$ 178	\$ 25	\$ 178	\$ 2,479	\$ 135,379
	Tier 1	[Year 7]	[MA+60]	10	MA+60	1.00	\$ 99,886	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,448	\$ 1,690	\$ 144	\$ 20	\$ 150	\$ 1,998	\$ 129,161
	Tier 1	[Year 16]	[MA+30]	19	MA+30	1.00	\$ 127,475	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,848	\$ 2,070	\$ 184	\$ 26	\$ 182	\$ 2,550	\$ 158,160
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 14]	[MA+30]	17	MA+30	1.00	\$ 120,214	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,743	\$ 1,970	\$ 173	\$ 25	\$ 174	\$ 2,404	\$ 150,528
	Tier 1	[Year 4]	[BA]	7	BA	1.00	\$ 67,129	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 973	\$ 1,051	\$ 193	\$ 27	\$ 111	\$ 1,343	\$ 80,244
	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,363	\$ 1,421	\$ 271	\$ 38	\$ 143	\$ 1,880	\$ 108,511
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 18]	[MA]	19	MA	1.00	\$ 119,443	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,732	\$ 1,960	\$ 172	\$ 24	\$ 173	\$ 2,389	\$ 149,718
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 180	\$ 26	\$ 184	\$ 2,591	\$ 160,332
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,547	\$ 1,597	\$ 307	\$ 44	\$ 158	\$ 2,134	\$ 121,902
	Tier 1	[Year 1]	[BA]	4	BA	0.40	\$ 24,591	Single 125 - Alt 2	\$ 9,024	Waived	\$ -	\$ 357	\$ 464	\$ 71	\$ 10	\$ 62	\$ 492	\$ 35,069
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 922	\$ 1,002	\$ 183	\$ 26	\$ 107	\$ 1,272	\$ 76,524
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,363	\$ 1,608	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 122,953
	Tier 1	[Year 1]	[BA]	4	BA	0.50	\$ 30,738	Family 125 - Alt 2	\$ 22,560	Single	\$ 392	\$ 446	\$ 736	\$ 44	\$ 6	\$ 69	\$ 615	\$ 55,605
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,958	\$ 1,932	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 146,991
	Tier 1	[Year 14]	[MA+30]	17	MA+30	1.00	\$ 120,214	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,743	\$ 1,970	\$ 173	\$ 25	\$ 174	\$ 2,404	\$ 150,528
	Tier 1	[Year 15]	[MA+60]	18	MA+60	1.00	\$ 130,354	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,890	\$ 2,110	\$ 188	\$ 27	\$ 185	\$ 2,607	\$ 161,186
	Tier 1	[Year 12]	[MA+60]	15	MA+60	1.00	\$ 118,245	Single 125 - Alt 2	\$ 9,024	Family	\$ 1,265	\$ 1,715	\$ 1,756	\$ 341	\$ 48	\$ 171	\$ 2,365	\$ 134,930
	Tier 1	[Year 16]	[MA+60]	19	MA+60	1.00	\$ 132,844	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,926	\$ 2,145	\$ 191	\$ 27	\$ 188	\$ 2,657	\$ 163,804
	Tier 1	[Year 16]	[MA+60]	19	MA+60	1.00	\$ 132,844	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,926	\$ 2,145	\$ 191	\$ 27	\$ 188	\$ 2,657	\$ 163,804
	Tier 1	[Year 16]	[MA+60]	19	MA+60	0.60	\$ 79,706	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,156	\$ 1,169	\$ 115	\$ 16	\$ 126	\$ 1,594	\$ 88,882
	Tier 1	[Year 10]	[MA+60]	13	MA+60	1.00	\$ 110,474	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,602	\$ 1,836	\$ 159	\$ 23	\$ 162	\$ 2,209	\$ 140,290
	Tier 1	[Year 7]	[MA+30]	10	MA+30	1.00	\$ 95,040	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,378	\$ 1,623	\$ 137	\$ 19	\$ 144	\$ 1,901	\$ 124,067
	Tier 1	19OFF	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Single	\$ 392	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 165,185
	Tier 2	[Year 1]	[BA]	4	BA	0.80	\$ 49,181	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 713	\$ 748	\$ 71	\$ 10	\$ 90	\$ 984	\$ 56,797
	Tier 1	[Year 7]	[MA]	10	MA	1.00	\$ 90,800	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,317	\$ 1,564	\$ 131	\$ 19	\$ 139	\$ 1,816	\$ 119,611
	Tier 1	[Year 7]	[MA]	10	MA	0.60	\$ 54,480	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 790	\$ 821	\$ 78	\$ 11	\$ 97	\$ 1,090	\$ 62,367
	Tier 1	[Year 11]	[MA+60]	14	MA+60	1.00	\$ 114,284	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,657	\$ 1,888	\$ 165	\$ 23	\$ 167	\$ 2,286	\$ 144,295
	Tier 2	[Year 4]	[MA]	7	MA	1.00	\$ 81,261	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,178	\$ 1,190	\$ 117	\$ 17	\$ 128	\$ 1,625	\$ 90,516
	Tier 1	[Year 12]	[MA+30]	15	MA+30	1.00	\$ 111,832	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,622	\$ 1,855	\$ 161	\$ 23	\$ 164	\$ 2,237	\$ 141,718
	Tier 1	[Year 1]	[BA]	4	BA	1.00	\$ 61,476	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 891	\$ 917	\$ 89	\$ 13	\$ 105	\$ 1,230	\$ 69,721
	Tier 1	[Year 18]	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 187	\$ 26	\$ 184	\$ 2,591	\$ 160,339
	Tier 1	[Year 19]	[MA+60]	20	MA+60	0.80	\$ 108,004	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,566	\$ 1,559	\$ 156	\$ 22	\$ 159	\$ 2,160	\$ 118,626
	Tier 1	[Year 6]	[MA]	9	MA	1.00	\$ 87,620	Family 125 - Alt 2	\$ 22,560	Single	\$ 392	\$ 1,270	\$ 1,520	\$ 126	\$ 18	\$ 135	\$ 1,752	\$ 115,395
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 11]	[MA+60]	14	MA+60	1.00	\$ 114,284	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,657	\$ 1,888	\$ 165	\$ 23	\$ 167	\$ 2,286	\$ 144,295
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 14]	[MA]	17	MA	1.00	\$ 113,802	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,650	\$ 1,882	\$ 164	\$ 23	\$ 166	\$ 2,276	\$ 143,788
	Tier 1	[Year 4]	[MA]	7	MA													

	Tier 1	[Year 14]	[MA+30]	17	MA+30	1.00	\$ 120,214	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,743	\$ 1,970	\$ 173	\$ 25	\$ 174	\$ 2,404	\$ 150,528
	Tier 1	[Year 9]	[MA]	12	MA	1.00	\$ 97,160	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,409	\$ 1,465	\$ 280	\$ 40	\$ 147	\$ 1,943	\$ 111,859
	Tier 1	[Year 12]	[MA+60]	15	MA+60	1.00	\$ 118,245	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,715	\$ 1,701	\$ 170	\$ 24	\$ 171	\$ 2,365	\$ 129,391
	Tier 1	[Year 10]	[MA+60]	13	MA+60	1.00	\$ 110,474	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,602	\$ 1,649	\$ 318	\$ 45	\$ 162	\$ 2,209	\$ 125,875
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 180	\$ 26	\$ 184	\$ 2,591	\$ 160,332
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 922	\$ 1,002	\$ 183	\$ 26	\$ 107	\$ 1,272	\$ 76,524
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 3]	[BA]	6	BA	1.00	\$ 65,716	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 953	\$ 1,031	\$ 189	\$ 27	\$ 110	\$ 1,314	\$ 78,756
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,958	\$ 1,932	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 146,991
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Family	\$ 1,265	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 152,541
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 12]	[MA+30]	15	MA+30	1.00	\$ 111,832	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,622	\$ 1,855	\$ 161	\$ 23	\$ 164	\$ 2,237	\$ 141,718
	Tier 1	[Year 14]	[MA+60]	17	MA+60	1.00	\$ 126,624	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,836	\$ 2,059	\$ 182	\$ 26	\$ 181	\$ 2,532	\$ 157,266
	Tier 1	[Year 16]	[MA+60]	19	MA+60	1.00	\$ 132,844	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,926	\$ 1,902	\$ 191	\$ 27	\$ 188	\$ 2,657	\$ 146,001
	Tier 1	[Year 14]	[MA+30]	17	MA+30	1.00	\$ 120,214	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,743	\$ 1,970	\$ 173	\$ 25	\$ 174	\$ 2,404	\$ 150,528
	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,363	\$ 1,421	\$ 271	\$ 38	\$ 143	\$ 1,880	\$ 108,511
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 17]	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,878	\$ 2,099	\$ 187	\$ 26	\$ 184	\$ 2,591	\$ 160,339
	Tier 2	[Year 4]	[MA]	7	MA	1.00	\$ 81,261	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,178	\$ 1,246	\$ 234	\$ 33	\$ 128	\$ 1,625	\$ 95,121
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 7]	[MA+60]	10	MA+60	0.20	\$ 19,977	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 290	\$ 345	\$ 29	\$ 4	\$ 56	\$ 400	\$ 26,100
	Tier 1	[Year 11]	[MA+30]	14	MA+30	1.00	\$ 107,872	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,564	\$ 1,800	\$ 155	\$ 22	\$ 159	\$ 2,157	\$ 137,555
	Tier 1	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,224	\$ 1,234	\$ 122	\$ 17	\$ 132	\$ 1,689	\$ 95,124
	Tier 1	12OFF	[BA]	13	BA	1.00	\$ 81,866	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,187	\$ 1,254	\$ 236	\$ 33	\$ 129	\$ 1,637	\$ 95,758
	Tier 1	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,224	\$ 1,477	\$ 122	\$ 17	\$ 132	\$ 1,689	\$ 112,926
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 11]	[MA]	14	MA	1.00	\$ 103,520	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,501	\$ 1,498	\$ 149	\$ 21	\$ 154	\$ 2,070	\$ 115,178
	Tier 1	[Year 11]	[MA]	14	MA	1.00	\$ 103,520	Family 125 - Alt 2	\$ 22,560	Waived	\$ -	\$ 1,501	\$ 1,740	\$ 149	\$ 21	\$ 154	\$ 2,070	\$ 131,715
	Tier 2	[Year 4]	[MA+30]	7	MA+30	1.00	\$ 85,501	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,240	\$ 1,304	\$ 246	\$ 35	\$ 133	\$ 1,710	\$ 99,584
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,547	\$ 1,784	\$ 154	\$ 22	\$ 158	\$ 2,134	\$ 136,322
	Tier 1	[Year 1]	[BA]	4	BA	1.00	\$ 61,476	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 891	\$ 917	\$ 89	\$ 13	\$ 105	\$ 1,230	\$ 69,721
	Tier 2	[Year 5]	[MA]	8	MA	1.00	\$ 84,441	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,224	\$ 1,477	\$ 122	\$ 17	\$ 132	\$ 1,689	\$ 112,926
	Tier 1	[Year 11]	[MA+60]	14	MA+60	1.00	\$ 114,284	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,657	\$ 1,888	\$ 165	\$ 23	\$ 167	\$ 2,286	\$ 144,295
	Tier 1	[Year 10]	[MA+30]	13	MA+30	1.00	\$ 104,579	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,516	\$ 1,512	\$ 151	\$ 21	\$ 155	\$ 2,092	\$ 116,292
	Tier 1	[Year 9]	[MA+30]	12	MA+30	1.00	\$ 101,399	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,470	\$ 1,524	\$ 292	\$ 41	\$ 152	\$ 2,028	\$ 116,322
	Tier 1	[Year 11]	[MA+30]	14	MA+30	1.00	\$ 107,872	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,564	\$ 1,613	\$ 311	\$ 44	\$ 159	\$ 2,157	\$ 123,136
	Tier 1	[Year 9]	[MA]	12	MA	1.00	\$ 97,160	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,409	\$ 1,652	\$ 140	\$ 20	\$ 147	\$ 1,943	\$ 126,295
	Tier 1	[Year 17]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 194	\$ 28	\$ 191	\$ 2,700	\$ 166,075
	Tier 1	[Year 11]	[MA+30]	14	MA+30	1.00	\$ 107,872	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,564	\$ 1,800	\$ 155	\$ 22	\$ 159	\$ 2,157	\$ 137,555
	Tier 1	[Year 13]	[MA+60]	16	MA+60	1.00	\$ 122,351	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,774	\$ 1,813	\$ 352	\$ 50	\$ 176	\$ 2,447	\$ 138,379
	Tier 2	[Year 3]	[BA]	6	BA	1.00	\$ 65,716	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 953	\$ 1,031	\$ 189	\$ 27	\$ 110	\$ 1,314	\$ 78,756
	Tier 1	[Year 10]	[MA+60]	13	MA+60	1.00	\$ 110,474	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,602	\$ 1,649	\$ 318	\$ 45	\$ 162	\$ 2,209	\$ 125,875
	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,363	\$ 1,366	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 103,886
	Tier 1	[Year 8]	[MA+30]	11	MA+30	1.00	\$ 98,220	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,424	\$ 1,480	\$ 283	\$ 40	\$ 148	\$ 1,964	\$ 112,975
	Tier 1	[Year 7]	[MA+30]	10	MA+30	1.00	\$ 95,040	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,378	\$ 1,623	\$ 137	\$ 19	\$ 144	\$ 1,901	\$ 124,067
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,547	\$ 1,784	\$ 154	\$ 22	\$ 158	\$ 2,134	\$ 136,322
	Tier 1	[Year 13]	[MA+30]	16	MA+30	1.00	\$ 115,940	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,681	\$ 1,911	\$ 167	\$ 24	\$ 169	\$ 2,319	\$ 146,035
	Tier 1	[Year 16]	[MA+30]	19	MA+30	1.00	\$ 127,475	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,848	\$ 2,070	\$ 184	\$ 26	\$ 182	\$ 2,550	\$ 158,160
	Tier 1	[Year 11]	[MA]	14	MA	1.00	\$ 103,520	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,501	\$ 1,740	\$ 149	\$ 21	\$ 154	\$ 2,070	\$ 132,980
	Tier 1	[Year 11]	[MA]	14	MA	1.00	\$ 103,520	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,501	\$ 1,553	\$ 298	\$ 42	\$ 154	\$ 2,070	\$ 118,554
	Tier 1	[Year 17]	[MA+30]	20	MA+30	1.00	\$ 129,548	Family 125 - Alt 2	\$ 22,560	Single	\$ 392	\$ 1,878	\$ 2,099	\$ 187	\$ 26	\$ 184	\$ 2,591	\$ 159,466
	Tier 1	[Year 9]	[MA]	12	MA	1.00	\$ 97,160	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,409	\$ 1,652	\$ 140	\$ 20	\$ 147	\$ 1,943	\$ 126,295
	Tier 1	[Year 19]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 11]	[MA+60]	14	MA+60	1.00	\$ 114,284	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,657	\$ 1,888	\$ 165	\$ 23	\$ 167	\$ 2,286	\$ 144,295
	Tier 1	[Year 18]	[MA]	19	MA	1.00	\$ 119,443	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,732	\$ 1,960	\$ 172	\$ 24	\$ 173	\$ 2,389	\$ 149,718
	Tier 1	[Year 15]	[MA]	18	MA	1.00	\$ 117,532	Waived 125 - Alt 2	\$ 5,000	Single	\$ 392	\$ 1,704	\$ 1,691	\$ 169	\$ 24	\$ 170	\$ 2,351	\$ 129,033
	Tier 1	[Year 12]	[MA]	15	MA	1.00	\$ 106,699	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,547	\$ 1,784	\$ 154	\$ 22	\$ 158	\$ 2,134	\$ 136,322
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Waived 125 - Alt 2	\$ 5,000	Single	\$ 392	\$ 1,958	\$ 1,932	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 147,382
	Tier 2	[Year 4]	[BA]	7	BA	1.00	\$ 67,129	Single 125 - Alt 2	\$ 9,024	Family	\$ 1,265	\$ 973	\$ 1,051	\$ 193	\$ 27	\$ 111	\$ 1,343	\$ 81,117
	Tier 1	[Year 2]	[MA]	5	MA	1.00	\$ 74,901	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,086	\$ 1,103	\$ 108	\$ 15	\$ 121	\$ 1,498	\$ 83,832
	Tier 1	[Year 8]	[MA+60]	11	MA+60	1.00	\$ 103,283	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,498	\$ 1,494	\$ 149	\$ 21	\$ 154	\$ 2,066	\$ 113,664
	Tier 1	[Year 10]	[MA]	13	MA	1.00	\$ 100,339	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,455	\$ 1,696	\$ 144	\$ 20	\$ 150	\$ 2,007	\$ 129,637
	Tier 1	[Year 10]	[MA]	13	MA	1.00	\$ 100,339	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,455	\$ 1,696	\$ 144	\$ 20	\$ 150	\$ 2,007	\$ 129,637
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560</									

	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Single 125 - Alt 2	\$ 9,024	Family	\$ 1,265	\$ 1,363	\$ 1,421	\$ 271	\$ 38	\$ 143	\$ 1,880	\$ 109,385
	Tier 1	[Year 12]	[MA+60]	15	MA+60	1.00	\$ 118,245	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,715	\$ 1,943	\$ 170	\$ 24	\$ 171	\$ 2,365	\$ 148,458
	Tier 1	[Year 12]	[MA+60]	15	MA+60	1.00	\$ 118,245	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,715	\$ 1,943	\$ 170	\$ 24	\$ 171	\$ 2,365	\$ 148,458
	Tier 1	19OFF(2)	[MA+60]	20	MA+60	1.00	\$ 135,005	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,958	\$ 2,174	\$ 180	\$ 26	\$ 191	\$ 2,700	\$ 166,058
	Tier 1	[Year 14]	[MA+60]	17	MA+60	1.00	\$ 126,624	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,836	\$ 2,059	\$ 182	\$ 26	\$ 181	\$ 2,532	\$ 157,266
	Tier 1	[Year 14]	[MA]	17	MA	1.00	\$ 113,802	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,650	\$ 1,882	\$ 164	\$ 23	\$ 166	\$ 2,276	\$ 143,788
	Tier 1	[Year 15]	[MA+60]	18	MA+60	1.00	\$ 130,354	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,890	\$ 2,110	\$ 188	\$ 27	\$ 185	\$ 2,607	\$ 161,186
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 922	\$ 1,002	\$ 183	\$ 26	\$ 107	\$ 1,272	\$ 76,524
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 922	\$ 947	\$ 92	\$ 13	\$ 107	\$ 1,272	\$ 71,949
	Tier 1	19OFF(2)	[MA+30]	20	MA+30	1.00	\$ 129,548	Waived 125 - Alt 2	\$ 5,000	Family	\$ 1,265	\$ 1,878	\$ 1,857	\$ 180	\$ 26	\$ 184	\$ 2,591	\$ 142,529
	Tier 1	[Year 3]	[MA]	6	MA	1.00	\$ 78,081	Waived 125 - Alt 2	\$ 5,000	Waived	\$ -	\$ 1,132	\$ 1,147	\$ 112	\$ 16	\$ 124	\$ 1,562	\$ 87,174
	Tier 1	[Year 16]	[MA+30]	19	MA+30	1.00	\$ 127,475	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,848	\$ 2,070	\$ 184	\$ 26	\$ 182	\$ 2,550	\$ 158,160
	Tier 2	[Year 6]	[MA]	9	MA	1.00	\$ 87,620	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,270	\$ 1,520	\$ 126	\$ 18	\$ 135	\$ 1,752	\$ 116,268
	Tier 1	[Year 18]	[MA+60]	20	MA+60	1.00	\$ 135,005	Single 125 - Alt 2	\$ 9,024	Single	\$ 392	\$ 1,958	\$ 1,988	\$ 360	\$ 51	\$ 191	\$ 2,700	\$ 151,667
	Tier 1	[Year 8]	[MA]	11	MA	1.00	\$ 93,980	Family 125 - Alt 2	\$ 22,560	Family	\$ 1,265	\$ 1,363	\$ 1,608	\$ 135	\$ 19	\$ 143	\$ 1,880	\$ 122,953
	Tier 2	[Year 2]	[BA]	5	BA	1.00	\$ 63,596	Waived 125 - Alt 2	\$ 5,000	Single	\$ 392	\$ 922	\$ 947	\$ 92	\$ 13	\$ 107	\$ 1,272	\$ 72,340
Totals							368.60	\$ 39,692,745	\$ 6,009,146		\$ 323,527	\$ 575,545	\$ 630,686	\$ 70,055	\$ 9,924	\$ 58,803	\$ 793,855	\$ 48,164,287

Base Salary YOY by Individual Employee

Name	Base Salary	Year 1	% Change	Year 2	% Change	Year 3	% Change	Year 4	% Change	Annual %
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 129,448	\$ 132,018	2.0%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.1%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 53,469	\$ 53,897	0.8%	\$ 55,969	3.8%	\$ 58,696	4.9%	\$ 61,476	4.7%	3.6%
	\$ 104,648	\$ 105,485	0.8%	\$ 109,358	3.7%	\$ 114,650	4.8%	\$ 120,214	4.9%	3.5%
	\$ 116,621	\$ 117,554	0.8%	\$ 121,199	3.1%	\$ 126,057	4.0%	\$ 129,548	2.8%	2.7%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 114,711	\$ 115,629	0.8%	\$ 119,643	3.5%	\$ 125,216	4.7%	\$ 130,354	4.1%	3.2%
	\$ 114,711	\$ 115,629	0.8%	\$ 119,643	3.5%	\$ 125,216	4.7%	\$ 130,354	4.1%	3.2%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%
	\$ 92,199	\$ 92,937	0.8%	\$ 96,046	3.3%	\$ 100,271	4.4%	\$ 104,579	4.3%	3.2%
	\$ 66,493	\$ 67,025	0.8%	\$ 70,135	4.6%	\$ 74,068	5.6%	\$ 78,081	5.4%	4.1%
	\$ 78,833	\$ 79,463	0.8%	\$ 82,572	3.9%	\$ 86,646	4.9%	\$ 90,800	4.8%	3.6%
	\$ 100,196	\$ 100,998	0.8%	\$ 104,446	3.4%	\$ 109,245	4.6%	\$ 114,284	4.6%	3.3%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 46,743	\$ 48,300	3.3%	\$ 50,165	3.9%	\$ 52,616	4.9%	\$ 55,116	4.8%	4.2%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 57,583	\$ 58,043	0.8%	\$ 60,116	3.6%	\$ 62,889	4.6%	\$ 65,716	4.5%	3.4%
	\$ 95,284	\$ 96,046	0.8%	\$ 99,156	3.2%	\$ 103,416	4.3%	\$ 107,872	4.3%	3.2%
	\$ 99,497	\$ 102,266	2.8%	\$ 105,485	3.1%	\$ 110,588	4.8%	\$ 115,940	4.8%	3.9%
	\$ 88,694	\$ 89,404	0.8%	\$ 92,503	3.5%	\$ 96,792	4.6%	\$ 101,299	4.7%	3.4%
	\$ 75,748	\$ 76,354	0.8%	\$ 79,463	4.1%	\$ 83,501	5.1%	\$ 87,620	4.9%	3.7%
	\$ 107,171	\$ 108,029	0.8%	\$ 111,755	3.4%	\$ 116,930	4.6%	\$ 122,351	4.6%	3.4%
	\$ 103,617	\$ 104,446	0.8%	\$ 108,029	3.4%	\$ 113,012	4.6%	\$ 118,245	4.6%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 95,284	\$ 96,046	0.8%	\$ 99,156	3.2%	\$ 103,416	4.3%	\$ 107,872	4.3%	3.2%
	\$ 69,578	\$ 70,135	0.8%	\$ 73,244	4.4%	\$ 77,213	5.4%	\$ 81,261	5.2%	4.0%
	\$ 88,086	\$ 88,791	0.8%	\$ 91,901	3.5%	\$ 96,079	4.5%	\$ 100,339	4.4%	3.3%
	\$ 90,676	\$ 91,402	0.8%	\$ 94,478	3.4%	\$ 98,775	4.5%	\$ 103,283	4.6%	3.3%
	\$ 82,945	\$ 83,609	0.8%	\$ 86,718	3.7%	\$ 90,838	4.8%	\$ 95,040	4.6%	3.5%
	\$ 86,030	\$ 86,718	0.8%	\$ 89,828	3.6%	\$ 93,983	4.6%	\$ 98,220	4.5%	3.4%
	\$ 100,426	\$ 101,229	0.8%	\$ 104,338	3.1%	\$ 108,657	4.1%	\$ 113,802	4.7%	3.2%
	\$ 104,648	\$ 105,485	0.8%	\$ 109,358	3.7%	\$ 114,650	4.8%	\$ 120,214	4.9%	3.5%
	\$ 91,171	\$ 91,901	0.8%	\$ 95,010	3.4%	\$ 99,223	4.4%	\$ 103,520	4.3%	3.2%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 63,408	\$ 63,916	0.8%	\$ 67,025	4.9%	\$ 70,924	5.8%	\$ 74,901	5.6%	4.3%
	\$ 85,737	\$ 86,423	0.8%	\$ 89,404	3.4%	\$ 93,544	4.6%	\$ 97,880	4.6%	3.4%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 86,030	\$ 86,718	0.8%	\$ 89,828	3.6%	\$ 93,983	4.6%	\$ 98,220	4.5%	3.4%
	\$ 90,676	\$ 91,402	0.8%	\$ 94,478	3.4%	\$ 98,775	4.5%	\$ 103,283	4.6%	3.3%
	\$ 115,874	\$ 116,801	0.8%	\$ 116,801	0.0%	\$ -	-	\$ -	-	-
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 104,452	\$ 108,029	3.4%	\$ 111,755	3.4%	\$ 116,930	4.6%	\$ 122,351	4.6%	4.0%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 79,861	\$ 80,499	0.8%	\$ 83,609	3.9%	\$ 87,694	4.9%	\$ 91,860	4.8%	3.6%
	\$ 100,426	\$ 101,229	0.8%	\$ 104,338	3.1%	\$ 108,657	4.1%	\$ 113,802	4.7%	3.2%
	\$ 55,525	\$ 55,969	0.8%	\$ 58,043	3.7%	\$ 60,793	4.7%	\$ 63,596	4.6%	3.5%
	\$ 89,115	\$ 89,828	0.8%	\$ 92,937	3.5%	\$ 97,127	4.5%	\$ 101,399	4.4%	3.3%
	\$ 97,860	\$ 100,998	3.2%	\$ 104,446	3.4%	\$ 109,245	4.6%	\$ 114,284	4.6%	4.0%
	\$ 114,711	\$ 115,629	0.8%	\$ 119,643	3.5%	\$ 125,216	4.7%	\$ 130,354	4.1%	3.2%
	\$ 48,095	\$ 48,480	0.8%	\$ 49,862	2.9%	\$ 51,243	2.8%	\$ 51,819	1.1%	1.9%
	\$ 63,408	\$ 63,916	0.8%	\$ 67,025	4.9%	\$ 70,924	5.8%	\$ 74,901	5.6%	4.3%
	\$ 124,216	\$ 126,682	2.0%	\$ 126,682	0.0%	\$ 128,107	1.1%	\$ 129,548	1.1%	1.1%
	\$ 59,640	\$ 60,116	0.8%	\$ 62,189	3.4%	\$ 64,985	4.5%	\$ 67,129	3.3%	3.0%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 114,711	\$ 115,629	0.8%	\$ 119,643	3.5%	\$ 125,216	4.7%	\$ 130,354	4.1%	3.2%
	\$ 130,970	\$ 132,018	0.8%	\$ -	-	\$ -	-	\$ -	-	-
	\$ 129,448	\$ 132,018	2.0%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.1%
	\$ 76,777	\$ 80,212	4.5%	\$ 82,850	3.3%	\$ 86,555	4.5%	\$ 90,446	4.5%	4.2%
	\$ 32,877	\$ 33,140	0.8%	\$ 34,237	3.3%	\$ 35,776	4.5%	\$ 37,388	4.5%	3.3%
	\$ 78,695	\$ 79,325	0.8%	\$ 81,812	3.1%	\$ 85,338	4.3%	\$ 89,466	4.8%	3.3%
	\$ 110,868	\$ 111,755	0.8%	\$ 115,629	3.5%	\$ 120,989	4.6%	\$ 126,624	4.7%	3.4%
	\$ 96,900	\$ 97,676	0.8%	\$ 100,998	3.4%	\$ 105,621	4.6%	\$ 110,474	4.6%	3.3%
	\$ 106,595	\$ 107,448	0.8%	\$ 111,284	3.6%	\$ 116,224	4.4%	\$ 119,443	2.8%	2.9%
	\$ 86,030	\$ 86,718	0.8%	\$ 89,828	3.6%	\$ 93,983	4.6%	\$ 98,220	4.5%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 103,099	\$ 103,924	0.8%	\$ 105,614	1.6%	\$ 108,802	1.1%	\$ 108,004	1.1%	1.2%
	\$ 91,215	\$ 91,945	0.8%	\$ 93,440	1.6%	\$ 94,492	1.1%	\$ 95,555	1.1%	1.2%
	\$ 123,666	\$ 124,655	0.8%	\$ 126,682	1.6%	\$ 128,107	1.1%	\$ 129,548	1.1%	1.2%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ -	-	-
	\$ 110,401	\$ 111,284	0.8%	\$ 114,931	3.3%	\$ 118,115	2.8%	\$ 119,443	1.1%	2.0%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 70,606	\$ 71,171	0.8%	\$ 74,281	4.4%	\$ 78,261	5.4%	\$ 82,321	5.2%	3.9%

	\$ 103,511	\$ 104,338	0.8%	\$ 107,448	3.0%	\$ 112,536	4.7%	\$ 117,532	4.4%	3.2%
	\$ 62,107	\$ 62,603	0.8%	\$ 64,469	3.0%	\$ 67,522	4.7%	\$ 70,519	4.4%	3.2%
	\$ 63,751	\$ 64,262	0.8%	\$ 65,644	2.2%	\$ 66,382	1.1%	\$ 69,430	4.6%	2.2%
	\$ 115,874	\$ 116,801	0.8%	\$ 116,801	0.0%	\$ 118,115	1.1%	\$ 119,443	1.1%	0.8%
	\$ 129,448	\$ 132,018	2.0%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.1%
	\$ 66,493	\$ 67,025	0.8%	\$ 70,135	4.6%	\$ 74,068	5.6%	\$ 78,081	5.4%	4.1%
	\$ 63,408	\$ 63,916	0.8%	\$ 67,025	4.9%	\$ 70,924	5.8%	\$ 74,901	5.6%	4.3%
	\$ 62,381	\$ 62,880	0.8%	\$ 64,952	3.3%	\$ 67,779	4.4%	\$ 69,955	3.2%	2.9%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 118,694	\$ 119,643	0.8%	\$ 123,823	3.5%	\$ 128,904	4.1%	\$ 132,844	3.1%	2.9%
	\$ 129,448	\$ 132,018	2.0%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.1%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 110,868	\$ 111,755	0.8%	\$ 115,629	3.5%	\$ 120,989	4.6%	\$ -	-	-
	\$ 60,325	\$ 60,807	0.8%	\$ 63,916	5.1%	\$ 67,779	6.0%	\$ 71,721	5.8%	4.4%
	\$ 69,578	\$ 70,135	0.8%	\$ 73,244	4.4%	\$ 77,213	5.4%	\$ 81,261	5.2%	4.0%
	\$ 115,874	\$ 116,801	0.8%	\$ 116,801	0.0%	\$ 118,115	1.1%	\$ -	-	-
	\$ 116,621	\$ 117,554	0.8%	\$ 121,199	3.1%	\$ 126,057	4.0%	\$ 129,548	2.8%	2.7%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 108,490	\$ 109,358	0.8%	\$ 113,375	3.7%	\$ 118,876	4.9%	\$ 123,942	4.3%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ -	-	\$ -	-	-
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 96,900	\$ 97,676	0.8%	\$ 100,998	3.4%	\$ 105,621	4.6%	\$ 110,474	4.6%	3.3%
	\$ 130,970	\$ 132,018	0.8%	\$ -	-	\$ -	-	\$ -	-	-
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ -	-	\$ -	-	\$ -	-	-
	\$ 93,728	\$ 94,478	0.8%	\$ 97,676	3.4%	\$ 102,134	4.6%	\$ 106,809	4.6%	3.3%
	\$ 90,676	\$ 91,402	0.8%	\$ 94,478	3.4%	\$ 98,775	4.5%	\$ 103,283	4.6%	3.3%
	\$ 66,493	\$ 67,025	0.8%	\$ 70,135	4.6%	\$ 74,068	5.6%	\$ 78,081	5.4%	4.1%
	\$ 104,776	\$ 105,614	0.8%	\$ 105,614	0.0%	\$ 106,802	1.1%	\$ 108,004	1.1%	0.8%
	\$ 97,340	\$ 98,119	0.8%	\$ 101,229	3.2%	\$ 105,512	4.2%	\$ 109,879	4.1%	3.1%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%
	\$ 75,748	\$ 76,354	0.8%	\$ 79,463	4.1%	\$ 83,501	5.1%	\$ 87,620	4.9%	3.7%
	\$ 115,736	\$ 119,643	3.4%	\$ 123,823	3.5%	\$ 128,904	4.1%	\$ 132,844	3.1%	3.5%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 96,900	\$ 97,676	0.8%	\$ 100,998	3.4%	\$ 105,621	4.6%	\$ 110,474	4.6%	3.3%
	\$ 86,030	\$ 86,718	0.8%	\$ 89,828	3.6%	\$ 93,983	4.6%	\$ 98,220	4.5%	3.4%
	\$ 70,773	\$ 73,121	3.3%	\$ 75,582	3.4%	\$ 79,020	4.5%	\$ 82,627	4.6%	3.9%
	\$ 53,469	\$ 53,897	0.8%	\$ 55,969	3.8%	\$ 58,696	4.9%	\$ 61,476	4.7%	3.6%
	\$ 57,583	\$ 58,043	0.8%	\$ 60,116	3.6%	\$ 62,889	4.6%	\$ 65,716	4.5%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 104,648	\$ 105,485	0.8%	\$ 109,358	3.7%	\$ 114,650	4.8%	\$ 120,214	4.9%	3.5%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 88,086	\$ 88,791	0.8%	\$ 91,901	3.5%	\$ 96,079	4.5%	\$ 100,339	4.4%	3.3%
	\$ 118,694	\$ 119,643	0.8%	\$ 123,823	3.5%	\$ 128,904	4.1%	\$ 132,844	3.1%	2.9%
	\$ 128,453	\$ 132,018	2.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.3%
	\$ 79,617	\$ 82,850	4.1%	\$ 85,592	3.3%	\$ 89,439	4.5%	\$ 93,470	4.5%	4.1%
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 86,030	\$ 86,718	0.8%	\$ 89,828	3.6%	\$ 93,983	4.6%	\$ 98,220	4.5%	3.4%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%
	\$ 108,490	\$ 109,358	0.8%	\$ 113,375	3.7%	\$ 118,876	4.9%	\$ 123,942	4.3%	3.4%
	\$ 66,493	\$ 67,025	0.8%	\$ 70,135	4.6%	\$ 74,068	5.6%	\$ 78,081	5.4%	4.1%
	\$ 129,448	\$ 132,018	2.0%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.1%
	\$ 91,171	\$ 91,901	0.8%	\$ 95,010	3.4%	\$ 99,223	4.4%	\$ 103,520	4.3%	3.2%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 63,408	\$ 63,916	0.8%	\$ 67,025	4.9%	\$ 70,924	5.8%	\$ 74,901	5.6%	4.3%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 66,493	\$ 67,025	0.8%	\$ 70,135	4.6%	\$ 74,068	5.6%	\$ 78,081	5.4%	4.1%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 63,408	\$ 63,916	0.8%	\$ 67,025	4.9%	\$ 70,924	5.8%	\$ 74,901	5.6%	4.3%
	\$ 86,030	\$ 86,718	0.8%	\$ 89,828	3.6%	\$ 93,983	4.6%	\$ 98,220	4.5%	3.4%
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 98,369	\$ 99,156	0.8%	\$ 102,266	3.1%	\$ 106,672	4.3%	\$ 111,832	4.8%	3.3%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%
	\$ 97,340	\$ 98,119	0.8%	\$ 101,229	3.2%	\$ 105,512	4.2%	\$ 109,879	4.1%	3.1%
	\$ 91,171	\$ 91,901	0.8%	\$ 95,010	3.4%	\$ 99,223	4.4%	\$ 103,520	4.3%	3.2%
	\$ 125,677	\$ 126,682	0.8%	\$ 126,682	0.0%	\$ 128,107	1.1%	\$ 129,548	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 85,002	\$ 85,682	0.8%	\$ 88,791	3.6%	\$ 92,935	4.7%	\$ 97,160	4.5%	3.4%
	\$ 107,909	\$ 111,755	3.6%	\$ 115,629	3.5%	\$ 120,989	4.6%	\$ 126,624	4.7%	4.1%
	\$ 48,705	\$ 49,094	0.8%	\$ 51,271	4.4%	\$ 54,049	5.4%	\$ 56,883	5.2%	4.0%
	\$ 55,525	\$ 55,969	0.8%	\$ 58,043	3.7%	\$ 60,793	4.7%	\$ 63,596	4.6%	3.5%
	\$ 122,840	\$ 123,823	0.8%	\$ 127,470	2.9%	\$ 131,366	3.1%	\$ 135,005	2.8%	2.4%
	\$ 98,369	\$ 99,156	0.8%	\$ 102,266	3.1%	\$ 106,672	4.3%	\$ 111,832	4.8%	3.3%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%

	\$ 63,751	\$ 64,262	0.8%	\$ 65,644	2.2%	\$ 66,382	1.1%	\$ 69,430	4.6%	2.2%
	\$ 125,677	\$ 126,682	0.8%	\$ 126,682	0.0%	\$ 128,107	1.1%	\$ 129,548	1.1%	0.8%
	\$ 49,150	\$ 49,543	0.8%	\$ 51,409	3.8%	\$ 53,874	4.8%	\$ 56,388	4.7%	3.5%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 66,493	\$ 67,025	0.8%	\$ 68,407	2.1%	\$ 71,273	4.2%	\$ 73,981	3.8%	2.7%
	\$ 112,475	\$ 113,375	0.8%	\$ 117,554	3.7%	\$ 122,563	4.3%	\$ 127,475	4.0%	3.2%
	\$ 79,861	\$ 80,499	0.8%	\$ 83,609	3.9%	\$ 87,694	4.9%	\$ 91,860	4.8%	3.6%
	\$ 107,171	\$ 108,029	0.8%	\$ 111,755	3.4%	\$ 116,930	4.6%	\$ 122,351	4.6%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ -	-	\$ -	-	\$ -	-	-
	\$ 85,002	\$ 85,682	0.8%	\$ 88,791	3.6%	\$ 92,935	4.7%	\$ 97,160	4.5%	3.4%
	\$ 86,792	\$ 87,486	0.8%	\$ 90,700	3.7%	\$ 95,101	4.9%	\$ 99,153	4.3%	3.4%
	\$ 78,833	\$ 79,463	0.8%	\$ 82,572	3.9%	\$ 86,646	4.9%	\$ 90,800	4.8%	3.6%
	\$ 76,776	\$ 77,390	0.8%	\$ 80,499	4.0%	\$ 84,549	5.0%	\$ 88,680	4.9%	3.7%
	\$ 75,748	\$ 76,354	0.8%	\$ 79,463	4.1%	\$ 83,501	5.1%	\$ 87,620	4.9%	3.7%
	\$ 91,534	\$ 94,478	3.2%	\$ 97,676	3.4%	\$ 102,134	4.6%	\$ 106,809	4.6%	3.9%
	\$ 115,874	\$ 116,801	0.8%	\$ -	-	\$ -	-	\$ -	-	-
	\$ 73,691	\$ 74,281	0.8%	\$ 77,390	4.2%	\$ 81,405	5.2%	\$ 85,501	5.0%	3.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ -	-	\$ -	-	-
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 130,970	\$ 132,018	0.8%	\$ -	-	\$ -	-	\$ -	-	-
	\$ 118,694	\$ 119,643	0.8%	\$ 123,823	3.5%	\$ 128,904	4.1%	\$ 132,844	3.1%	2.9%
	\$ 103,617	\$ 104,446	0.8%	\$ 108,029	3.4%	\$ 113,012	4.6%	\$ 118,245	4.6%	3.4%
	\$ 108,490	\$ 109,358	0.8%	\$ 113,375	3.7%	\$ 118,876	4.9%	\$ 123,942	4.3%	3.4%
	\$ 95,284	\$ 96,046	0.8%	\$ 99,156	3.2%	\$ 103,416	4.3%	\$ 107,872	4.3%	3.2%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 106,595	\$ 107,448	0.8%	\$ 111,284	3.6%	\$ 116,224	4.4%	\$ 119,443	2.8%	2.9%
	\$ 55,525	\$ 55,969	0.8%	\$ 58,043	3.7%	\$ 60,793	4.7%	\$ 63,596	4.6%	3.5%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 69,578	\$ 70,135	0.8%	\$ 73,244	4.4%	\$ 77,213	5.4%	\$ 81,261	5.2%	4.0%
	\$ 103,511	\$ 104,338	0.8%	\$ 107,448	3.0%	\$ 112,536	4.7%	\$ 117,532	4.4%	3.2%
	\$ 104,648	\$ 105,485	0.8%	\$ 109,358	3.7%	\$ 114,650	4.8%	\$ 120,214	4.9%	3.5%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%
	\$ 101,454	\$ 102,266	0.8%	\$ 105,485	3.1%	\$ 110,588	4.8%	\$ 115,940	4.8%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 123,501	\$ 127,470	3.2%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	2.3%
	\$ 114,711	\$ 115,629	0.8%	\$ 119,643	3.5%	\$ 125,216	4.7%	\$ 130,354	4.1%	3.2%
	\$ 103,617	\$ 104,446	0.8%	\$ 108,029	3.4%	\$ 113,012	4.6%	\$ 118,245	4.6%	3.4%
	\$ 103,617	\$ 104,446	0.8%	\$ 108,029	3.4%	\$ 113,012	4.6%	\$ 118,245	4.6%	3.4%
	\$ 73,691	\$ 74,281	0.8%	\$ 77,390	4.2%	\$ 81,405	5.2%	\$ 85,501	5.0%	3.8%
	\$ 129,448	\$ 132,018	2.0%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.1%
	\$ 103,617	\$ 104,446	0.8%	\$ 108,029	3.4%	\$ 113,012	4.6%	\$ 118,245	4.6%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 82,193	\$ 82,850	0.8%	\$ 85,592	3.3%	\$ 89,439	4.5%	\$ 93,470	4.5%	3.3%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 100,426	\$ 101,229	0.8%	\$ 104,338	3.1%	\$ 108,657	4.1%	\$ 113,802	4.7%	3.2%
	\$ 78,833	\$ 79,463	0.8%	\$ 82,572	3.9%	\$ 86,646	4.9%	\$ 90,800	4.8%	3.6%
	\$ 55,525	\$ 55,969	0.8%	\$ 58,043	3.7%	\$ 60,793	4.7%	\$ 63,596	4.6%	3.5%
	\$ 116,621	\$ 117,554	0.8%	\$ 121,199	3.1%	\$ 126,057	4.0%	\$ 129,548	2.8%	2.7%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 103,511	\$ 104,338	0.8%	\$ 107,448	3.0%	\$ 112,536	4.7%	\$ 117,532	4.4%	3.2%
	\$ 90,676	\$ 91,402	0.8%	\$ 94,478	3.4%	\$ 98,775	4.5%	\$ 103,283	4.6%	3.3%
	\$ 63,408	\$ 63,916	0.8%	\$ 67,025	4.9%	\$ 70,924	5.8%	\$ 74,901	5.6%	4.3%
	\$ 108,490	\$ 109,358	0.8%	\$ 113,375	3.7%	\$ 118,876	4.9%	\$ 123,942	4.3%	3.4%
	\$ 129,448	\$ 132,018	2.0%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.1%
	\$ 63,751	\$ 64,262	0.8%	\$ 65,644	2.2%	\$ 66,382	1.1%	\$ 69,430	4.6%	2.2%
	\$ 122,840	\$ 123,823	0.8%	\$ 127,470	2.9%	\$ 131,366	3.1%	\$ 135,005	2.8%	2.4%
	\$ 114,711	\$ 115,629	0.8%	\$ 119,643	3.5%	\$ 125,216	4.7%	\$ 130,354	4.1%	3.2%
	\$ 91,171	\$ 91,901	0.8%	\$ 95,010	3.4%	\$ 99,223	4.4%	\$ 103,520	4.3%	3.2%
	\$ 125,677	\$ 126,682	0.8%	\$ 126,682	0.0%	\$ 128,107	1.1%	\$ 129,548	1.1%	0.8%
	\$ 55,525	\$ 55,969	0.8%	\$ 58,043	3.7%	\$ 60,793	4.7%	\$ 63,596	4.6%	3.5%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 78,833	\$ 79,463	0.8%	\$ 82,572	3.9%	\$ 86,646	4.9%	\$ 90,800	4.8%	3.6%
	\$ 108,490	\$ 109,358	0.8%	\$ 113,375	3.7%	\$ 118,876	4.9%	\$ 123,942	4.3%	3.4%
	\$ 87,742	\$ 88,444	0.8%	\$ 91,402	3.3%	\$ 95,541	4.5%	\$ 99,886	4.5%	3.3%
	\$ 112,475	\$ 113,375	0.8%	\$ 117,554	3.7%	\$ 122,563	4.3%	\$ 127,475	4.0%	3.2%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ -	-	\$ -	-	\$ -	-	-
	\$ 104,648	\$ 105,485	0.8%	\$ 109,358	3.7%	\$ 114,650	4.8%	\$ 120,214	4.9%	3.5%
	\$ 59,640	\$ 60,116	0.8%	\$ 62,189	3.4%	\$ 64,985	4.5%	\$ 67,129	3.3%	3.0%
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 114,019	\$ 114,931	0.8%	\$ 116,801	1.6%	\$ 118,115	1.1%	\$ 119,443	1.1%	1.2%
	\$ 125,677	\$ 126,682	0.8%	\$ 126,682	0.0%	\$ 128,107	1.1%	\$ 129,548	1.1%	0.8%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%

	\$ 21,388	\$ 21,559	0.8%	\$ 22,388	3.8%	\$ 23,478	4.9%	\$ 24,591	4.7%	3.6%
	\$ 55,525	\$ 55,969	0.8%	\$ 58,043	3.7%	\$ 60,793	4.7%	\$ 63,596	4.6%	3.5%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 26,735	\$ 26,948	0.8%	\$ 27,985	3.8%	\$ 29,348	4.9%	\$ 30,738	4.7%	3.6%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 104,648	\$ 105,485	0.8%	\$ 109,358	3.7%	\$ 114,650	4.8%	\$ 120,214	4.9%	3.5%
	\$ 114,711	\$ 115,629	0.8%	\$ 119,643	3.5%	\$ 125,216	4.7%	\$ 130,354	4.1%	3.2%
	\$ 103,617	\$ 104,446	0.8%	\$ 108,029	3.4%	\$ 113,012	4.6%	\$ 118,245	4.6%	3.4%
	\$ 118,694	\$ 119,643	0.8%	\$ 123,823	3.5%	\$ 128,904	4.1%	\$ 132,844	3.1%	2.9%
	\$ 118,694	\$ 119,643	0.8%	\$ 123,823	3.5%	\$ 128,904	4.1%	\$ 132,844	3.1%	2.9%
	\$ 71,216	\$ 71,786	0.8%	\$ 74,294	3.5%	\$ 77,342	4.1%	\$ 79,706	3.1%	2.9%
	\$ 96,900	\$ 97,676	0.8%	\$ 100,998	3.4%	\$ 105,621	4.6%	\$ 110,474	4.6%	3.3%
	\$ 82,945	\$ 83,609	0.8%	\$ 86,718	3.7%	\$ 90,838	4.8%	\$ 95,040	4.6%	3.5%
	\$ 129,448	\$ 132,018	2.0%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.1%
	\$ 42,775	\$ 43,117	0.8%	\$ 44,776	3.8%	\$ 46,957	4.9%	\$ 49,181	4.7%	3.6%
	\$ 78,833	\$ 79,463	0.8%	\$ 82,572	3.9%	\$ 86,646	4.9%	\$ 90,800	4.8%	3.6%
	\$ 47,300	\$ 47,678	0.8%	\$ 49,543	3.9%	\$ 51,987	4.9%	\$ 54,480	4.8%	3.6%
	\$ 100,196	\$ 100,998	0.8%	\$ 104,446	3.4%	\$ 109,245	4.6%	\$ 114,284	4.6%	3.3%
	\$ 69,578	\$ 70,135	0.8%	\$ 73,244	4.4%	\$ 77,213	5.4%	\$ 81,261	5.2%	4.0%
	\$ 98,369	\$ 99,156	0.8%	\$ 102,266	3.1%	\$ 106,672	4.3%	\$ 111,832	4.8%	3.3%
	\$ 53,469	\$ 53,897	0.8%	\$ 55,969	3.8%	\$ 58,696	4.9%	\$ 61,476	4.7%	3.6%
	\$ 120,238	\$ 121,199	0.8%	\$ 124,655	2.9%	\$ 128,107	2.8%	\$ 129,548	1.1%	1.9%
	\$ 103,099	\$ 103,924	0.8%	\$ 105,614	1.6%	\$ 106,802	1.1%	\$ 108,004	1.1%	1.2%
	\$ 75,748	\$ 76,354	0.8%	\$ 79,463	4.1%	\$ 83,501	5.1%	\$ 87,620	4.9%	3.7%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 100,196	\$ 100,998	0.8%	\$ 104,446	3.4%	\$ 109,245	4.6%	\$ 114,284	4.6%	3.3%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 100,426	\$ 101,229	0.8%	\$ 104,338	3.1%	\$ 108,657	4.1%	\$ 113,802	4.7%	3.2%
	\$ 69,578	\$ 70,135	0.8%	\$ 73,244	4.4%	\$ 77,213	5.4%	\$ 81,261	5.2%	4.0%
	\$ 124,216	\$ 126,682	2.0%	\$ -	-	\$ -	-	\$ -	-	-
	\$ 106,595	\$ 107,448	0.8%	\$ 111,284	3.6%	\$ 116,224	4.4%	\$ 119,443	2.8%	2.9%
	\$ 79,861	\$ 80,499	0.8%	\$ 83,609	3.9%	\$ 87,694	4.9%	\$ 91,860	4.8%	3.6%
	\$ 85,002	\$ 85,682	0.8%	\$ 88,791	3.6%	\$ 92,935	4.7%	\$ 97,160	4.5%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 104,648	\$ 105,485	0.8%	\$ 109,358	3.7%	\$ 114,650	4.8%	\$ 120,214	4.9%	3.5%
	\$ 85,002	\$ 85,682	0.8%	\$ 88,791	3.6%	\$ 92,935	4.7%	\$ 97,160	4.5%	3.4%
	\$ 103,617	\$ 104,446	0.8%	\$ 108,029	3.4%	\$ 113,012	4.6%	\$ 118,245	4.6%	3.4%
	\$ 96,900	\$ 97,676	0.8%	\$ 100,998	3.4%	\$ 105,621	4.6%	\$ 110,474	4.6%	3.3%
	\$ 125,677	\$ 126,682	0.8%	\$ 126,682	0.0%	\$ 128,107	1.1%	\$ 129,548	1.1%	0.8%
	\$ 55,525	\$ 55,969	0.8%	\$ 58,043	3.7%	\$ 60,793	4.7%	\$ 63,596	4.6%	3.5%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 57,583	\$ 58,043	0.8%	\$ 60,116	3.6%	\$ 62,889	4.6%	\$ 65,716	4.5%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 98,369	\$ 99,156	0.8%	\$ 102,266	3.1%	\$ 106,672	4.3%	\$ 111,832	4.8%	3.3%
	\$ 110,868	\$ 111,755	0.8%	\$ 115,629	3.5%	\$ 120,989	4.6%	\$ 126,624	4.7%	3.4%
	\$ 118,694	\$ 119,643	0.8%	\$ 123,823	3.5%	\$ 128,904	4.1%	\$ 132,844	3.1%	2.9%
	\$ 104,648	\$ 105,485	0.8%	\$ 109,358	3.7%	\$ 114,650	4.8%	\$ 120,214	4.9%	3.5%
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 116,621	\$ 117,554	0.8%	\$ 121,199	3.1%	\$ 126,057	4.0%	\$ 129,548	2.8%	2.7%
	\$ 69,578	\$ 70,135	0.8%	\$ 73,244	4.4%	\$ 77,213	5.4%	\$ 81,261	5.2%	4.0%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 17,548	\$ 17,689	0.8%	\$ 18,280	3.3%	\$ 19,108	4.5%	\$ 19,977	4.5%	3.3%
	\$ 95,284	\$ 96,046	0.8%	\$ 99,156	3.2%	\$ 103,416	4.3%	\$ 107,872	4.3%	3.2%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 79,419	\$ 80,054	0.8%	\$ 80,054	0.0%	\$ 80,955	1.1%	\$ 81,866	1.1%	0.8%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 91,171	\$ 91,901	0.8%	\$ 95,010	3.4%	\$ 99,223	4.4%	\$ 103,520	4.3%	3.2%
	\$ 91,171	\$ 91,901	0.8%	\$ 95,010	3.4%	\$ 99,223	4.4%	\$ 103,520	4.3%	3.2%
	\$ 73,691	\$ 74,281	0.8%	\$ 77,390	4.2%	\$ 81,405	5.2%	\$ 85,501	5.0%	3.8%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%
	\$ 53,469	\$ 53,897	0.8%	\$ 55,969	3.8%	\$ 58,696	4.9%	\$ 61,476	4.7%	3.6%
	\$ 72,662	\$ 73,244	0.8%	\$ 76,354	4.2%	\$ 80,357	5.2%	\$ 84,441	5.1%	3.8%
	\$ 100,196	\$ 100,998	0.8%	\$ 104,446	3.4%	\$ 109,245	4.6%	\$ 114,284	4.6%	3.3%
	\$ 92,199	\$ 92,937	0.8%	\$ 96,046	3.3%	\$ 100,271	4.4%	\$ 104,579	4.3%	3.2%
	\$ 89,115	\$ 89,828	0.8%	\$ 92,937	3.5%	\$ 97,127	4.5%	\$ 101,399	4.4%	3.3%
	\$ 95,284	\$ 96,046	0.8%	\$ 99,156	3.2%	\$ 103,416	4.3%	\$ 107,872	4.3%	3.2%
	\$ 85,002	\$ 85,682	0.8%	\$ 88,791	3.6%	\$ 92,935	4.7%	\$ 97,160	4.5%	3.4%
	\$ 122,840	\$ 123,823	0.8%	\$ 127,470	2.9%	\$ 131,366	3.1%	\$ 135,005	2.8%	2.4%
	\$ 115,874	\$ 116,801	0.8%	\$ 116,801	0.0%	\$ -	-	\$ -	-	-
	\$ 95,284	\$ 96,046	0.8%	\$ 99,156	3.2%	\$ 103,416	4.3%	\$ 107,872	4.3%	3.2%
	\$ 107,171	\$ 108,029	0.8%	\$ 111,755	3.4%	\$ 116,930	4.6%	\$ 122,351	4.6%	3.4%
	\$ 57,583	\$ 58,043	0.8%	\$ 60,116	3.6%	\$ 62,889	4.6%	\$ 65,716	4.5%	3.4%
	\$ 96,900	\$ 97,676	0.8%	\$ 100,998	3.4%	\$ 105,621	4.6%	\$ 110,474	4.6%	3.3%

	\$ 130,970	\$ 132,018	0.8%	\$ -	-	\$ -	-	\$ -	-	-
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 86,030	\$ 86,718	0.8%	\$ 89,828	3.6%	\$ 93,983	4.6%	\$ 98,220	4.5%	3.4%
	\$ 82,945	\$ 83,609	0.8%	\$ 86,718	3.7%	\$ 90,838	4.8%	\$ 95,040	4.6%	3.5%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%
	\$ 101,454	\$ 102,266	0.8%	\$ 105,485	3.1%	\$ 110,588	4.8%	\$ 115,940	4.8%	3.4%
	\$ 112,475	\$ 113,375	0.8%	\$ 117,554	3.7%	\$ 122,563	4.3%	\$ 127,475	4.0%	3.2%
	\$ 91,171	\$ 91,901	0.8%	\$ 95,010	3.4%	\$ 99,223	4.4%	\$ 103,520	4.3%	3.2%
	\$ 91,171	\$ 91,901	0.8%	\$ 95,010	3.4%	\$ 99,223	4.4%	\$ 103,520	4.3%	3.2%
	\$ 116,621	\$ 117,554	0.8%	\$ 121,199	3.1%	\$ 126,057	4.0%	\$ 129,548	2.8%	2.7%
	\$ 85,002	\$ 85,682	0.8%	\$ 88,791	3.6%	\$ 92,935	4.7%	\$ 97,160	4.5%	3.4%
	\$ 128,874	\$ 129,905	0.8%	\$ 132,018	1.6%	\$ 133,503	1.1%	\$ 135,005	1.1%	1.2%
	\$ 100,196	\$ 100,998	0.8%	\$ 104,446	3.4%	\$ 109,245	4.6%	\$ 114,284	4.6%	3.3%
	\$ 114,019	\$ 114,931	0.8%	\$ 116,801	1.6%	\$ 118,115	1.1%	\$ 119,443	1.1%	1.2%
	\$ 103,511	\$ 104,338	0.8%	\$ 107,448	3.0%	\$ 112,536	4.7%	\$ 117,532	4.4%	3.2%
	\$ 94,256	\$ 95,010	0.8%	\$ 98,119	3.3%	\$ 102,368	4.3%	\$ 106,699	4.2%	3.1%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 59,640	\$ 60,116	0.8%	\$ 62,189	3.4%	\$ 64,985	4.5%	\$ 67,129	3.3%	3.0%
	\$ 63,408	\$ 63,916	0.8%	\$ 67,025	4.9%	\$ 70,924	5.8%	\$ 74,901	5.6%	4.3%
	\$ 90,676	\$ 91,402	0.8%	\$ 94,478	3.4%	\$ 98,775	4.5%	\$ 103,283	4.6%	3.3%
	\$ 88,086	\$ 88,791	0.8%	\$ 91,901	3.5%	\$ 96,079	4.5%	\$ 100,339	4.4%	3.3%
	\$ 88,086	\$ 88,791	0.8%	\$ 91,901	3.5%	\$ 96,079	4.5%	\$ 100,339	4.4%	3.3%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 57,583	\$ 58,043	0.8%	\$ 60,116	3.6%	\$ 62,889	4.6%	\$ 65,716	4.5%	3.4%
	\$ 125,677	\$ 126,682	0.8%	\$ 126,682	0.0%	\$ 128,107	1.1%	\$ 129,548	1.1%	0.8%
	\$ 97,340	\$ 98,119	0.8%	\$ 101,229	3.2%	\$ 105,512	4.2%	\$ 109,879	4.1%	3.1%
	\$ 116,621	\$ 117,554	0.8%	\$ 121,199	3.1%	\$ 126,057	4.0%	\$ 129,548	2.8%	2.7%
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 103,617	\$ 104,446	0.8%	\$ 108,029	3.4%	\$ 113,012	4.6%	\$ 118,245	4.6%	3.4%
	\$ 103,617	\$ 104,446	0.8%	\$ 108,029	3.4%	\$ 113,012	4.6%	\$ 118,245	4.6%	3.4%
	\$ 130,970	\$ 132,018	0.8%	\$ 132,018	0.0%	\$ 133,503	1.1%	\$ 135,005	1.1%	0.8%
	\$ 110,868	\$ 111,755	0.8%	\$ 115,629	3.5%	\$ 120,989	4.6%	\$ 126,624	4.7%	3.4%
	\$ 100,426	\$ 101,229	0.8%	\$ 104,338	3.1%	\$ 108,657	4.1%	\$ 113,802	4.7%	3.2%
	\$ 114,711	\$ 115,629	0.8%	\$ 119,643	3.5%	\$ 125,216	4.7%	\$ 130,354	4.1%	3.2%
	\$ 55,525	\$ 55,969	0.8%	\$ 58,043	3.7%	\$ 60,793	4.7%	\$ 63,596	4.6%	3.5%
	\$ 55,525	\$ 55,969	0.8%	\$ 58,043	3.7%	\$ 60,793	4.7%	\$ 63,596	4.6%	3.5%
	\$ 125,677	\$ 126,682	0.8%	\$ 126,682	0.0%	\$ 128,107	1.1%	\$ 129,548	1.1%	0.8%
	\$ 66,493	\$ 67,025	0.8%	\$ 70,135	4.6%	\$ 74,068	5.6%	\$ 78,081	5.4%	4.1%
	\$ 112,475	\$ 113,375	0.8%	\$ 117,554	3.7%	\$ 122,563	4.3%	\$ 127,475	4.0%	3.2%
	\$ 75,748	\$ 76,354	0.8%	\$ 79,463	4.1%	\$ 83,501	5.1%	\$ 87,620	4.9%	3.7%
	\$ 126,459	\$ 127,470	0.8%	\$ 129,905	1.9%	\$ 133,503	2.8%	\$ 135,005	1.1%	1.6%
	\$ 81,917	\$ 82,572	0.8%	\$ 85,682	3.8%	\$ 89,790	4.8%	\$ 93,980	4.7%	3.5%
	\$ 55,525	\$ 55,969	0.8%	\$ 55,525	-0.8%	\$ 60,793	9.5%	\$ 63,596	4.6%	3.5%

*Salary adjusted in base year due to leave or partial FTE for comparability YOY.

Increment Projection Summary

	Base Year 2015-16	Year 1* 2016-17	Variance F/(U)	Percent Change	Year 2* 2017-18	Variance F/(U)	Percent Change	Year 3* 2018-19	Variance F/(U)	Percent Change	Year 4* 2019-20	Variance F/(U)	Percent Change
Athletics	\$ 1,870,421	\$ 1,933,629	\$ (63,208)	3.4%	\$ 1,975,071	\$ (41,442)	2.1%	\$ 2,037,898	\$ (62,827)	3.2%	\$ 2,108,908	\$ (71,010)	3.5%
Activities	\$ 1,038,609	\$ 1,078,949	\$ (40,340)	3.9%	\$ 1,109,885	\$ (30,936)	2.9%	\$ 1,156,606	\$ (46,721)	4.2%	\$ 1,191,514	\$ (34,908)	3.0%
Total	\$ 2,909,030	\$ 3,012,577	\$ (103,547)	3.6%	\$ 3,084,956	\$ (72,379)	2.4%	\$ 3,194,504	\$ (109,548)	3.6%	\$ 3,300,422	\$ (105,918)	3.3%

*Ignores turnover in caluculation.

Hinsdale Township High School District 86
Step Increase Analysis for HHSTA Contract Ending 2020
12 August 2016

<u>Year</u>	<u>Base Salary</u>	<u>Variance</u>	<u>% Increase</u>
2015 - 16	\$ 37,310,295	\$ -	0.0%
2016-17	\$ 37,184,240	\$ (126,054.88)	-0.3%
2017-18	\$ 37,496,017	\$ 311,776.89	0.8%
2018-19	\$ 38,578,546	\$ 1,082,529.37	2.9%
2019-20	\$ 39,692,745	\$ 1,114,199.22	2.9%
Overall Change		<u><u>\$ 2,382,450.60</u></u>	<u><u>1.6%</u></u>

Note: Analysis includes new hire assumption MA3