



collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

Therefore, the Board and the Union, for the life of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to, or covered in this Agreement.

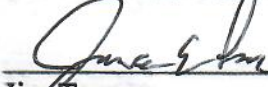
This Agreement is signed this \_\_\_\_ day of January, 2021.


**SERVICE EMPLOYEES INTERNATIONAL  
UNION, LOCAL 73**

  
\_\_\_\_\_  
Dian Palmer 02/24/21  
President, SEIU Local 73 Date

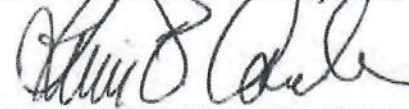
  
\_\_\_\_\_  
Tony Malone 8/10/21  
Steward SEIU Local 73 Date

  
\_\_\_\_\_  
Ned Stasch 8/10/21  
Steward SEIU Local 73 Date

  
\_\_\_\_\_  
Jim Towers 8/10/21  
Steward SEIU Local 73 Date

  
\_\_\_\_\_  
Brad Warble 08/10/21  
Steward SEIU Local 73 Date

**BOARD OF EDUCATION,  
HINSDALE TOWNSHIP HIGH  
SCHOOL DISTRICT NO. 86, DUPAGE  
AND COOK COUNTIES, ILLINOIS**

  
\_\_\_\_\_  
President 1.28.21  
Date

ATTEST:  
  
\_\_\_\_\_  
Kathleen Heroman 2/22/21  
Secretary Date